

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

December 20, 2016

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, December 20, 2016, in the Boardroom, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Cynthia Armstrong, and Board Members Colleen Beaudoin, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Vice Chairman Armstrong and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence to give thanks for our freedom to peacefully assemble and also remember those that are less fortunate.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of December 6, 2016, and workshop of December 6, 2016. There were none, and on motion by Vice Chairman Armstrong, seconded by Member Luikart, the minutes were approved unanimously.

Due to the anticipated length of public hearings, the Chairman said that special presentations would be heard first tonight.

Linda Cobbe, Director of Communications, coordinated the special presentations as follows:

- Withlacoochee River Electric Capital Refund Check – 2016
- Pasco County Schools Outstanding Senior (Maxwell Keenan, Land O' Lakes High School)
- Wiregrass Ranch High School Students Assist Bus Driver

The Chairman called a break for pictures and the meeting came back to order at 6:25 p.m., followed by the last presentation:

- School Impact Fee:
 - Ray Gadd, Deputy Superintendent, discussed the capital funding crisis in our county.
 - Carson Bise, impact fee consultant, commented on school impact fees, student growth, the need for additional schools, and funding sources.
- Olga Swinson, CFO, reported on projected growth, the need for additional new schools, the addition of classroom wings, and maintenance and remodeling of existing schools. The current impact fee was adopted in 2005 and is insufficient to meet capital needs. A recommended increase in 2007 was not addressed or voted on by the county commission. Increasing the impact fees to \$9,174 will generate an estimated additional \$124.6 million over the next 10 years.

The Chairman opened the First Reading of the 2017-2018 School Attendance Boundaries, announcing that there are three separate hearings tonight. School Board attorney Dennis Alfonso noted over 100 speaking request cards have been received so far so he is looking to the board for guidance since Board policy 0169(1) states that public participation is limited to 60 minutes unless extended by a vote of the board.

Attorney Alfonso announced that this is the public comment portion on the First Reading of the *2017-2018 School Attendance Boundaries*. Notice of this hearing has been posted on the District website and in publications in compliance with Florida Statutes 120.54. He said that in accordance with Board policy, each speaker will have a designated time to speak unless an extension is granted by the Board Chairman. The Chairman may interrupt any speaker not following reasonable general decorum; all speakers are asked to state their name and address for the record.

He noted that the Board has already received public comment and participation on the pending school boundaries at the board meetings of September 6 and 20, October 4 and 18, November 1, 15, and 22, and December 6. Board members received additional written materials from speakers at each of those meetings (except for December 6). The District staff has facilitated public meetings for community input in development of the proposed options at noticed committee meetings on September 16 and 29, October 20, November 29 (parent meeting), and December 2 for Cypress Creek Middle/High School; on September 26, October 13, November 1 (parent meeting), and November 29 for Bexley Elementary School; and on October 5 and 26, November 7 and 14 (parent meeting) and 17 for the west side. Each hearing is broken up into 3 separate public hearings by school; the speaking cards have been segregated by school.

Chairman Altman recommended one hour to be allowed for each hearing in order to hear as many speakers as possible. Vice Chairman Armstrong moved that the Board extend the public comment time to one hour for each public hearing, seconded by Member Luikart. Member Luikart asked that groups of speakers allocate one spokesperson for the group, when possible, in order to hear all speakers. On vote, the motion carried unanimously. Attorney Alfonso confirmed that the speaking time would be 3 minutes per speaker.

The Chairman said that fifty-eight speaking card requests have been received for the first public hearing (west side boundaries). Vice Chairman Armstrong moved that the speaking time be reduced from 3 minutes to 90 seconds per speaker, seconded by Member Luikart. On vote, the motion carried unanimously.

