

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

November 15, 2016

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, November 15, 2016, in the Boardroom, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Chairman Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of November 1, 2016. There were none, and on motion by Member Luikart, seconded by Member Armstrong, the minutes were approved unanimously.

Linda Cobbe, Director of Communications, coordinated the special presentations as follows:

- Land O' Lakes Student Chosen as Advisor to President Obama (Logan Beatty, grade 9). The Chairman called a break for pictures and the meeting came back to order at 6:14 p.m.
- Update - Uniform Pilot Program - Hudson Elementary School

The Chairman asked if there was anyone in the audience who wished to address the Board. With regard to a recent Tampa Bay Times article about the rezoning process, Superintendent Browning clarified that the current process is working; it is customary to conduct a self-assessment of processes after the project is completed. Attorney Alfonso reviewed the public speaking guidelines and procedures, noting that there would be a time limit of three minutes per speaker, with a maximum of sixty minutes for any group of speakers. The time limit may be extended by Board consensus. The following individuals shared their concerns:

- Robert Marsh, Masaryktown – annual contract protection.
- Christine Stahl, New Port Richey – rezoning (west side).
- Andria Peek, Wesley Chapel – rezoning (east side).
- Edward Garza, Wesley Chapel – negotiations.
- Lisa Mazza, Zephyrhills – pay increase.
- Heide Janshon, New Port Richey – rezoning (west side).
- Don Peace, New Port Richey – class coverage due to a lack of substitutes.
- Michael Gandolfo, Palm Harbor (Pinellas Classroom Teachers Association president) – termination without cause.
- Jane Varela, Hudson – pay increase.
- Francessa Huber, Wesley Chapel – rezoning (east side).
- Deborah Fairbank, New Port Richey – rezoning (west side).
- MaryAnn Brini, Wesley Chapel – pay increase.
- Venus Stone, Land O' Lakes – pay increase.
- Gina Miller, Zephyrhills – pay increase; impasse.
- Bridget Wyant, New Port Richey – dress code, Ridgewood High School.
- Michael Aday, New Port Richey – pay increase.
- Fai Fai Ho, Tampa – fine arts magnet school.
- Beverly Ledbetter, Dade City – pay increase; annual contracts; bargaining in good faith.
- Pamela Paone, Port Richey – pay increase.
- William Angelus, New Port Richey – pay increase.
- Kenny Banaciski, New Port Richey – dress code, Ridgewood High School.
- Christopher Gray, Land O' Lakes (teacher) – pay increase; impasse; annual contracts.
- Nancy Richie, Brooksville (teacher) – pay increase for non-bargaining personnel.
- Dr. Kevin Crosswell, Wesley Chapel – rezoning (east side).

The Chairman commented that the public speaking portion of the meeting had reached one hour. After discussion, the Board members agreed to hear the remaining speakers, but reduced the speaking time to 90 seconds each.

- Amity Gallaher, Land O' Lakes – class coverage due to a lack of substitutes.
- Alica Rogers, New Port Richey – rezoning (west side).
- Amy Carlucci, Wesley Chapel – rezoning (east side).

