



**District School Board of Pasco County
Regular School Board Meeting
November 6, 2018**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

1. Call to Order

Chairman Cynthia Armstrong called the meeting to order at 9:30 a.m. with the welcome and reading of the vision statement.

Member Armstrong shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Colleen Beaudoin, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for the families of Paul Mello, facility service worker at Achieve Center of Pasco, and Corporal Jim Derner, retired School Resource Officer.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of October 16, 2018

Motion to approve the Minutes of the Regular Meeting of October 16, 2018, as written

Motion by Alison Crumbley, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

3. Public Hearings (None Submitted)

4. Special Presentations

4.1 Tax Collector Donations to Pasco County Students

The Chairman called a break for pictures and the meeting came back to order at 9:41 a.m.

5. Public Comment

5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. The following individuals spoke:

- Savanna Harris, Lacochee - proposal to close Lacochee Elementary School.
- Phyllis Proctor, Brooksville - closing Lacochee Elementary School.
- Ebony Pickett, Dade City - proposal to close Lacochee Elementary School.
- Daniel Vazquez, Dade City - proposal to close Lacochee Elementary School.
- Lance Watkins, New Port Richey - representing Dayspring Academy Charter School for potential questions on today's agenda item.
- Richard Riley, Trilby - Lacochee School.

5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Reminder about voting today.
- Request to improve salaries in Pasco County; prioritize people over programs.
- SRP negotiations are almost complete; instructional teams are still meeting.
- Thanked Member Luikart for his service to the district.

5.3 Board Member Committee Reports

- Steve Luikart: Asked Jeff Yungmann to provide an update of the Charter School Task Force meeting.
- Allen Altman: None.
- Colleen Beaudoin:
 - Student Progress Plan Committee - pleased with the additional secondary representation.
 - District Vision and Success Plan Committee - information was emailed to the other board members; the next meeting will be in January 2019.
- Alison Crumbley:
 - Student Code of Conduct Committee - subgroups are meeting; information will be shared later.
 - Magnet Workgroup - information will be shared in today's workshop.
- Cynthia Armstrong:
 - Architect Selection Committee - information in today's agenda.
 - Attended bond issue at Raymond James; Sunlake High School Finance Academy students were also invited; a great learning experience; interest rate under 4%.

5.4 Kurt S. Browning, Superintendent of Schools

- Reminder about workshop that will start after today's meeting.
- Noted the proposal in today's packet to donate 20 surplus busses to Bay County schools to help get students back into school. One of the busses was filled with clothes, food, beds, and other items for those in need in Bay County, donated by transportation staff members.
- Twenty-one maintenance workers went to Bay County to assist with cleanup after Hurricane Michael; they will work for one week and then return to Pasco County.
- He thanked the transportation and maintenance departments for caring and making this district proud.

5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: No comments.
- Kevin Shibley:
 - Noted that an addendum to Item 10.1 (Personnel Recommendations) has been added to BoardDocs.
- Betsy Kuhn:
 - Recognized that representatives from Ajax Construction were in the audience related to Item 11.4 (Board Recommendations).
 - Item 9.11 (U.S. Department of Justice Threat Assessment and Technology Reporting System Grant) is a competitive grant; she thanked the team for putting the \$200,000 grant together so quickly; the funds will be used for a crisis communication product.
 - Thankful for the maintenance and transportation teams and their efforts in helping Bay County schools.
- Kim Poe:
 - Gulfside Elementary School (GSES) will be recognized tonight on Channel 13 News, on the "What's Right With Tampa Bay" segment, to showcase the community partnership school.
 - GSES principal Clara Craig will be speaking on behalf of the school at a community luncheon tomorrow.
- Olga Swinson: Absent.
- Vanessa Hilton:
 - The Student Congress, consisting of almost 200 secondary students, met on October 23, 2018, to focus on the Sandy Hook promise to build compassionate schools in Pasco County.
 - Noted the School Success Plans (Item 9.1) were on the agenda; the District Vision and Success Plan committee met recently; it was a great opportunity to partner with community members and parents around the improvement of our system.
 - Upcoming events include the Veterans Day event at River Ridge High School on November 9, and All County Chorus on November 10 at Wesley Chapel High School Performing Arts Center.
 - Many community members will participate in the Great American Teach-In on November 14, 2018.
 - Louis Kokkinakos, board member from Plato Academy, is in the audience to answer potential questions related to Item 9.5 (Charter School Contract: Plato Academy Charter School K8).
- Marcy Hetzler-Nettles: Absent.
- Tammy Berryhill:
 - Thanked Sheriff Nocco and the Pasco County Sheriff's Office (PCSO) for holding Sheriff Town Hall meetings, speaking to high school students on career options with the PCSO and building positive relationships with students; the students especially love the K-9 unit.
 - Attended the bond signing event at Raymond James; thanked Superintendent Browning and Olga Swinson for inviting the Sun Lake High School students to attend; it was a good learning experience.

