



**District School Board of Pasco County
Regular School Board Meeting and Reorganization of School Board
November 20, 2018**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

1. Call to Order

Chairman Cynthia Armstrong called the meeting to order at 9:30 a.m. with the welcome and reading of the vision statement.

Member Beaudoin shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Colleen Beaudoin and Allen Altman. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for reflection.

2. Reorganization of Board

2.1 Oath of Office and Swearing-in of Board Members (Dr. Paula O'Neil)

The Chairman introduced Dr. Paula O'Neil, Clerk of the Court, who conducted the swearing-in ceremony. Dr. O'Neil administered the Oaths of Office to reelected School Board members Allen Altman and Cynthia Armstrong, and newly elected School Board member Megan Harding. They took their respective seats on the dais.

2.2 Election of Chairman

The Chairman explained that once each year in November a reorganization of the School Board is held, and in accordance with Florida Statutes 1001.371, the Superintendent of Schools becomes the Board Chairman until a new Chairman is selected. She said that this is her last meeting as chairman and thanked staff for their assistance during her term as chairman. She handed the gavel to Superintendent Browning. Superintendent Browning then called for nominations for Chairman of the School Board.

Nomination for Chairman of the school board - Alison Crumbley

Motion by Colleen Beaudoin, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

2.3 Election of Vice Chairman

Superintendent Browning then called for nominations for Vice Chairman of the School Board.

Nomination for Vice Chairman of the school board - Colleen Beaudoin

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

The Superintendent then passed the gavel to Chairman Crumbley, who conducted the remainder of the meeting.

2.4 Appointment of Committees

Chairman Crumbley announced that the next order of business was the appointment of board members to District Committees.

2018-2019 District Committees with Board Representation
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Committee Title	District Representative(s)	2018-2019 Board Member Representative
District Vision and Success Plan Committee	Peggy Jones, Suzanne St. Clair	Colleen Beaudoin
Connecting to the Community		
Government Relations Liaison Committee	Ray Gadd	Cynthia Armstrong; Colleen Beaudoin (alt.)
Pasco Education Foundation Board	Stacey Capogrosso	Alison Crumbley; Allen Altman (alt.)
Employee Success		
District Insurance Committee	Christine Pejot	Allen Altman
Health and Wellness Initiatives Committee	Scott Leu, Lisa Giblin	Cynthia Armstrong
Excellence in Student Achievement		
Career Education Board	Keiva Wiley	Megan Harding; Alison Crumbley (alt.)
Charter School Task Force Committee	Tammy Rabon, Jeff Yungmann	Megan Harding
Magnet Workgroup	Samantha Del Valle	Alison Crumbley; Colleen Beaudoin (alt.)
QUEST Committee	Rebecca Musselman, Chuck Hutinger	Alison Crumbley
Student Code of Conduct Committee	Melissa Musselwhite	Alison Crumbley; Megan Harding (alt.)
Student Progression Plan Committee	Samantha Del Valle	Colleen Beaudoin; Cynthia Armstrong (alt.)
Wellness Policy Council (students)	Julia Hedine, Scott Leu	Cynthia Amrmstrong
Taxpayer Value		
Architect Selection Committee	Mike Gude	Cynthia Armstrong
Board Attorney Contract Review & Evaluation Committee	School Board Chairperson	School Board Chairperson to assign
Construction Management Evaluation Committee	Mike Gude	Allen Altman
Investment Oversight Committee	Olga Swinson, Dominick Cristofaro	Cynthia Armstrong
Large Capital Project Review Team	Mark Fox, Tricia Penabade	Allen Altman
School Site Selection Advisory Committee	Chris Williams	Allen Altman
2018-2019 Non-District Committees with Board Representation		
Property Value Adjustment Board	N/A	Allen Altman; Cynthia Armstrong (alt.)

Motion to approve appointment of committees

Motion by Colleen Beaudoin, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

2.5 Set Board Meeting Dates

The Chairman asked for a motion to approve School Board meetings being held on the first and third Tuesdays of each month, 9:30 a.m. and 6:00 p.m., respectively, including a comprehensive schedule of meeting dates for 2019.