- Lee Beville, Zephyrhills – pay increase.
- Christine Kalemba, New Port Richey – rezoning (west side).
- Karen DiBrango, Wesley Chapel – rezoning (east side).
- Denise Watson, Spring Hill – pay increase.
- Sash Lash, Wesley Chapel – rezoning (east side).
- Cheryl Vinson, Lutz – class coverage due to a lack of substitutes; pay increase.
- Howard Behar, New Port Richey– rezoning (west side).
- Katie Altshuler, Dade City – pay increase for non-negotiating personnel.
- Dawn Mester, Port Richey – dress code, Ridgewood High School.
- Eulala Abbey, Land O’ Lakes – pay increase.
- Timothy Powers, New Port Richey – dress code, Ridgewood High School.
- Ivory Carruth – dress code, Ridgewood High School.
- Tyler Powers, New Port Richey – dress code, Ridgewood High School.
- Missy Cook, New Port Richey – rezoning (west side); pay increase.
- Patricia Anthony, Wesley Chapel – rezoning (east side).
- Rachel Lachiusa, Clearwater (Pinellas County teacher) – annual contract protection.
- Amanda Campbell, Largo (Pinellas County teacher) – annual contract protection.
- Danielle Merrett, St. Petersburg (Pinellas County teacher) – annual contract protection.
- Kali Davis, Largo (Pinellas County teacher) – annual contract protection.
- Amanda Garretson, Land O’ Lakes – pay increase.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- He did not enlist or know that Pinellas County teachers would speak tonight; they attended because they respect the profession.
- Thanked Chairman Hurley for her years of service to the students and district.
- The Board and USEP should be on the same side when improving the working conditions of employees. Impasse was declared by USEP - a decision based on months of time negotiating in good faith, which resulted in a response that takes away leave rights from the employees.
- They have been told that the annual contract language is a violation of state law; he distributed a copy of F.S.1012.335(2) (*Contracts with instructional personnel hired on or after July 1, 2011*) to all Board members.

Committee Reports:

- Member Luikart:
 - Will attend the Pasco Education Foundation board meeting on Thursday; the Foundation is looking for silent auction donations.
 - Thanked Chairman Hurley for her service.
- Member Armstrong:
 - Health and Wellness Committee – updating strategic plan.
 - Thanked Chairman Hurley for her service to the district and mentorship.
- Member Crumbley:
 - Thanked Chairman Hurley for her service to the district.
- Vice Chairman Altman:
 - None.
- Chairman Hurley:
 - None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Thanked district staff, Tina Stavrou-Klem, and Supervisor of Elections Brian Corley and his team for their work on the Veterans Day celebration last week; said that all schools held Veterans Day activities.
- Helped serve Thanksgiving dinner to 200 people at Fox Hollow Elementary School last night; thanked the faculty and staff who care about these families.
- Thanked Chairman Hurley for her dedication, service, and commitment to students, the district, and community over the last eight years.

Deputy Superintendent:

- Ray Gadd:
 - Wished the best to Chairman Hurley in her retirement.

- Kevin Shibley:
 - Thanked Chairman Hurley for her service.
 - Thanked members of calendar committee for their work on the 2017-2018 calendar.
 - Staff recommendation - Nora Light, Supervisor, Employee Relations.
- Betsy Kuhn:
 - Thanked staff at Transportation East for the Thanksgiving celebration today.
 - Thanked Chairman Hurley for her service to the district.
- Kim Poe:
 - Wished the best to Chairman Hurley in her retirement.
- Olga Swinson:
 - Wished the best to Chairman Hurley in her retirement.
- Vanessa Hilton:
 - Thanked Chairman Hurley for her leadership; wished her the best.
 - Tammy Rabon:
 - Staff recommendation - Cassie Hernandez, ELA Specialist, central region.
- Todd Cluff:
 - Invited Board members to attend the rededication at Marchman Technical Center on November 16, 2016, from 6:00-8:00 PM.
 - Thanked Chairman Hurley for her service to students and the district.
- Tammy Berryhill:
 - Gulf High School will be serving dinner on Thanksgiving Day.
 - Attended the Veterans Day ceremony.
 - Thanked Chairman Hurley for her service to students and the district.
- Monica Ilse:
 - Appreciative of the Veterans Day activities that were held throughout the district last week;
 - Thanked Chairman Hurley for her service to the district.
- Dave Scanga:
 - Thanked Chairman Hurley for her service to the district.

