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RESPONDING TO THREATS OF VIOLENCE IN SCHOOLS

INTRODUCTION

There is NO scientifically proven method for profiling students who may pose a risk for targeted violence at schools. The following procedures provide useful tools for assessing level of risk and determining appropriate interventions *once a threat has been made known*. They cannot be utilized to screen or pre-identify students for potential for violence.

EARLY WARNING SIGNS

- Social Withdrawal
- Excessive feelings of isolation
- Excessive feelings of rejection
- Being a victim of violence
- Feelings of being picked on or persecuted
- Poor academic performance and interest in school
- Expression of violence in writings and drawings

IMMINENT WARNING SIGNS

- Physical fighting
- Destruction of property
- Rage for seemingly minor reasons
- Detailed threats of violence
- Possession or use of weapons
- Self-injurious behaviors
- Suicidal ideations

"Students who commit serious acts of violence do not suddenly 'snap'; their behavior is preceded by thought and planning. This means that targeted school violence can be prevented if enough is known about the student's preparatory behavior."

> **Threats** may be spoken, written, or expressed in some other ways such as gestures. Threats maybe be direct or indirect:

Threat Assessment includes

strategies to determine the seriousness of a threat and the likelihood that it will be carried out. It takes into consideration:

1) Student's Preparatory Behavior

Low Level: The student poses a minimal risk to the victim. The threats are often vague and indirect.

<u>Medium Level</u>: Threats can be carried out, but do not appear realistic. The students are more concrete about a place and time, but lack a detailed plan.

High Level: The threats are direct, specific, and plausible. They often include a time, place, and method for violence. The student may have already taken concrete steps, and the student appears to be an imminent threat to the safety of others.

- 2) The Context of the Threats Transient vs. Substantive Threats
- 3) The Facts and Behaviors
- 4) The Information from Multiple Sources
- 5) Whether the student poses a threat

Once a threat is made, having a fair, rational, and standardized method of responding to threats is critically important.

RESPONDING TO THREATS

- 1. Make referral to administration. Conduct initial interview using checklist to assess level of threat
 - Low Level Threats:
 - a. Disciplinary Action
 - b. Interventions
 - c. Notify Parents. Schedule a Conference.
 - Medium and High Level Threats:
 - a. Discipline referral
 - b. Notify Parents. Schedule a Conference.
 - c. Make referral to Guidance Counselor.
- 2. Referral to Guidance Counselor
 - Review student's records
 - Complete Student Interview Form
 - Review Imminent Danger Warning Signs
- 3. Administrator and Guidance Counselor determine if further action is needed. Such as:
 - Follow up by SRO and Law Enforcement
 - Refer to school psychologist for evaluation
- 4. If further evaluation is needed, obtain parent signature on the **Consent for Student Services Assistance** form.
 - If parent refuses to sign, the principal may make a recommendation for expulsion.
- 5. School psychologist conducts an evaluation.
- 6. Follow-up
 - Share results with administration, the team, and parents and schedule an intervention meeting when appropriate
 - Provide the parents with a referral to a community service agency
 - Monitor student's response to intervention

FACTS ABOUT VIOLENCE IN SCHOOLS

- School violence is not an epidemic. In fact, it is rare.
- All school shooters are not alike.
- School shooters often have social problems, but are not always loners.
- Although revenge is a common factor, it is not the only motivation of school shooters.
- Unusual or aberrant behaviors or interests are not the hallmarks of a violent student.
- Incidents of targeted violence at school are rarely impulsive.
- Prior to most incidents, the attacker has told someone about his or her plans.
- Most shooting incidents are not resolved by law enforcement.
- In many cases, other students are involved in some capacity.
- In a number of cases, bullying plays a key role in and can be a predictor of an attack.

"Cultures and climates of safety, respect, and emotional support can help diminish the possibility of targeted violence."

RESOURCES

Responding to Threats of Violence in Schools: General Guidelines and Procedures.

- Jimerson, Brock, Stephen, Greif, (2004) Threat Assessment at School: A Primer for Educators. *National Association Of School Psychologists. Retrieved from www.nasponline.org.*
- School Safety and Crisis Resources. National Association of School Psychologists Retrieved from <u>http://nasponline.org/resources/crisis_s</u> afety/index.aspx
- US Secret Service and the Department of Education (2002). Threat Assessment in Schools: A Guide To Managing Threatening Situations And To Creating Safe School Climates.

School Safety Hotline: 877-723-2728

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