Superintendent Browning noted there are meeting location changes to the January 15 and February 19 meetings (River Ridge High School and Wesley Chapel High School, respectively) due to the Employee Recognition Process (S.T.A.R. Awards). The location of the S.T.A.R. Awards was changed to provide more time, attention, and convenience to the recipients, guests, and board members. The board meeting would be held prior to the celebration on those dates.

Since the February 19 meeting is scheduled to be held on the east side of the county, he asked to reschedule the vote on his recommendation regarding the proposed changes to west Pasco schools from February 19 to March 5 and requested a time change for that meeting from the morning to 6:00 PM, allowing time for individuals wishing to speak on that issue.

After discussion, there was consensus of the board to change the meeting time to 5:00 PM for the January 15 and February 19 meetings, and 6:00 PM for the March 5 meeting. Attorney Alfonso stated that the reorganizational meeting provides notice to the public of the school board meeting schedule for the year; meeting notifications and reminder notices will follow regular procedures, which is publication on the district website.

School Board Meeting Date	Meeting Time	Location
January 15, 2019	6:00 PM 5:00 PM	River Ridge High School

February 5, 2019	9:30 AM	Boardroom
February 19, 2019	6:00 PM 5:00 PM	Wesley Chapel High School
March 5, 2019	9:30 AM 6:00 PM	Boardroom
April 2, 2019	9:30 AM	Boardroom
April 16, 2019	6:00 PM	Boardroom
May 7, 2019	9:30 AM	Boardroom
May 21, 2019	6:00 PM	Boardroom
June 4, 2019	9:30 AM	Boardroom
June 18, 2019	6:00 PM	Boardroom
July 2, 2019	9:30 AM	Boardroom
July 23, 2019 (Present approved advertisement for the 2019-2020 Tentative Budget)	6:00 PM	Boardroom
July 30, 2019 (First Public Hearing on the 2019-2020 Tentative Budget)	6:00 PM	Boardroom
August 6, 2019	9:30 AM	Boardroom
August 20, 2019	6:00 PM	Boardroom
September 3, 2019	9:30 AM	Boardroom
September 17, 2019 (Final Public Hearing on the 2019-2020 Tentative Budget)	6:00 PM	Boardroom
October 1, 2019	9:30 AM	Boardroom
October 15, 2019	6:00 PM	Boardroom
November 5, 2019	9:30 AM	Boardroom
November 19, 2019 (Reorganization of School Board)	6:00 PM	Boardroom
December 3, 2019	9:30 AM	Boardroom
December 17, 2019	6:00 PM	Boardroom

Motion to approve school board meetings being held on the first and third Tuesday of each month, 9:30 AM and 6:00 PM, respectively, as amended

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Approval of Minutes

3.1 Minutes of the Regular Meeting of November 6, 2018, and Workshop of November 6, 2018

Motion to approve the Minutes of the Regular Meeting of November 6, 2018, and Workshop of November 6, 2018, as written

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

4. Public Hearings (None Submitted)

5. Special Presentations (None Submitted)

6. Public Comment

6.1 Public Comments

Superintendent Browning spoke about misinformation on social media regarding the Chasco Middle School (CHMS) issue. The truth is that a female student is presenting herself as a male and using the locker room at CHMS. The teacher/coach has not been disciplined; he spoke with Principal Brandon Bracciale, who confirmed this morning that the teacher has not been disciplined. Administrators are supervising the locker room and the principal also confirmed that students do not undress in the locker room. There are showers, but no students take showers. There have been no issues at CHMS regarding this matter. As superintendent of schools, he is responsible for providing supports and a safe learning environment for all students, not just a few students.

