

# DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

December 6, 2016

The District School Board of Pasco County met in regular session at 9:30 a.m., Tuesday, December 6, 2016, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Cynthia Armstrong, and Board Members Colleen Beaudoin, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence for thoughts and prayers for teachers and administrators in the classrooms.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of November 22, 2016. There were none, and on motion by Vice Chairman Armstrong, seconded by Member Crumbley, the minutes were approved unanimously.

The Chairman opened the First Reading of *2017-18 District Controlled Open Enrollment Plan (School Choice)*. He asked Tammy Rabon, Senior Supervisor, Office for Teaching and Learning, to discuss the Plan. She outlined requirements in the statute that necessitated changes to the Plan. Board members asked about Pasco County students exiting to Hillsborough or Pinellas counties and the timeline for Hillsborough choice decisions. Dennis Alfonso, School Board attorney, addressed concerns regarding concurrency definitions, address verification/authentication, and noted that the substantial changes are based on reactions to legislation, and confirmed there are pieces that are not clear.

The Chairman stated that notice of this hearing has been posted on the District's web site. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Crumbley moved that the Board approve the First Reading of the *2017-18 District Controlled Open Enrollment Plan (School Choice)*, seconded by Member Luikart. On vote, the motion carried unanimously.

There were no special presentations.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Bradley P., New Port Richey – student apology.
- Dr. Renalia Dubose, Plant City – article on standardized testing.
- Nicole Achter, Wesley Chapel – rezoning (east side).
- Hanh Chau, Wesley Chapel – rezoning (east side).
- Hollie Perkins, Wesley Chapel – rezoning (east side).
- Elizabeth Nowlin – rezoning (east side).
- Denise Nicholas, Wesley Chapel – rezoning (east side).
- Kate Fletcher, Wesley Chapel – rezoning (east side).
- Zachary Besso, Wesley Chapel – rezoning (east side).
- Arcadia Vera, Wesley Chapel – rezoning (east side).
- Abhay Thorat – rezoning (east side).
- David Mazursky, Wesley Chapel – rezoning (east side).
- Carrie Knight, Wesley Chapel – rezoning (east side).
- Allen Beer, Wesley Chapel – rezoning (east side).
- Claudine Judge, Wesley Chapel – rezoning (east side).
- Wendy Darby, Wesley Chapel – rezoning (east side).
- Derrick Dosal, Wesley Chapel – rezoning (east side).
- Ayake Burkhart, Wesley Chapel – rezoning (east side).
- Theodore Rhodes, Wesley Chapel – rezoning (east side).
- Dr. Bethany Dixon, Wesley Chapel – rezoning (east side).
- Douglas Wall, Wesley Chapel – rezoning (east side).
- Jenny Childs, Trinity – rezoning.
- Heather Hammons, Wesley Chapel – rezoning (east side).
- Sean Grace, Wesley Chapel – rezoning (east side).
- Sameer Patil, Wesley Chapel – rezoning (east side).
- Davida Bowen, Tampa – support for the Prodigy Cultural Arts Program (Supt. Browning asked her to contact Vanessa Hilton).

- Doug Baxter, Wesley Chapel – rezoning (east side).
- Amy Carlucci, Wesley Chapel – rezoning (east side).

Chairman Altman noted that the time for public comments had reached one hour and there were still several public comment requests to be heard. He suggested that the board listen to the remaining speakers but reduce the speaking time to 2 minutes each. Vice Chairman Armstrong so moved, seconded by Member Luikart, and on vote, the motion carried unanimously. There was a short recess and the meeting was called back to order at 11:02 a.m.

- Karen DiBrango, Wesley Chapel – rezoning (east side).
- Jannet Aminov, Wesley Chapel – rezoning (east side).
- Joseph Carnes, Wesley Chapel – rezoning (east side).
- Kalyani Mulukutulo, Wesley Chapel – rezoning (east side).
- Tricia Norris, Wesley Chapel – rezoning (east side).
- Shobha Thondagere, Wesley Chapel – rezoning (east side).
- Jose Damien, Wesley Chapel – rezoning (east side).
- Doug Wood, Wesley Chapel – rezoning (east side).
- Ross Audel, Wesley Chapel – rezoning (east side).
- Oscar Sadler, Wesley Chapel – rezoning (east side).