(2.0) Molly Blair, Senior Supervisor, Office for Student Support Programs and Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- A. Expulsion of Female Student (DOB 01/09/2001) Wiregrass High School
- B. Bus Expulsion of Male Student (DOB 08/05/1999) James Irvin Ed Center

Member Luikart moved that the Board approve the expulsions as recommended in items 2A and 2B. Vice Chairman Altman seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

4A2. Athenian Academy of Pasco - 2016-2017 School Improvement Plan

11. Resolutions – None Submitted

12. Property Acquisitions - None Submitted

13. Miscellaneous Action Items

- A. Name Change Reconsideration – Cypress Creek High School

The Chairman asked for a motion to approve all other items on the consent agenda. Vice Chairman Altman moved that the Board approve all items on the consent agenda, including addendum, with the exception of Item 4A2 (*Athenian Academy of Pasco - 2016-2017 School Improvement Plan*). Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

- A. School Field Trips
- B. Out-of-State Travel - National Avid Conference - Texas
- C. Out-of-State Travel - Midwest Band and Orchestra Clinic - Illinois

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning
 - 1. School Choice Change of Placement
- B. Professional Development and School Supports - None Submitted
- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services

1. Disciplinary Change of Placement

5. ADMINISTRATION

- A. Human Resources and Educator Quality
 1. Personnel Recommendations (*including addendum*)
 2. New Job Description – Custodial Services Training Specialist
 3. Revised Job Description – Manager, Transportation Services
- B. Employee Relations - None Submitted
- C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

- A. Planning Services - None Submitted
- B. Construction Services
 1. Temporary Easement with Duke Energy - Elementary B
 2. Temporary Easement with Duke Energy - Transportation South
- C. Food and Nutrition Services - None Submitted
- D. Maintenance Services
 1. Florida District Assessment for Safety and Security 2016-2017
 2. Surplus Equipment
- E. Purchasing Services (Date/Time: November 8, 2016; 14:00:00)
 1. Contracts and Agreements:
Gaetz Aerospace Institute, Embry Riddle Aeronautical University; Learning Sciences International; McClain, Alfonso, Nathe & DiCampli, P.A.
 2. Miscellaneous Approval Requests
 3. Solicitations and Contract Renewals
 4. Use of Facilities
- F. Additional Support Services Items
 1. Student/Teacher Calendar -2017-2018

7. FINANCE SERVICES

- A. Payroll Expenditures - October 2016 and Authorization to Expend Funds - November 2016
- B. Warrant Lists

8. GRANT PROPOSALS - None Submitted

9. ALLOCATIONS

- A. Allocation Changes (2016-2017):
Add - Addtl Duty Inst Tools - various (Gen Rev)

10. INTERNAL AUDIT

- A. Seven Springs Elementary School - Internal Accounts Audit 2014-15 Part 2

(4A2) The Chairman presented the request for approval of the *Athenian Academy of Pasco - 2016-2017 School Improvement Plan (SIP)*. Vice Chairman Altman moved that the Board approve the *Athenian Academy of Pasco - 2016-2017 School Improvement Plan*, seconded by Member Luikart. Chairman Hurley said that the SIP currently lists the principal as the responsible party for all deficiencies. She asked for a more accurate list of staff members that would be responsible for areas of deficiency. After discussion with Jeff Yungman, Program Coordinator, Office for Teaching and Learning, and Athenian Academy staff in attendance, it was recommended to approve the SIP as presented, with modification to the responsible party list submitted as information at the next Board meeting. There being no further discussion, on vote, the motion carried unanimously as submitted, with responsible party corrections being submitted as information at the November 22, 2016, Board meeting.

(13A) The Chairman presented the request for approval of the *Name Change Reconsideration – Cypress Creek High School*. Member Crumbley moved that the Board approve the *Name Change Reconsideration – Cypress Creek High School*, seconded by Member Luikart. Superintendent Browning said the school will serve grades 6 through 12 until a middle school is built on the property. He recommended amending the name to include the middle school students. When a middle school is constructed, the high school name will revert to Cypress Creek High School. On vote, the motion carried unanimously, and the school name was changed to *Cypress Creek Middle/High School*.