Attorney Alfonso said that he has shared transgender information with board members individually in the past as this is not the first time there has been an issue with a transgender individual. The district serves approximately 75,000 students and 10,000 staff and has procedures and policies in place that are based upon federal law. The federal guidelines and directives come from the Office of Civil Rights and the Department of Justice; district policies are consistent with applicable federal law. There was a federal court decision in August 2018 in the Middle District of Florida that specifically identified transgender issues, specifically the Florida district with a policy requiring students to go to bathrooms consistent with their birth certificate gender assignment. The policy was found to violate law, the school district was held responsible for damages against the student and substantial exposure to attorney fees under federal law for the litigation costs. He has advised board members, Superintendent Browning, and staff so they can continue to provide supports to students, being mindful of existing requirements of federal law as it is currently written.

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. The following individuals spoke:

- Lorene Stongner, New Port Richey - parent permission for all student sponsored clubs.
- Mary Ammone, Spring Hill - locker room policy.
- Bruce Kopka, Hudson - disapproval for policy concerning teacher.
- Jack Martin, Hudson - transgender policy.
- Dean Pratt, Hudson - policies concerning transfer students.
- Cheryl Furia, New Port Richey - declined to speak today.
- Harry Chamness, New Port Richey - parental consent.
- Michael Kirk, New Port Richey - parental consent.
- GloriAnne Kirk, New Port Richey - parental consent; policy addition to po5730.
- Garet Stinson, New Port Richey - parental consent; Chasco Middle School.
- Dena Driver, New Port Richey - parent rights.
- Rachel Good, Port Richey - Chasco Middle teachers/transgender student.

6.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Thankful to be a part of the Pasco County education movement.
- Imperative that we continue to work together to recruit and retain the highest quality educational professionals for our students.
- Wished everyone an enjoyable holiday with family and friends.

6.3 Board Member Committee Reports

- Megan Harding: None.
- Cynthia Armstrong:
 - Investment Oversight Committee - update on 3rd quarter; pending computer leases; bus vehicle RFP.
 - Employee Health and Wellness - continued use of health and wellness centers, next steps for next year.
- Allen Altman:
 - Insurance Committee - will distribute minutes at the next meeting.
- Colleen Beaudion: None
- Alison Crumbley: None.

6.4 Kurt S. Browning, Superintendent of Schools

Wished everyone a blessed thanksgiving.

6.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: None.
- Kevin Shibley:
 - Noted that an addendum to Item 11.1 (Personnel Recommendations) has been added to BoardDocs.
 - Welcomed board member Megan Harding.
 - Happy Thanksgiving wishes to everyone.
- Betsy Kuhn:
 - Happy Thanksgiving wishes to everyone.
- Kim Poe: Absent.
- Olga Swinson: Absent.
- Vanessa Hilton: Absent.
- Marcy Hetzler-Nettles: Absent.
- Tammy Berryhill: Absent.
- Monica Ilse: Absent.
- Dave Scanga: Absent.

7. Expulsion Recommendations/Hearings (None Submitted)

8. Consent Agenda (Action)

8.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda. No items were pulled for discussion. Attorney Alfonso clarified board policy relating to Item 11 (Personnel Recommendations) stating that resignations are submitted for information only and no board action is required.

Motion by Colleen Beaudoin, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

9. Learning Communities (Consent) (None Submitted)

10. Student Achievement (Consent)

10.1 ASSA: Out of State Travel: (Apple) Future of Technology Event (California)

10.2 ECP: Facilities Exchange Agreement (Head Start/Early Head Start Owned Facilities 2018/2019)

10.3 ECP: Memorandum of Agreement (Home Instruction for Parents of Preschool Youngsters (HIPPPY) Program)

10.4 SSPS: Disciplinary Change of Placement

11. Administration (Consent)

11.1 HREQ: Personnel Recommendations (including addendum)

12. Support Services (Consent)

12.1 MAINTENANCE: Surplus Equipment

12.2 PLANNING: School Board Representation: Pasco County and Municipalities Planning Commission (PC), Planning Board (PB) and Local Planning Agency (LPA)