The Chairman reminded the audience that civility would prevail. The speaking time on west side boundaries began at 6:53 p.m.:

- Heide Janshon, New Port Richey – requested delay of rezoning process; supports map 11
- James Stanley, Trinity – objects to time limits; supports map 11; distributed information
- Christina Synder – supports map 11; distributed information
- Alison Faiella, Trinity – supports area 12
- Chris Searcy, Trinity – supports map 11
- Kendall Shaw, New Port Richey (student) – supports map 11
- Harrison Shaw, New Port Richey (student) – supports map 11
- Ronald Morris, New Port Richey - supports map 11
- Jonas Goldstein, Trinity (student) – supports map 11
- Eli Rhoats, Trinity (student) – supports map 11
- Heather Goldstein, Trinity – supports map 11; distributed information
- Morgan Weldon, New Port Richey (student) - use of false addresses
- Madison Celiberti, New Port Richey (student) – stay in current school zone
- Madilyn Celiberti, New Port Richey (student) – stay in current school zone
- Andrea Berry-Guth, New Port Richey – supports map 11
- Alexis DiNicola, New Port Richey (student) – keep area 12/stay in current school zone
- Michelle DiNicola, New Port Richey – supports map 11
- Amber DiNicola, New Port Richey (student) - stay in current school zone
- Jaida Hall, New Port Richey (student) – verify false addresses; delay rezoning
- Leigh Lane, New Port Richey – supports map 11; distributed information
- Lauryn Cusma, New Port Richey (student) – stay in current school zone
- Melissa Alexander, New Port Richey – supports map 11
- Noah DiBathistra, Trinity (student) – stay in current school zone
- Dana Chamberlin, Trinity (student) – supports map 11
- Jeannie Dunning, Trinity – distributed information, supports map 11; request for address verification
- Christine Stahl, New Port Richey – request delay in rezoning process
- Jeffery Chamberlin, Trinity (student) – stay in current school zone
- Clint Babcock, Trinity – supports map 11
- Steve Radle, New Port Richey– supports map 11; distributed information
- Noah Radle, Trinity (student) – supports map 11; distributed information
- Mark Ciske, New Port Richey – supports map 11
- Tammy Ciske, New Port Richey – supports map 11
- Jenny Childs, Trinity – supports map 11
- Sherri Paules, Trinity – supports map 11; requests address verification
- Donna Babcock, Trinity – supports map 11
- Alyssa Babcock, Trinity (student) – supports map 11
- Campbell Tobey, New Port Richey (student) – stay in current school zone
- Lennon Tobey, New Port Richey (student) – stay in current school zone; delay rezoning
- Bret Tobey, New Port Richey – supports map 11
- Christine Kalemba, Trinity – supports map 11

Chairman Altman said the public comment time is now over 1.5 hours, with 16 speaking request cards remaining. Member Luikart moved that remaining 16 speakers be allowed to speak first during the public comment portion of the second reading of the *2017-2018 School Attendance Boundaries - J.W. Mitchell High School*, seconded by Member Beaudoin. On vote, the motion carried unanimously. (The remaining speaker names are: Marjorie James; Katie Beckett; Mari Miyashiro; Melissa Cook; Carla Stevens; Danny Lummus; Joseph Mayer; Harold Behar; Katy Spenard; Crystal Kitchen; Channing Leiser; Lorenzo Santarlaschi; Jessica Husak; Charlie Rogers; Jennifer Mosberg; and Mayling Kromolicki.)

Vice Chairman Armstrong moved that the Board approve Superintendent Browning's recommendation of Option 4A2 plus Areas 1-4 for *2017-2018 School Attendance Boundaries - J.W. Mitchell High School*, seconded by Member Crumbley. Discussion:

- Member Luikart said that he reviewed all the maps and recommendations, looked at traffic concerns, feeder patterns and listened to parent concerns. His concern is how and when the students will be transitioned after the schools are rezoned and suggested that students not be moved until they have completed their school grade level; he said that he can't support any of the lines or maps at this time. He distributed copies of his comments to Board members. .
- Member Beaudoin said staff advised her that a transition plan is in place, and a transition tool kit is being prepared to share with families. She said this is her first time with the rezoning process and she had driven many of the neighborhoods; it is not the best decision to delay the decision; need to look at the big picture and how all families are affected, trying to do the best.
- Member Crumbley attended the 4-hour committee meeting and commented on the decisions made during the meeting; expressed her personal feelings about the quality of River Ridge; and noted that transportation costs for Asturia would need to be considered.
- Vice Chairman Armstrong said that she has met with parents and District staff, talked on the phone, read emails, and attended parent meetings. She said that rezoning is never easy but this process has been used over and over in the past. Transportation costs are challenging.
- Chairman Altman said his own children were rezoned from his alma mater. The "phase-in" process does not make families happy. He had driven all of the boundary areas, using different routes and different times of day. He is proud of the Board's efforts to make this decision; this is not an easy process.

There being no further discussion and on vote, the motion carried 4 to 1, with Member Luikart casting the nay vote.

Chairman Altman asked Member Luikart to provide his alternate recommendations to Superintendent Browning by the end of the day on Friday, December 23, 2016. He asked that staff review the information over winter break and forward it to Board members for their review and consideration at least one week prior to the January 17, 2017 Board meeting.

There was a short recess and the meeting reconvened at 8:18 p.m.

The Chairman opened the *First Reading of 2017-2018 School Attendance Boundaries - Cypress Creek Middle/High School*. The speaking time on east side boundaries began at 8:20 p.m.:

- Eva Cooper, Wesley Chapel – option 13/zone 18
- Alan Beer, Wesley Chapel – option 13
- Denise Nicholas, Wesley Chapel – committee member supporting option 13
- Claudine Judge, Wesley Chapel – option 13
- Robb Sercy, Wesley Chapel – supports option 13
- Stacey Handmon, Seven Oaks – supports option 13
- Christina Helm, Wesley Chapel – option 20
- Lyle Knickrehm, Wesley Chapel – option 20
- Stacey Knickrehm, Wesley Chapel – option 20
- Lalani Atalugama, Wesley Chapel – option 20
- Justin Giacomino, Wesley Chapel – option 20
- Lauren Weber, Wesley Chapel – option 20
- Tina Desal, Wesley Chapel – option 20
- Peter Stibbs, Wesley Chapel – option 20
- Amber Stibbs, Wesley Chapel – option 20
- Kevin Crowell, Wesley Chapel – option 20
- Kevin McHale, Wesley Chapel – suggested "phase-in" of rezoned students
- Mark McBride, Wesley Chapel – option 13
- Ross Andel, Wesley Chapel – distributed information; option 13
- Doug Wood, Wesley Chapel – safety and traffic issues related to rezoning
- Sasha Lash, private address – option 20
- Arcadia Vera, Wesley Chapel – option 20
- Queenisha Hamilton-Grein, Wesley Chapel – safety concerns regarding option 13
- Annette Ramirez, private address – option 20
- Mark Burke, Wesley Chapel – option 20
- Terry Waldron, Wesley Chapel – option 13
- Victor Ng, Wesley Chapel – requests no rezoning more than one time for students
- Katherine Rickfelder, Wesley Chapel – rezoning concerns

- David Mazursky, Wesley Chapel – option 13
- Angela Ng, Wesley Chapel – option 13
- Gregory Morris, Wesley Chapel - option 13; traffic concerns
- Kara Rogers, Wesley Chapel – option 20
- Abhay Thorat, Wesley Chapel – option 13; distributed information

Attorney Alfonso said the public comment time is now over one hour. The Chairman said there are 14 speaking request cards remaining. Member Beaudoin moved that the remaining 14 speakers be allowed to speak first during the public comment portion of the second reading of the *2017-2018 School Attendance Boundaries - Cypress Creek Middle/High School*, seconded by Vice Chairman Armstrong. On vote, the motion carried unanimously. (The remaining speaker names are: Elizabeth Kim-Quinto, Joe Carnes, Miriam Doherty, Sparsha Muralidhara, Samson Chilampath, Mrudula Peddinti, Janine Ali, Michele Rizzo, Steve McLeod, Scott Andreasen, Maria Newman, Jannet Aminn, Nancy Debus, Zulma Cristancho.)

