



**District School Board of Pasco County
Regular School Board Meeting
December 4, 2018**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

1. Call to Order

Chairman Alison Crumbley called the meeting to order at 9:30 a.m. with the welcome and reading of the vision statement.

Member Altman shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Alison Crumbley, Vice Chairman Colleen Beaudoin, and Board Members Allen Altman, Cynthia Armstrong, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for personal reflection.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of November 20, 2018

Motion to approve the Minutes of the Regular Meeting of November 20, 2018, as written
Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings

3.1 2019/2020 District Controlled Open Enrollment Plan (School Choice)

The Chairman opened the Public Hearing of the 2019/2020 District Controlled Open Enrollment Plan (School Choice). Attorney Alfonso stated that notice of this hearing has been posted on the District's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

4. Special Presentations

4.1 Maintenance and Transportation Staff Recognition

4.2 Marjorie's Hope Support of Pasco County Schools

The Chairman called a break for pictures and the meeting came back to order at 9:48 a.m.

5. Public Comment

5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. The following individuals spoke:

- Rev. Jack Martin, Hudson - school actions regarding situation on transgender student.
- Elizabeth Rutherford, New Port Richey - Mittye P. Locke Elementary School closure.
- MaryBeth Grodzinsky, New Port Richey - Mittye P. Locke Elementary School closure.
- Frank Roder, Tampa - President, USEP-Retired - volunteering and involvement update.
- Ken Carpenter, Lutz - Vice President, USEP-Retired - activities and awards update.
- Kathy Brinkman, Hudson - Hudson Elementary School closure.
- Larnelle Scott, New Port Richey - Guardian ad Litem presentation to Superintendent Browning.
- Joseph Passanise, Holiday - females in boys locker room.
- Erin Senior, Land O' Lakes - Hudson Elementary School closure.
- Kristin Matthewson, Port Richey - Hudson Elementary School closure.
- Carole-Anne Montalegre, Holiday - Hudson Elementary School closure.
- Amber Pitman, New Port Richey - Hudson Elementary School closure.
- Kathleen Turner, New Port Richey - Hudson Elementary School closure.
- Amy Archer, Hudson - Hudson Elementary School closure.
- Dianna Brothers, Wesley Chapel - Sand Pine Elementary School issue.
- Lesley Foxworthy, Wesley Chapel - Sand Pine Elementary School issue. Superintendent Browning asked staff to speak with Ms. Brothers and Ms. Foxworthy and advised board members that staff was aware of the issue at the school.
- Jeff Starkey (his comments were made on his behalf by Amber Starkey) - Mittye P. Locke Elementary School closure.
- Amber Starkey, New Port Richey - Mittye P. Locke Elementary School closure.
- Anabel Padilla, New Port Richey - Mittye P. Locke Elementary School closure; Superintendent Browning noted that parent meetings will be scheduled after winter break at Hudson and Mittye P. Locke elementary schools.

5.2 United School Employees of Pasco

Jim Ciadella, Director of Services and Operations, USEP, spoke:

- Thanked the USEP-Retired division for their work.
- Thanked speakers who spoke on proposed school closures.
- Negotiations continue; economic discussions are ongoing; still looking at the teacher evaluation process.
- Requested more information on Project RISE.

5.3 Board Member Committee Reports

- Megan Harding: None.
- Cynthia Armstrong:
 - FSBA Legislative Committee - adding additional item to legislative platform (support of workforce education).
- Allen Altman: None.
- Colleen Beaudoin: None.
- Alison Crumbley: None.

5.4 Kurt S. Browning, Superintendent of Schools

- Shout-out and thanks to HREQ for the success of the fall Instructional Job Fair.
- Shout-out to Gulf High School for the recent annual World Fair event (cultures and food from around the world); a good event to attend next year.
- Thanked OLL, district teams, schools, and Samantha Del Valle (Senior Supervisor, OLL), for their efforts in making the Pasco Pathways Expos a huge success.
- Suggested the scheduling of Master Board training for school board members, including Pinellas and Hillsborough counties, who also have new board members. There was consensus of the board to proceed with setting up the FSBA training.
- Requested Item 9.3 (Charter School Contract Amendment - Classical Preparatory) be pulled from the consent agenda; the item will be submitted again at a future date.

5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd:
 - Reminded all board members that he discussed the Chasco Middle School issue with each of them individually; he confirmed that the teacher/coach was never threatened with job loss; there was discussion with staff on how to handle the matter, which is normal in all situations. The teacher/coach was given advice about violating the privacy rights of the student (FERPA), which violations could result in job loss and potential loss of his teaching certificate.
 - Update on school construction:
 - Cypress Creek Middle School: construction has begun and is on schedule.
 - Starkey K-8: design 80% complete; the library/theatre component is out for bid; kudos to Betsy Kuhn for her efforts regarding the cultural/community/activity idea for the public library.

