



**District School Board of Pasco County  
Regular School Board Meeting  
October 16, 2018**

**Members present:** Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## **1. Call to Order**

The meeting was called to order at 6:00 p.m. by Chairman Cynthia Armstrong, with the welcome and reading of the vision statement.

Member Crumbley shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Colleen Beaudoin, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for the families of Verdell Pettis, grade 11, Gulf High School, and Aiden Nieves, grade 1, Lacochee Elementary School.

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## **2. Approval of Minutes**

### 2.1 Minutes of the Regular Meeting of October 2, 2018

Motion to approve the Minutes of the Regular Meeting of October 2, 2018, as written.

Motion by Colleen Beaudoin, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## **3. Public Hearings (None Submitted)**

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## **4. Special Presentations (None Submitted)**

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## **5. Public Comment**

### 5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. The following individuals spoke:

- GloriAnne Kirk, New Port Richey - policy addition to po5730.
- Heather St. Amand, Land O' Lakes - LGBTQ+ youth.
- Marc Coron, Spring Hill - LGBTQ+ youth.
- Lisa Mazza, Zephyrhills - community schools.
- Denise Johnson, New Port Richey - LGBTQ+ youth.

### 5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Negotiation teams continue to meet regarding economic proposals, evaluations, and out-of-field concerns.
- Spoke on a recent article in the Tampa Bay Times regarding average Florida teacher salaries; Pasco needs to remain competitive with surrounding counties.

- Commended the School Board for taking a stand on the Required Local Effort resolution on tonight's agenda.
- Urged voters to support candidates who advocate for public education.

### 5.3 Board Member Committee Reports

- Steve Luikart:
  - Architect Selection Committee - final information will be submitted for Board approval in November.
- Allen Altman:
  - Insurance Committee meeting was rescheduled.
- Colleen Beaudoin:
  - Student Progression Plan Committee meeting will be held tomorrow.
- Alison Crumbley: None.
- Cynthia Armstrong:
  - Student Healthy Advisory Council - updates on safety, the health education grant, and the mental health component of the school safety bill.
  - Student Wellness Policy Council - reviewed last year's policies.
  - Employee Health & Wellness Incentive Committee - reviewed committee strategies; distributed stress balls to other Board members; all school campuses are now tobacco-free; reported that the district remains on the Healthiest 100 Workplaces in America list.

### 5.4 Kurt S. Browning, Superintendent of Schools

- Reported that the "6 out of 7 period day" is not being considered at this time; it was not a proposal, only an idea for conversation.
- Continuing to work on negotiations and salary increases for district employees.

### 5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd:
  - Commented on inaccuracy of teacher salary figures that were mentioned by Don Peace earlier.
- Kevin Shibley:
  - An addendum was added to Item 10.1 (Personnel Recommendations) in BoardDocs; he noted two small corrections.
- Betsy Kuhn:
  - Invited Board members to the upcoming National Lights on Afterschool Day event on October 25, 2018 (Item 15.2).
  - Mike Gude:
    - Spoke on Item 11.2 (CM GMP Amendment 001: Ajax Building Corporation Cypress Creek Middle School "HH") for Cypress Creek Middle School; school capacity is 1,600 students with construction beginning in November; anticipated completion in 2020. Introduced individuals from Ajax Building Corporation (construction firm) and Harvard Jolly Architecture (architects), who were in the audience. Steve Johnson presented an overview of the proposed school. Ray Gadd noted that this project is under budget due to decisions made by the Board years ago.
- Kim Poe: None.
- Olga Swinson:
  - Ratings from the bond agencies were received - A1 from Moody's Investor Service and A+ from Fitch Ratings; she will share the reports when they are received; reminded Board members of the invitation to the pricing visit in St. Petersburg on October 23, 2018; Raymond James has invited students from the Sunlake High School finance academy to attend the rating presentation.
- Vanessa Hilton:
  - Invited Board members to upcoming events:
    - Student Congress - October 23;
    - District Vision and Success Plan Committee - October 31;
    - Gifted Family Night - east side (was held last week); west side (October 17);
    - Gifted Teacher Workshop - November 1 (evening).
- Marcy Hetzler-Nettles: None.
- Tammy Berryhill: Absent.
- Monica Ilse: Absent.
- Dave Scanga:
  - Recommendations:
    - Chrissy Roppolo, Assistant Principal, Shady Hills Elementary School.
    - Matt McDermott, Principal, Wesley Chapel High School.