Vice Chairman Armstrong moved that the Board approve Superintendent Browning’s recommendation of Option 13 for the *2017-2018 School Attendance Boundaries - Cypress Creek Middle/High School*, seconded by Member Crumbley. Discussion:

- Member Luikart stated the same comments as the first public hearing (west side boundaries); Chairman Altman asked him to provide his recommendations in the same manner as requested earlier in the evening.
- Member Crumbley said this is a difficult decision for everyone.
- Member Beaudoin appreciates the passion of the community and finds it heartbreaking to watch neighbors being pitted against each other.
- Vice Chairman Armstrong had the same comments as the first public hearing (west side boundaries).
- Chairman Altman said there have been many sleepless nights related to rezoning.

There being no further discussion and on vote, the motion carried 4 to 1, with Member Luikart casting the nay vote.

Attorney Alfonso opened the First Reading of *2017-2018 School Attendance Boundaries - Bexley Elementary School*. He stated that notice of this hearing has been posted on the District’s web site and asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Crumbley moved that the Board approve Superintendent Browning’s recommendation of the *2017-2018 School Attendance Boundaries - Bexley Elementary School*, seconded by Member Luikart. On vote, the motion carried unanimously.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Amy Eaton, Land O’ Lakes – allegations of District personnel violating federal statutes, state rules and School Board policies regarding Individuals with Disabilities Act; Attorney Alfonso said there can be no comments on pending investigations.
- Luis Pereira, Wesley Chapel (student) – salary increases.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Thanked the previous speaker for his comments.
- Provided an update on negotiations – USEP met with the district twice since impasse; language has been signed for both bargaining units; have agreed on a selection of a special magistrate for both impasse hearings.
- Saddened there is no desire to consider language for annual contract teachers.
- Concerns of lack of support for the Certified Nursing Assistants Program (CAN); USEP will be delivering a letter demanding to bargain to the district tomorrow with a demand to cease and desist these practices.
- Pasco County has gone backwards in salary; teachers and SRP at year 10+ are making less than teachers at year 10+ a decade ago.

Committee Reports:

- Member Luikart:
 - None.
- Member Crumbley:
 - None
- Member Beaudoin:
 - None.
- Vice Chairman Armstrong:
 - None.
- Chairman Altman:

- None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Pulled item 4D1 (*Out-of-State Travel - 14th International Association for Positive Behavior Support Conference – Colorado*).

Deputy Superintendent:

- Ray Gadd: The county has proposed establishing a committee of builders and parents (one of each from each district) to advise the commission on the impact fee proposal. Vice Chairman Armstrong recommended Superintendent Browning move the process along and form the committee; the other Board members agreed.
- Kevin Shibley:
 - Noted a small correction to the personnel recommendations listed in the addendum to item 5A3 (*Personnel Recommendations*) – Carin Nettles is a middle/high school principal, not an elementary school principal.
 - Disputed Mr. Blankenship’s comments regarding the CAN teacher meeting as he was actually in attendance at the meeting; staff is trying to resolve this issue.
- Betsy Kuhn: No comments.
- Olga Swinson: No comments.
- Vanessa Hilton:
 - Reinforced Mr. Shibley’s comments regarding the CAN meeting.
 - Guests from Florida Virtual Academy at Pasco are in attendance tonight for any questions related to the School Improvement Plan.
- Area Superintendents: No comments.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

4A2. Florida Virtual Academy at Pasco - School Improvement Plan: Progress Monitoring Report Update (2016-17)