- He and Wayne Bertsch, Communications and Government Relations Liaison, have been meeting with legislative delegation members regarding funding, student station cost, and other topics.
- Will hold a workshop next year regarding the east side technical high school for board member input; kudos to John Petrashek and Keiva Wiley for their efforts in talking with the community.
- Spoke on Project Arthur, a large development about to begin in the Bexley area that will have charter schools; discussion on what happens if the charter schools fail.
- Kevin Shibley:
 - Noted that an addendum to Item 10.1 (Personnel Recommendations) has been added to BoardDocs.
 - HREQ submitted the Subject Matter Expert Plan on health certification for board approval, which will offer an alternative to teachers that need to become highly qualified in health.
- Betsy Kuhn:
 - Thanked Mary Grey and her team for working at Hudson Elementary School today to help with coverage.
 - Recommendation from Julie Hedine: Stephanie Spicknall, Senior Manager, Food and Nutrition Services.
 - She and Assistant Superintendent Dave Scanga reviewed the Spring/Summer 2018 Thought Exchange results with board members after distributing a handout of the information.
- Kim Poe: None.
- Olga Swinson: None.
- Vanessa Hilton:
 - There were 1200 registrants for the combined Pasco Pathways Expo sessions, with an estimated 2,000 people in attendance between the two nights that showcased 37 schools. She thanked Assistant Superintendent Marcy Hetzler-Nettles for the idea and thanked the teams that help to make these events happen. There were 840 applications posted after the first day. She asked board members to promote and remind people that the secondary application window is open and runs through December 14.
 - Regarding the East Pasco technical high school, students are being surveyed to help staff envision and build the school - "What are your dreams about the school?" (8th grade students); "What do you wish your high school could have been?" (12th grade students).
- Marcy Hetzler-Nettles: None.
- Tammy Berryhill:
 - Thanked the team for making Pasco Pathways Expos remarkable and thanked secondary leaders for school teams and students that participated.
- Monica Ilse: None.
- Dave Scanga: None.

6. Expulsion Recommendations/Hearings

6.1 SSPS: Expulsion of Female Student (DOB 10/30/2003) James Irvin Education Center

Motion to approve Expulsion of Female Student (DOB 10/30/2003) James Irvin Education Center

Motion by Cynthia Armstrong, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda. Item 9.3 (Charter School Contract Amendment - Classical Preparatory) was pulled for vote at a future meeting. No items were pulled for discussion.

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent)

8.1 School Field Trips

8.2 Out of State Travel: National Association of Professional Development Schools Conference (Georgia) (WRHS)

8.3 Out of State Travel: National Association of Professional Development Schools Conference (Georgia) (CCMHS)

8.4 Out of State Travel: National Association of Professional Development Schools Conference (Georgia) (JLMS)

9. Student Achievement (Consent)

9.1 CTE: Adult Education Fees 2018/2019

9.2 OLL: Out of State Travel: UnboundEd's Winter 2019 Standards Institute (California)

~~9.3 PULLED FROM VOTING~~ —SSPS: Charter School Contract Amendment (Classical Preparatory)

9.4 SSPS: Disciplinary Change of Placement

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Subject Matter Expert Plan (Health K12 Certification)

11. Support Services (Consent)

11.1 FNS: Out Of State Travel: School Nutrition Industry Conference (Texas)

11.2 MAINTENANCE: Surplus Equipment

11.3 PURCHASING: Miscellaneous Approval Requests (Date/Time: November 27, 2018; 14:00:00)

11.4 PURCHASING: Solicitation and Contract Renewals

11.5 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

12.1 FINANCE: Budget Amendments #17 to #22 (October 2018)

12.2 FINANCE: Disposition of Obsolete Inventory (Maintenance and Facilities Services)

12.3 FINANCE: Interim Financial Statements for All Fund Types (July 2018 through October 2018)

12.4 FINANCE: Resolution (Financing for Buses, Services Vehicles, and Equipment)

12.5 FINANCE: Warrant Lists

13. Internal Audit (Consent) (None Submitted)

14. Items Removed From Consent Agenda

9.3 SSPS: Charter School Contract Amendment (Classical Preparatory).

- PULLED FROM AGENDA - NO VOTE TAKEN

15. Miscellaneous Action Items (Action)

15.1 Appointment of School Board Attorney and Contract Revision

Motion to appoint the law firm of McClain, Alfonso, P.A., as the school board attorney and revise the current contract
Motion by Allen Altman, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