The Chairman assured the audience that Board members have been reading every email, every proposal, and attending meetings. He said that even though the final decision will not please everyone, there has been tremendous effort and research to make a decision with all available information.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- There is a grievance hearing later today related to a suspension listed in today’s personnel recommendations.
- USEP and district negotiating teams met tonight and will meet again tomorrow night; he said that in spite of the impasse, he feels there is room to negotiate positive change.
- He forwarded information to Molly Blair, Senior Supervisor Office for Student Support Program and Services, about an upcoming conference on restorative practices and institutional racism, and hopes that USEP and the district can send a team to this training.

Committee Reports:

- Member Luikart:
  - None.
- Member Crumbley:
  - None.
- Member Beaudoin:
  - None.
- Vice Chairman Armstrong:
  - The FSBA Legislative Platform was presented at the recent legislative committee meeting; she distributed a copy to Board members and noted 3 main items: restore up to 2 mils for capital purposes, provide sufficient per student funding, and revise Florida statutes and related State Board of Education Rules regarding third grade promotion and retention.
  - FSBA Legislative Days are scheduled for March 29-30, 2017, in Tallahassee.
- Chairman Altman:
  - None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Information from Gallup will be presented in a workshop immediately following today’s Board meeting.
- A workshop on impact fees is scheduled for 4:00 p.m. on December 20, 2016.
- A closed executive session on negotiations is scheduled for 3:30 p.m. on December 20, 2016.

Deputy Superintendent:

- Ray Gadd:
  - There is a Memorandum of Understanding with Pasco Hernando State College in today’s packet; a committee will meet to develop a joint partnership for a performing arts school at Cypress Creek Middle/High School.

- Introduced Tim Sewell, Vice President, and Bo Dring, project manager, Walbridge Construction, who are donating time in construction of the Land O' Lakes community band shell and stage. He thanked John Petrashek and his department for their work and efforts on this project.
- Kevin Shibley:
  - Due to recent actions by a district judge in Texas, the Fair Labor Standards Act Regulation Changes that was Board approved on November 22, 2016, must be rescinded and is listed on today's action agenda.
- Betsy Kuhn: No comments.
- Olga Swinson: No comments.
- Vanessa Hilton:
  - Melissa Musselwhite introduced:
    - Kasey Napolitano, Compliance Resolution Specialist (Southwest Region);
    - Audra Tuetken, Compliance Resolution Specialist (Central Region).
- Area Superintendents:
  - Kim Poe: Thanked staff for attending the ribbon cutting at Wiregrass Elementary School last week.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 11. Resolutions - None Submitted
- 12. Property Acquisitions - None Submitted
- 13. Miscellaneous Action Items
  - A. 2016-2017 Administrative and Noninstructional Nonbargaining Salary Increases
  - B. Memorandum of Understanding - Joint Use Performing Arts Educational Center – Pasco Hernando State College
  - C. Rescind: Fair Labor Standards Act Regulation Changes

The Chairman asked for a motion to approve all other items on the consent agenda. Vice Chairman Armstrong moved that the Board approve all items on the consent agenda, including addenda. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

### **3. LEARNING COMMUNITIES**

#### **4. STUDENT ACHIEVEMENT**

- A. Teaching and Learning
  - 1. Athenian Academy of Pasco 2016-2017 School Improvement Plan – Revised
  - 2. School Choice Change of Placement
- B. Professional Development and School Supports - None Submitted
- C. Accountability Research and Measurement
  - 1. 2015-2016 Promotion Retention Report
- D. Student Support Programs and Services
  - 1. Disciplinary Change of Placement
- E. Additional Student Achievement Items
  - 1. Out-of-State-Travel - White House Summit - Washington, D.C.

#### **5. ADMINISTRATION**

- A. Human Resources and Educator Quality
  - 1. Personnel Recommendations (including addendum)
  - 2. Certification Assignments
  - 3. Out-of-State Travel - Pittsburgh Education Recruitment Consortium – Pennsylvania
- B. Employee Relations - None Submitted
- C. Technology and Information Services - None Submitted

#### **6. SUPPORT SERVICES**

- A. Planning Services
  - 1. Cypress Elementary School Cell Tower - WREC Utility Easement
- B. Construction Services
  - 1. Land O' Lakes Community Center Park Stage
- C. Food and Nutrition Services - None Submitted
- D. Maintenance Services
  - 1. Surplus Equipment
- E. Purchasing Services
  - 1. Bid Recommendations (Date/Time: November 29, 2016; 14:00:00)

2. Contracts and Agreements: *Data Management, Inc., DreamBox Learning; Early Learning Coalition of Pasco and Hernando, Inc.; Pasco Hernando State College; School Board of Hillsborough County and School Board of Pinellas County; Symetra Financial*
3. Miscellaneous Approval Requests
4. Solicitations and Contract Renewals
5. Use of Facilities