- Monica Ilse: None
- Dave Scanga: None.

6. Expulsion Recommendations/Hearings

6.1 SSPS: Closed Appeal Hearing: Expulsion of Male Student (DOB 11/05/2002) Gulf High School

Motion to approve Expulsion of Male Student (DOB 11/05/2002) Gulf High School

Motion by Steve Luikart, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda. No items were pulled for discussion.

Motion by Allen Altman, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

8. Learning Communities (Consent)

8.1 Out of State Travel: Percussive Arts Society International Convention (Indiana)

9. Student Achievement (Consent)

9.1 ARM: 2018/2019 School Success Plans

9.2 ECP: Out of State Travel: ChildPlus Training Scramble (Georgia)

9.3 ECP: Out of State Travel: Managing Comprehensive Health Services in Head Start and Early Head Start (Georgia)

9.4 OLL: Course Adoption (2018/2019) Wendell Krinn Technical High School

9.5 SSPS: Charter School Contract (Plato Academy Charter School K8)

9.6 SSPS: Disciplinary Change of Placement

9.7 SSPS: Community Foundation of Tampa Bay Grant

9.8 SSPS: Early Head Start Expansion Grant

9.9 SSPS: Educational Facilities Security Grant (Senate Bill 7026)

9.10 SSPS: Soar in 4 Grant

9.11 SSPS: U.S. Department of Justice Threat Assessment and Technology Reporting System Grant

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Out of Field Certification Assignment Rescind

10.3 HREQ: New Job Description: Early Childhood Programs Coordinator

10.4 HREQ: New Job Description: Teacher Early Childhood Programs

10.5 ADMINISTRATION: Student/Teacher Calendar 2019/2020

11. Support Services (Consent)

11.1 CONSTRUCTION: Certificate of Final Inspection (Pasco Elementary School)

11.2 SECURITY: School Guardian Agreement

11.3 MAINTENANCE: Surplus Equipment

11.4 PURCHASING: Board Recommendations (DATE/TIME: October 30, 2018; 14:00:00)

11.5 PURCHASING: Contracts and Agreements

11.6 PURCHASING: Miscellaneous Approval Requests

11.7 PURCHASING: Solicitation and Contract Renewals

11.8 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes 2018/2019

12.2 CFO: Approval to Sell School Buses

12.3 CFO: Approval to Send 20 School Buses to Bay County Schools

12.4 CFO: Approval To Sell White Fleet Vehicles

12.5 FINANCE: Additions to Master Lease Agreement (Computers and iPads)

12.6 FINANCE: Budget Amendments #1 to #16 (July through September 2018)

- 12.7 FINANCE: Interim Financial Statements for All Fund Types (July 2018 through September 2018)
 12.8 FINANCE: Payroll Expenditures (October 2018) and Authorization to Expend Funds (November 2018)
 12.9 FINANCE: Warrant Lists

13. Internal Audit (Consent) (None Submitted)

14. Items Removed From Consent Agenda

15. Miscellaneous Action Items (Action)

15.1 Proclamation: Great American Teach In Day

Motion to approve Proclamation recognizing November 14, 2018, as Great American Teach-In Day

Motion by Alison Crumbley, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

15.2 Dayspring Academy Charter School Contract Renewal

Motion to approve Dayspring Academy Charter School Contract Renewal

Motion by Steve Luikart, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

15.3 Dayspring Academy Charter School/DSBPC v. Stevenson Engagement Letter

Attorney Alfonso explained the federal claim that was filed by the Stevenson family, who are acting without an attorney. The engagement letter will authorize him to assist in defense of the claim, representing the Superintendent and all Pasco County school board members (individually), including one retired school board member. Dayspring Academy Charter School is also represented by counsel. He anticipates a Motion to Dismiss to be filed quickly. Member Altman will hold his concerns until outcome of the claim.