Individual Board members presented and discussed items:

- Member Luikart:
 - Requested a workshop on high school magnet schools.
 - Requested information regarding policies, procedures, and programs that may have impacted school district grades; he would like this information before the December 20, 2016, school board meeting.
 - Wished a Happy Thanksgiving to everyone.
- Member Armstrong:

- Reported that the Restore Act Committee made a final recommendation to the county commission and thanked district staff who worked on the project – Rob Aguis, Laura Rulison, Josh McCart, and Mark Butler.
- Attended the Veterans Day celebration at River Ridge High School.
- Attended the Anclote Elementary School rededication ceremony.
- Attend Bexley parent night.
- Attended the west side parent boundary meeting.
- Congratulated the Mitchell High School football team on winning the playoff game.
- Member Crumbley:
 - Attended the west side parent boundary meeting.
 - Congratulated the River Ridge High School football team on winning the playoff game.
- Vice Chairman Altman:
 - Spoke on Chairman Hurley’s tenure in the district.
- Chairman Hurley:
 - Spoke on her years as a school board member, noting highlights:
 - Growth; career academies;
 - A strategic plan that focuses on student achievement and increased technology for students;
 - A balanced budget each year;
 - Health and Wellness Centers for employees;
 - Thanked the Pasco community for supporting Penny for Pasco.

Dennis Alfonso, School Board attorney, echoed Board member sentiments regarding Chairman Hurley and thanked Board members for approval of his firm’s contract.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is November 22, 2016, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Vice Chairman Altman, the meeting was adjourned at 9:11 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

EXECUTIVE SESSION: November 15, 2016, 2:45 p.m.

The Board met in executive session on November 15, 2016. The session was held in the Office for Teaching and Learning conference room at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Tammy Berryhill, Monica Ilse and Todd Cluff, Area Superintendents; Kim Poe, Strategic Initiatives and Allocations Program Manager, and Kathy Scalise, Director, and Tom Neesham, Supervisor, Employee Relations Department.

The Executive Session concluded at 3:05 p.m.

SCHOOL BOARD WORKSHOP: November 15, 2016, 3:10 p.m.

TOPIC: *Student Choice/Open Enrollment Plan; Medical Tourism and Personal Importation of Prescription Medication*

The Board met for a workshop session in the boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Kim Poe, Strategic Initiatives and Allocations Program Manager; Tammy Berryhill, Todd Cluff, and Monica Ilse, Area Superintendents; Kathy Scalise, Director, Employee Relations Department; and Jeff Solocheck, Tampa Bay Times.

Student Choice/Open Enrollment Plan:

Tammy Rabon, Senior Supervisor, Office for Teaching and Learning, presented the proposed 2017-2018 school choice/open enrollment plan, explaining changes in state law. Several of the major requirements of HB

7029 include (1) adopting a Controlled Open Enrollment Plan allowing students to enroll in any public school that has not reached capacity (subject to class size), (2) capacity determinations must be current and posted on the website, (3) preferential treatment for some students; and (4) provides that in-district students may not be displaced by out-of-county students. The first reading/public hearing of the plan will be submitted for Board approval on December 6, 2016. The 2017-2018 open enrollment period runs from February 1 – March 1, 2017.

Medical Tourism and Personal Importation of Prescription Medication:

John Watson, Crowne Consulting Group, provided an overview of medical tourism and prescription medication. He outlined current medical and prescription plan costs, and specialty drug costs. He talked about Pharm-Travel, a program for individuals to obtain a clinical review and prescribed medical regimens for a reduced cost. He also spoke on personal importation, which is the ability to access prescriptions from sources outside the United States. These prescriptions may be up to 80% less expensive than U.S. domestic sources. He discussed the value of the voluntary benefit program for plan members.

The workshop concluded at 4:12 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

November 22, 2016

Superintendent of Schools