## **6. Expulsion Recommendations/Hearings**

### 6.1 SSPS: Closed Appeal Hearing: Expulsion of Male Student (DOB 09/03/2003) Achieve Center of Pasco

The closed appeal hearing will be held at the end of the meeting.

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## **7. Consent Agenda (Action)**

### **7.1 Approval of Consent Agenda**

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda and corrections. Member Beaudoin pulled Item 8.3 (Out-of-State Travel: National Future Farmers of America Convention - Indiana) for comment.

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

## **8. Learning Communities (Consent)**

8.1 School Field Trips

8.2 Out of State Travel: National Council for the Social Studies Conference (Illinois)

8.4 Out of State Travel: Leadership Empowerment for Superintendents (Texas)

## **9. Student Achievement (Consent)**

9.1 eSCHOOL: Out of State Travel: Culture and Achievement Institute (Washington)

9.2 OLL: Out of State Travel: National Association for Gifted Children Conference (Minnesota)

9.3 SSPS: Charter School Contract Amendment (Athenian Academy of Technology and the Arts)

9.4 SSPS: Disciplinary Change of Placement

## **10. Administration (Consent)**

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Out of Field Certification Assignments

10.3 HREQ: Out of Field Certification Assignment Rescind

10.4 HREQ: Revised 2018/2019 Work Calendar 435 (School Safety Guard)

## **11. Support Services (Consent)**

11.1 CONSTRUCTION: Builder's Risk Policy Renewal 2018/2019

11.2 CONSTRUCTION: CM GMP Amendment 001: Ajax Building Corporation Cypress Creek Middle School "HH"

11.3 MAINTENANCE: Surplus Equipment

11.4 PLANNING: County Road 54 Drainage Easement with Pasco County

11.5 PLANNING: County Road 54 Warranty Deed with Pasco County

11.6 PLANNING: Sidewalk and Drainage Grate (Photonics Drive)

11.7 PURCHASING: Miscellaneous Approval Requests (Date/Time: October 9, 2018; 14:00:00)

11.8 PURCHASING: Solicitation and Contract Renewals

11.9 PURCHASING: Use of Facilities

## **12. Chief Finance Officer (Consent)**

12.1 ALLOCATIONS: Allocation Changes 2018/2019

12.2 FINANCE: Warrant Lists

12.3 FINANCE: Payroll Expenditures (September 2018) and Authorization to Expend Funds (October 2018)

12.4 FINANCE: Tangible Personal Property Inventory for FY 2017/2018

## **13. Internal Audit (Consent) (None Submitted)**

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## **14. Items Removed From Consent Agenda**

### **8.3 Out of State Travel: National Future Farmers of America Convention (Indiana)**

Member Beaudoin congratulated Kathleen Troutman-Stenberg, Hudson High School FFA teacher/sponsor, and FFA students for receiving the Three Star FFA National Chapter Award. This is the highest award that can be received by a FFA chapter and is based on the chapter's documentation of the prior year's activities. The HHS chapter was one of 14 chapters in Florida to receive the 3-Star award this year and one of 39 chapters to receive any designation (out of 400 chapters in Florida).

Motion to approve Out of State Travel: National Future Farmers of America Convention in Indiana.

Motion by Colleen Beaudoin, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

## 15. Miscellaneous Action Items (Action)

### 15.1 Proclamation: Florida Family Engagement in Education Month

Motion to approve a Proclamation recognizing November as Florida Family Engagement in Education Month.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### 15.2 Proclamation: National Lights on Afterschool Day

Motion to approve a Proclamation recognizing October, 25, 2018, as National Lights on Afterschool Day.