Motion to approve Dayspring Academy Charter School/DSBPC v. Stevenson Engagement Letter

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

16. Closing

16.1 Individual Board Member Reports

- Steve Luikart:
 - Thanked the district, staff, and voters for the opportunity to serve students and families, thanked the board for their dedication to the students and district. He noted positives (school resource officer program, expansion of new school security system, expansion of STEAM, STEM, IB, Cambridge, PCA programs, and work done with Penny for Pasco funds) and disappointments (layoff of teachers and closing of schools).
 - Thanked the school board attorney and the school board secretary for their assistance.
- Allen Altman:
 - Attended the Pasco Education Foundation fundraiser at Lake Jovita; tremendous turnout.
 - Spoke at a Cub Scout meeting; received rezoning questions from parents.
 - Read to students at San Antonio Elementary School; went into Cambridge classrooms, talked with students.
- Colleen Beaudoin:
 - Thanked:
 - Lea Mitchell for meeting and listening to concerns and suggestions of middle and high school teachers; thanked teachers for attending the "Cookies and Conversations" event.
 - The Communications team for their communications during Hurricane Michael.
 - School leaders and teachers for the late dismissal procedures during last Friday's stormy weather and keeping students safe.
 - Staff for helping Bay County schools.
 - Thanked the team for renegotiating a lower interest rate on the Apple lease; requested a committee to check pros/cons on savings regarding Apple vs. Google products, perhaps a pilot at Starkey K-8.
 - Thanked staff for their efforts in obtaining competitive grants.

- Thanked Member Luikart for his service to the district.
- Attended the Florida Orchestra Youth Performance at River Ridge High School.
- Attended the Pasco Education Foundation GolfClassic; thanked community partners for their support.
- Introduced Alton Voss at Charles S. Rushe Middle School and heard his message (say no to drugs and alcohol); thanked Melissa Musselwhite and Member Luikart for their work in making this presentation happen.
- Attended the NOPE Candlelight vigil hosted by ASAP (Alliance for Substance Abuse Prevention).
- Attended the St. Petersburg International Folk Festival with Land O' Lakes High School.
- Asked to revisit the Senior Instructional Specialist job description, making it more specific and requiring certification in the content area where working.
- Asked for a task force or committee to research/plan on how to deal with teacher critical shortage areas in the future.
- Alison Crumbley:
 - Attended the Pasco Education Foundation retreat last week; reminder about teacher scholarships.
 - Introduced Alton Voss to speak at Gulf High School about drug and alcohol use; thanked Member Luikart for his efforts in arranging for Alton Voss to speak at high schools.
 - Thanked Member Luikart for his service to the district; wished him the best in retirement.
- Cynthia Armstrong:
 - Appointed Allen Altman as the liaison to work the Superintendent and staff on the School Board attorney contract renewal for approval at the upcoming reorganizational School Board meeting.
 - Attended Literacy Night at Wiregrass Elementary School; impressive student and parent involvement.
 - Attended a Gulf High School football game.
 - Presented the Assistant Principal of the Year award to Amy Riddle, AP at Gulf High School, along with Member Beaudoin and Superintendent; and participated in an international FaceTime call to Carin Hetzler-Nettles, Principal of the Year.
 - Kudos to staff for helping Bay County schools.
 - Thanked Member Luikart for his service to the district; wished him well in retirement.

16.2 Other New Business

Superintendent Browning said preliminary discussions have been started on the use of other devices (Chromebooks, etc.); will revisit the Senior Instructional Specialist job description and make it more specific. He also spoke on critical teacher shortages and how the issue is being addressed.

He reminded board members that reorganization of the board will occur during the November 20, 2018, meeting. The meeting, which falls during Thanksgiving break, is required by law to reorganize the board. The meeting will start at 9:30 a.m.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, thanked Member Luikart for his service to the district.

The Chairman then recessed the regular Board meeting at 11:06 a.m. to hold the closed student appeal hearing. She asked that anyone not involved in the hearing leave the room. Attorney Alfonso noted that neither the student nor the parent or guardian were present for the hearing. The appeal hearing was scheduled for 9:30 a.m. and will proceed in the same manner as normal. He said that an audio recording of the proceeding would be made for the record.

Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the expulsion recommendation:

6.1 Closed Appeal Hearing: Expulsion of Male Student (DOB 11/05/2002) Gulf High School

After discussion and deliberation by the Board, Member Luikart moved that the Board uphold the Superintendent's recommendation for expulsion of the student. Member Beaudoin seconded the motion. On vote, the motion carried unanimously. The closed appeal hearing concluded at 11:18 a.m.

The School Board meeting was reconvened at 11:20 a.m.

The Chairman asked for a motion to approve 6.1 Closed Appeal Hearing: Expulsion of Male Student (DOB 11/05/2002) Gulf High School

Motion by Steve Luikart, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

17. Adjourn

17.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is November 20, 2018, at 9:30 a.m. This will be the reorganizational meeting of the School Board as required by Florida Statute.