F. Additional Support Services Items

1. Out-of-State Travel - 2017 National Afterschool Association Convention - Texas

**7. FINANCE SERVICES**

- A. Disposition of Obsolete Inventory - Warehouse
- B. Interim Financial for All Fund Types 07/01/2016 through 10/31/2016
- C. 2016-2017 Budget Amendments #22 through #28 - October 2016
- D. Warrant Lists

**8. GRANT PROPOSALS**

- A. School Improvement Grant 1003(a) 2016-17
- B. Southwest Florida Water Management District Water Resources Education Programs and Splash Mini-grant Funding 2016-17

**9. ALLOCATIONS**

- A. Allocation Changes (2016-2017):  
*Add - Add'l Duty Inst-Ext Day-TOES (SAC)*  
*Fund Change - Social Educator 198-ECP (to VPK)*

**10. INTERNAL AUDIT - None Submitted**

(13A) The Chairman presented the request for approval of *2016-2017 Administrative and Noninstructional Nonbargaining Salary Increases*. Member Luikart moved that the Board approve the *2016-2017 Administrative and Noninstructional Nonbargaining Salary Increases*, seconded by Vice Chairman Armstrong. Superintendent Browning commented that this request is out of the ordinary but he did not want to hold up raises for employees not represented by USEP. He noted that administrative staff would not be receiving raises until the contract is agreed to and ratified. Member Beaudoin expressed her concerns about morale for staff not receiving raises at this time. Member Luikart said he also has concerns but agreed that staff not impacted should not be penalized. The other Board members agreed with Member Luikart. On vote, the motion carried unanimously.

(13B) The Chairman presented the request for approval of the *Memorandum of Understanding - Joint Use Performing Arts Educational Center – Pasco Hernando State College*. Member Crumbley moved that the Board approve the *Memorandum of Understanding - Joint Use Performing Arts Educational Center – Pasco Hernando State College*, seconded by Vice Chairman Armstrong. On vote, the motion carried unanimously.

(13C) The Chairman presented the request for approval to *Rescind: Fair Labor Standards Act Regulation Changes*. Member Luikart moved that the Board approve the *Rescind: Fair Labor Standards Act Regulation Changes*, seconded by Member Crumbley. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Luikart:
  - Attended the recent FSBA Joint Annual Conference in Tampa; congratulated John Petrashek on his presentation at the conference.
- Member Crumbley:
  - Attended the recent FSBA Joint Annual Conference in Tampa.
- Member Beaudoin:
  - Attended the recent FSBA Joint Annual Conference in Tampa.
  - Attended a Pasco Economic Development Council event.
  - Attended the east side rezoning parent meeting.
  - Completed ethics training in Tampa.
- Vice Chairman Armstrong:
  - Attended the recent FSBA Joint Annual Conference in Tampa.
  - Attended a session at the conference on “Colorado’s Experience with Medical Marijuana and Schools” and noted that when the time comes, we will need to set aside a policy for medical marijuana in our schools.
- Chairman Altman:
  - No comments.

Dennis Alfonso, School Board attorney, updated Board members on the third grade retention lawsuit (waiting for a final ruling).

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Kenny Blankenship, Land O’ Lakes – the Board’s approval of pay raises for nonbargaining staff is unprecedented; USEP has been negotiating in good faith; a magistrate will determine the final product.

The Chairman announced that there is a workshop immediately following today’s meeting in the boardroom.

The Chairman announced that the next regularly scheduled meeting of the Board is December 20, 2016, at 6:00 p.m.

There was no further business to come before the Board, and upon motion by Member Luikart, the meeting was adjourned at 11:47 a.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

**SCHOOL BOARD WORKSHOP: December 6, 2016 - 11:53 a.m.**

**TOPIC: Gallup Presentation**

The Board met for a workshop session in the boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Colleen Beaudoin, Cynthia Armstrong, Alison Crumbley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Dave Scanga, Area Superintendent; Kim Poe, Strategic Initiatives and Allocations Program Manager; Linda Cobbe, Communications Director; Jeff Solochek, Tampa Bay Times.

Dr. Tim Hodges from Gallup presented an overview of the results from the Gallup Employee Engagement Survey conducted in October 2016. Representatives from Gallup will meet with district staff and school leaders next week to continue this work and address items.

The workshop concluded at 12:27 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

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December 20, 2016

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Superintendent of Schools