11. Resolutions - None Submitted

12. Property Acquisitions - None Submitted

13. Miscellaneous Action Items

- A. Third Amendment to Amended Contract for Sale and Purchase of Real Property (Hercules Parcel)
- B. School Impact Fee Study

The Chairman asked for a motion to approve all other items on the consent agenda. Vice Chairman Armstrong moved that the Board approve all items on the consent agenda, including addenda and noted correction to item 5A3 (*Personnel Recommendations*), with the exception of 4D1 (*Out-of-State Travel - 14th International Association for Positive Behavior Support Conference - Colorado*), which was **PULLED**. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

- A. School Field Trips
- B. Out-of-State Travel - 2017 Autism Conference - Georgia
- C. Out-of-State Travel - COE Winter Commission Meeting - Tennessee

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning
 - 1. Out-of-State Travel: AVID District Leadership Training, Phase 3 - South Carolina and AVID District Leadership Training, Phase 4 - Massachusetts
 - 3. School Choice Change of Placement
- B. Professional Development and School Supports - None Submitted
- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services
 - 1. ~~Out-of-State Travel—14th International Association for Positive Behavior Support Conference—Colorado—~~ **PULLED**
 - 2. Out-of-State Travel - National Association of School Nurses Winter Board of Directors Meeting - Washington, D.C.
 - 3. Disciplinary Change of Placement

- 4. Graduates Survey 2014 - 2015
- E. Early Childhood
 - 1. Head Start/Early Head Start Policy Council By-Laws 2016-17
 - 2. Head Start/Early Head Start - Hiring and Termination of Employment Procedures
- 5. ADMINISTRATION**
 - A. Human Resources and Educator Quality
 - 1. Certification Assignments
 - 2. New Job Description - Network Coordinator
 - 3. Personnel Recommendations (*including addendum*)
 - 4. Winter/Spring Athletic Supplement Recommendations
 - 5. Teacher Mentor Supplements Recommendations
 - B. Employee Relations - None Submitted
 - C. Technology and Information Services - None Submitted
- 6. SUPPORT SERVICES**
 - A. Planning Services - None Submitted
 - B. Construction Services - None Submitted
 - C. Food and Nutrition Services - None Submitted
 - D. Maintenance Services
 - 1. Surplus Equipment
 - E. Purchasing Services
 - 1. Bid Recommendations (Date/Time: December 13, 2016; 14:00:00)
 - 2. Contracts and Agreements: *USF Sun Dome*
 - 3. Miscellaneous Approval Requests
 - 4. Solicitations and Contract Renewals
 - 5. Use of Facilities
 - F. Additional Support Services Items
 - 1. Out of State Travel - School Bus Summit - Texas
- 7. FINANCE SERVICES**
 - A. Timelines for Hiring Staff - Cypress Creek Middle/High School and Bexley Elementary School
 - B. Warrant Lists
 - C. Payroll Expenditures - November 2016 and Authorization to Expend Funds – December 2016
- 8. GRANT PROPOSALS - None Submitted**
- 9. ALLOCATIONS**
 - A. Allocation Changes (2016-2017):
 - Add - Addtl Duty Inst Ext Day - HHS (Gen Rev)*
 - Fund Change - Career Spec - HHS (Perkins Grant)*
 - Convert - Acct Mgr to Sr Fin Mgr - FIN (Gen Rev)*
 - Add - Addl Duty Inst Before/After - ZHS (Title I SW)*
 - Add - Addl Duty Inst CPR Inst - eSchool (Gen Rev)*
- 10. INTERNAL AUDIT**
 - A. JWMHS - Internal Accounts Audit 2014-15 - Part 2 Central Region
 - B. Internal Accounts Audit 2014-15 - Part 1 Southwest Region