12.3 PURCHASING: Contracts and Agreements (Date/Time: November 13, 2018; 14:00:00)

12.4 PURCHASING: Miscellaneous Approval Requests

12.5 PURCHASING: Solicitation and Contract Renewals

12.6 PURCHASING: Use of Facilities

13. Chief Finance Officer (Consent)

13.1 ALLOCATIONS: Allocation Changes 2018/2019

13.2 FINANCE: Update of School Board Accounts Due to Board Reorganization

13.3 FINANCE: Warrant Lists

14. Internal Audit (Consent) (None Submitted)

15. Items Removed From Consent Agenda

16. Miscellaneous Action Items (Action)

16.1 Fifth Amendment: Pasco Park LLC Contract

Attorney Alfonso and Deputy Superintendent Ray Gadd clarified that the property has already been declared as surplus and extra time is required for releases and to clear the title, etc.

Motion to approve Fifth Amendment: Pasco Park LLC Contract to extend closing date

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

17. Closing

17.1 Individual Board Member Reports

- Megan Harding:
 - Thanked the community for their support; is humbled and honored to serve.
 - Met with department directors for two days last week.
 - Bittersweet to resign from her teaching position.
 - Attended the MTEC National Honor Society induction ceremony.
 - Set up school visits at Hudson Elementary, Lacoochee Elementary, Hudson High schools, and Fred K. Marchman Technical College.
- Cynthia Armstrong:
 - Welcomed board member Megan Harding.
 - Attended the Veterans Day ceremony at River Ridge High School; outstanding event.
 - Worked with Rotary to help with Pack-a-Sacks for students over the weekend.
 - Met with John Petrashek to discuss and ask questions regarding the east side technical high school.
 - Will attend the FSBA Annual Conference next week, attending the legislative committee meeting and is the representative on the board of directors.
 - Shared comments she heard at a recent conference from "Standing Tall Steve" regarding visions and goals.
 - Happy Thanksgiving wishes to everyone.
- Allen Altman:
 - Welcomed board member Megan Harding.
 - Attended the Zephyrhills High School playoff football game (did not win, but they had a tremendous season).
 - Met with teachers yesterday and heard great ideas that he will share with staff next week.
 - Happy Thanksgiving wishes to everyone.
- Colleen Beaudion:
 - Welcomed board member Megan Harding.
 - Attended the Veterans Day ceremony at River Ridge High School; thanked staff who work with the students.
 - Attended the second annual Veterans Day luncheon at Veterans Elementary School.
 - Met with Assistant Superintendent Betsy Kuhn and Director Mary Grey regarding summer enrichment programs; thankful for being included in the discussion.
 - Met with Senior Supervisor Samantha Del Valle to discuss advanced academic programs throughout the district.
 - Toured Lacoochee Elementary School, talked with staff and parents; encouraged fellow board members to do the same.
 - Met with elementary school teachers for the second "Cookies and Conversation" meeting with Lea Mitchell.
 - Asked that the December 4 workshop on the West Pasco proposal be delayed so there is enough time to ask questions or plan a second workshop. Superintendent Browning said that an update of the proposal will be scheduled for a workshop on February 5, 2019.
 - She will attend the FSBA Annual Conference in Tampa next week.
 - Happy Thanksgiving wishes to everyone.
- Alison Crumbley:
 - Welcomed board member Megan Harding.
 - Will attend the FSBA Annual Conference in Tampa next week.
 - Happy Thanksgiving wishes to everyone.

17.2 Other New Business

Superintendent Browning reminded board members that they can not talk in private about matters that may be require action during a school board meeting.

17.3 School Board Attorney Comments

Dennis Alfonso, school board attorney:

- Welcomed board member Megan Harding.
- Is working with Superintendent Browning, Ray Gadd, and Allen Altman on revisions to the school board attorney contract, which will be submitted at the December 4, 2018, board meeting.
- Happy Thanksgiving wishes to everyone.

18. Adjourn

18.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is December 4, 2018, at 9:30 a.m.

On a motion by Member Harding, the meeting was adjourned at 10:54 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on December 4, 2018

Chairman

Superintendent of Schools