Motion by Steve Luikart, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### 15.3 Proclamation: National School Bus Safety Week

Motion to approve a Proclamation recognizing October 22 - 26, 2018, as National School Bus Safety Week.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### 15.4 Proclamation: Red Ribbon Week

Motion to approve a Proclamation recognizing October 23 - 31, 2018, as Red Ribbon Week.

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### 15.5 Resolution: Required Local Effort Property Tax Rate

Member Beaudoin thanked Member Crumbley for recommending this Resolution and hopes the Board continues to make such statements, advocating for students, staff, and the community. Member Crumbley then read the Resolution to the audience. Chairman Armstrong said that the FSBA Legislative Committee also adopted this as a part of their legislative platform to be presented to the legislature.

Motion to approve a Resolution supporting maintaining Required Local Effort Property Tax Rate.

Motion by Alison Crumbley, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

## 16. Closing

### 16.1 Individual Board Member Reports

- Steve Luikart:
  - Thanked students at Land O' Lakes, River Ridge, J.W. Mitchell, and Fivay high schools for volunteering at the Concourse for Halloween.
  - Ten high schools will hear a guest speaker talk on opioid prevention next week; Board members are invited to attend; the schedule will be forwarded to them.
- Allen Altman: None.
- Colleen Beaudoin:
  - She and Director Lea Mitchell will be holding "Cookies and Conversations" to talk about resources and materials related to Pasco County schools - November 1 for secondary schools and November 15 for elementary schools; both meetings will be held from 4:30-6:00 p.m. in Building 2 at the District Office complex.
  - Thanked Superintendent Browning on the decision regarding the "6-out-of-7" idea; it is the right decision to not move forward.
- Alison Crumbley:
  - Thanked Chairman Armstrong for attending the Two Good Soles Shoe & Sock event on October 27.
- Cynthia Armstrong:
  - Thanked Olga Swinson, Chief Finance Officer, and her team on the recent rating presentation in New York.
  - Attended the Two Good Soles Shoe & Sock event on October 27 - Pasco County government and Pasco County schools collected new shoes and socks that will be distributed by school social workers to needy students and families by Christmas.

### 16.2 Other New Business

Superintendent Browning noted there will be a board workshop on Controlled Open Enrollment Plan/School Choice and also Digital Materials immediately following the November 6 school board meeting.

Member Altman recognized Wesley Chapel Cub Scout Pack 148, who were in attendance at tonight's meeting to earn a citizenship badge. Superintendent Browning asked the scouts and leaders to stay for a picture at the end of the meeting.

### 16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, announced there will be a closed appeal hearing tonight.

The Chairman called a break for pictures and the meeting came back to order at 7:17 p.m.

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The Chairman then recessed the regular Board meeting to hold the closed student appeal hearing. She asked that anyone not involved in the hearing leave the room. Attorney Alfonso said that he spoke with the parent and student regarding the appeal process. He noted the order of presentation for the hearing and said that an audio recording of the proceeding would be made for the record.

Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the expulsion recommendation:

#### **6.1 Closed Appeal Hearing: Expulsion of Male Student (DOB 09/03/2003) Achieve Center of Pasco**

After discussion and deliberation by the Board, Member Luikart moved that the Board uphold the Superintendent's recommendation for expulsion of the student. Member Beaudoin seconded the motion. On vote, the motion carried unanimously. The closed appeal hearing concluded at 8:06 p.m.

The School Board meeting was reconvened at 8:06 p.m.

The Chairman asked for a motion to approve 6.1 Closed Appeal Hearing: Expulsion of Male Student (DOB 09/03/2003) Achieve Center of Pasco

Motion by Steve Luikart, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## **17. Adjourn**

### 17.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is November 6, 2018, at 9:30 a.m.

On a motion by Member Luikart, the meeting was adjourned at 8:07 p.m.

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(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

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Approved in open session on November 6, 2018

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Chairman

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Superintendent of Schools