(4A2) The Chairman presented a request for approval of the *Florida Virtual Academy at Pasco - School Improvement Plan: Progress Monitoring Report Update (2016-17)*. Jeff Yungman, Program Coordinator, Office for Teaching and Learning, presented information on Florida Virtual Academy at Pasco. He introduced Bridget White, principal, and Melissa Ley, Governing Board Chair (The Southwest Florida Virtual Charter School Board). The school received an “Incomplete”. Board members had questions about what has been accomplished at the school, the school’s progress, who is accountable for each strategy, and how third graders are promoted. Chairman Altman has concerns that the school will fail. Mr. Yungman will continue to work with the governing board to monitor their progress. Member Crumbley moved to table item 4A2 (*Florida Virtual Academy at Pasco - School Improvement Plan: Progress Monitoring Report Update (2016-17)*) to January 17, 2017, seconded by Vice Chairman Armstrong. On vote, the motion carried unanimously.

(13) The Chairman presented a request for approval of the *Third Amendment to Amended Contract for Sale and Purchase of Real Property (Hercules Parcel)*. Attorney Alfonso said that the purpose of this amendment is to extend the closing date by sixty days. Vice Chairman Armstrong moved that the Board approve the *Third Amendment to Amended Contract for Sale and Purchase of Real Property (Hercules Parcel)*, seconded by Member Luikart. On vote, the motion carried unanimously.

(13B) The Chairman presented a request for approval of the *School Impact Fee Study*. Member Crumbley moved that the Board approve the *School Impact Fee Study*, seconded by Member Luikart. On vote, the motion carried unanimously. Superintendent Browning and Ray Gadd will work with the county on equal representation on the impact fee committee and an advanced timeline.

Individual Board members presented and discussed items:

- Member Luikart:
 - Attended the East/West football game.
- Member Crumbley:
 - None.
- Member Beaudoin:
 - Attended the District ESE Advisory meeting at Lake Myrtle Elementary School.
 - Attended the District Office Employee Recognition ceremony.
- Vice Chairman Armstrong:
 - None.
- Chairman Altman:
 - None.

Dennis Alfonso, School Board attorney, had no comments.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is January 17, 2017, at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Luikart, the meeting was adjourned at 10:22 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

EXECUTIVE SESSION: December 20, 2016 - 3:31 p.m.

The Board met in executive session on December 20, 2016. The session was held in the Office for Teaching and Learning Conference Room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Dave Scanga and Monica Ilse, Area Superintendents; Kathy Scalise, Director, Nora Light, Supervisor, Tom Neesham, Supervisor, Employee Relations Department, and Kim Poe, Strategic Initiatives and Allocations Program Manager.

The Executive Session concluded at 3:54 p.m.

SCHOOL BOARD WORKSHOP: December 20, 2016 - 4:05 p.m.

TOPIC: Impact Fees

The Board met for a workshop session in the boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Dave Scanga, Tammy Berryhill, Monica Ilse, and Todd Cluff, Area Superintendents; Kim Poe, Strategic Initiatives and Allocations Program Manager, Linda Cobbe, Communications Director; Jeff Solocheck, Tampa Bay Times.

Ray Gadd, Deputy Superintendent, thanked Pasco County Commissioner Mike Wells and David Goldstein, Chief Assistant County Attorney, for attending today's workshop. He introduced Carson Bise of TischerBise, impact fee consultant. Mr. Bise presented information on the School Impact Fee Update Study, which included capital funding options, Pasco County impact fees, and new directions for impact fees.

Superintendent Browning reviewed the new reorganizational format with Board members, which will be phased in over the spring. The new format includes an assistant superintendent for elementary schools (Dave Scanga), assistant superintendent for middle schools (position will be advertised after the winter break), and assistant superintendent for high schools (Tammy Berryhill). Monica Ilse will become the assistant superintendent for DA schools, to focus supports on those schools. Todd Cluff has expressed a desire to go back to the school level. Regional teams will be assigned to schools needing supports with the focus on turning the 23 DA schools around - all schools will receive supports with DA schools receiving priority.

The workshop concluded at 5:05 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

January 17, 2017

Superintendent of Schools