On a motion by Member Luikart, the meeting was adjourned at 11:21 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

District School Board of Pasco County Closed Session (Negotiations) Tuesday, November 6, 2018

Members present:

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

Others in attendance

Dennis Alfonso, School Board Attorney; Kurt S. Browning, Superintendent of Schools; Ray Gadd, Deputy Superintendent; Kevin Shibley and Betsy Kuhn Assistant Superintendents; Kathy Scalise, Tom Neesham, and Nora Light, Employee Relations department.

1. Closed Session (Negotiations)

Chairman Armstrong called the closed session to order at 8:30 a.m.

The closed session concluded at 9:00 a.m.

District School Board of Pasco County Workshop Session Tuesday, November 6, 2018

Members present:

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley

Others in attendance:

Dennis Alfonso, School Board Attorney; Kurt S. Browning, Superintendent of Schools; Ray Gadd, Deputy Superintendent; Vanessa Hilton, Tammy Berryhill, Monica Ilse, Dave Scanga, Kevin Shibley, and Betsy Kuhn, Assistant Superintendents; Kim Poe, Executive Director; and Jeff Solocheck, Tampa Bay Times. Other district staff was also in attendance.

1. Workshop Session

Chairman Armstrong called the workshop to order at 11:36 a.m.

CONTROLLED OPEN ENROLLMENT/SCHOOL CHOICE

Tammy Rabon, Senior Supervisor; Rebecca Musselman, Manager; and Samantha Del Valle, Senior Supervisor; presented an overview of the 2019-2020 Controlled Open Enrollment Plan/School Choice:

- Summary of Changes to the Controlled Open Enrollment Plan for 2019-2020;
- Pasco Pathways innovative Programs and School Choice:
 - Choice by the Numbers
 - Application Windows

- o Overview
- o Controlled Open Enrollment Plan
- o New Combined Application in myStudent
- o Marketing
- o Pasco Pathways Expo Experience: November 26, 2018 (J.W.Mitchell High School) and November 29, 2018 (Wesley Chapel High School)
- o Expo Sign-Up

PROPOSED SCHOOL CONSOLIDATION

Monica Ilse, Assistant Superintendent for Elementary Schools, presented an overview of the proposed school consolidation:

- School Consolidation Proposal
- Lachoochee Elementary Enrollment
- Enrollment History
- Current Numbers
- Rodney B. Cox Elementary School
- Layoff/Recall Procedures
- Instructional Staff
- Additional Resources through Consolidation
- Transitional Support for First Year
- Other Assignments
- Principal

Superintendent Browning spoke on under capacity schools along the US 19 corridor and a proposal to provide educational opportunities for west side students. Part of the proposal will involve redistributing students by closing Mittye P. Locke Elementary School after the 2019-2020 school year and closing Hudson Elementary School after the 2020-2021 school year, merging students into nearby schools. There will be rezonings and public hearings in both school closures. The proposal also includes converting Marlowe Elementary into a STEM or STEAM magnet school in the 2020-2021 school year and advanced academic offerings at other elementary schools along the US 19 corridor. All current employees would remain employed with the district. He said there are tough decisions to be made, but the focus has to be on providing students the best academic opportunities. A workshop will be held on December 4 regarding the west side proposal. Voting on the Lacochee closure is scheduled for December 18, 2018.

DIGITAL RESOURCES

Vanessa Hilton, Assistant Superintendent for Student Achievement, Lea Mitchell, Director, Leading and Learning; and John Simon, Director, Technology and Information Services presented an overview of Digital Resources:

- Background Information
 - o Purpose of Digital Product
 - o Learning Management System (LMS) – Canvas
 - o Supplement vs. Supplant
 - o Data Privacy
 - o Funding and Purchasing
- Current Reality
 - o Current Reality
 - o Current Processes
 - o Current Funding Sources
 - o Current Spending Estimation
 - o Hidden Costs
 - o Current Barriers
 - o Other Important Considerations
 - o Guiding Question: How do we strike the just right balance?
- Workgroup Recommendations
 - o Realize Cost Savings
 - o Maximize myLearning Opportunity
 - o Ensure Continuity of Rigorous Curriculum
 - o Guarantee Safety and Data Privacy
 - o Benefits for Teachers
 - o Benefits for Stakeholders
 - o Benefits for Students

The workshop concluded at 1:10 p.m.

Approved in open session on November 20, 2018

Chairman

Superintendent of Schools