16.1 Individual Board Member Reports

- Megan Harding:
 - Toured Hudson Elementary School.
 - Attended the Pasco Pathways Expo; amazing event.
 - Attended the Pasco Economic Development Council holiday event.
 - Attended the Annual FSBA Conference in Tampa last week.
 - Requested consideration for school board meetings be live streamed or televised for transparency and for the public to hear. After discussion by board members, Superintendent Browning said that staff will research the options and present information at a workshop on April 16, 2019.
- Cynthia Armstrong:
 - Toured Lacoochee Elementary School and community.
 - Attended the Pasco Pathways Expo at J.W. Mitchell High School; thanked the students who attended.
 - Attended the board of directors meeting at the FSBA conference; thanked Linda Cobbe for her presentation on the Citizens Academy; attended a breakout session regarding communication plans for a major disaster/event.
 - Emphasized that all our teachers are amazing and appreciated the positive reinforcement during public comment.
- Allen Altman:
 - Met with Senator Simpson last week, shared the school board's perspective on several issues.

- Has had several conversations with Representative Ardian Zika, who is a strong proponent of education and is a supporter of our schools.
- Will meet with John Petrashek next week regarding the East Pasco technical high school; they will be hosting a business leader summit to share information and look for possible partnerships.
- Attended the Pasco Economic Development Council holiday event; updated them on current projects; anticipates possible partnerships.
- Colleen Beaudoin:
 - Attended the Annual FSBA Conference and ethics training in Tampa last week.
 - Attended the Holiday Concert at Traditions on the Green; thanked Sanders Memorial Elementary School staff for moving the event inside due to potential inclement weather; enjoyed performances by the Pine View Middle School Cheer and Dance Team and the Land O' Lakes High School Jazz Band.
 - Thanked the Hudson Elementary School principal and teachers for spending time with her and answering questions.
 - Thanked HREQ staff for Subject Matter Expert Plan (Health Certification) agenda item; the information and process will be communicated to teachers; she suggested adding an online module for teachers that have time restrictions due to coaching events.
 - The Thought Exchange presentation was informative; said there could be more opportunities for secondary students if there was a 7-period day; need to continue to advocate for more funding and less unfunded mandates.
 - Attended the Pasco Pathways Expo; thankful for the event.
 - Thanked Member Altman for working on the school board attorney contract on behalf of the board members.
- Alison Crumbley:
 - Will be touring Lacochee Elementary, Hudson Elementary, and Mittye P. Locke Elementary schools (she attended Mittye P. Locke Elementary in grades 3 to 6).
 - Attended the Annual FSBA Conference in Tampa last week; valuable information.

16.2 Other New Business

- None.

16.3 School Board Attorney Comments

- Thanked the school board for reappointing his law firm and approving the contract revisions.

17. Adjourn

17.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is December 18, 2018, at 6:00 p.m.

On a motion by Member Harding, the meeting was adjourned at 11:43 a.m.

District School Board of Pasco County Workshop Session Tuesday, December 4, 2018

Members present

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Others in attendance

Dennis Alfonso, School Board Attorney; Kurt S. Browning, Superintendent of Schools; Ray Gadd, Deputy Superintendent; Vanessa Hilton, Betsy Kuhn, Kevin Shibley, Tammy Berryhill, Monica Ilse, Dave Scanga, and Marcy Hetzler-Nettles, Assistant Superintendents; Kim Poe, Executive Director, Olga Swinson, Chief Finance Officer; Linda Cobbe, Public Information Officer; and Jeff Solochek, Tampa Bay Times.

1. Workshop Session

Chairman Crumbley called the workshop to order at 11:52 a.m.

GALLUP ENGAGEMENT RESULTS

Peggy Jones (Director, Accountability, Research, and Measurement) said that results from the Gallup student and employee surveys were released. She introduced Stephen Shields from Gallup who presented an overview of the 2018

Engagement Results. Representatives from Gallup will meet with district staff and school leaders to continue this work and address items.

WEST PASCO SCHOOLS RECONCEPTUALIZATION (Project RISE)

Assistant Superintendents Vanessa Hilton and Betsy Kuhn presented information on Project RISE (Relevant Inspiring Supportive Experiences), an initiative to restructure schools in the high-poverty, high-crime area along the U.S. 19 corridor in western Pasco County. The initiative includes an instructional programming component (International Baccalaureate, Cambridge), closing two elementary schools (Mitty P. Locke and Hudson elementary) and construction projects (converting Marlowe Elementary School to a STEM/STEAM magnet school), and partnering with West Pasco government and economic development teams who are focused on revitalizing the West Pasco area.

After a question and answer period, Superintendent Browning suggested that board members send their questions to him, which will be routed to the appropriate staff member to research; a workshop will be held on February 5, 2019, to update board members on this topic.

The workshop concluded at 1:30 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on December 18, 2018

Chairman

Superintendent of Schools