



**District School Board of Pasco County
Regular School Board Meeting
October 2, 2018**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

1. Call to Order

The meeting was called to order at 9:30 a.m. by Chairman Cynthia Armstrong, with the welcome and reading of the vision statement.

Member Altman shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Colleen Beaudoin, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for the family of Kathy Rushe, former principal for Pasco County Schools.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of September 18, 2018, and Workshop of September 18, 2018

Motion to approve the Minutes of the Regular Meeting of September 18, 2018, and Workshop of September 18, 2018, as written.

Motion by Colleen Beaudoin, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

3. Public Hearings (None Submitted)

4. Special Presentations

4.1 Added: Gold Level Florida Healthy School District Recognition

The Chairman called a break for pictures and the meeting came back to order at 9:50 a.m.

5. Public Comment

5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Continuing to look for ways to make meaningful salary improvements while waiting to hear the FTE October count.
- Hopes to resolve language concerns regarding evaluations for instructional and SRP staff.
- Hopes to resolve out-of-field placement of middle school staff teaching the new health class.
- There were 28 instructional vacancies at west side schools last week; Ridgewood High School students were promised they would be prioritized but there are over 900 students in classrooms with no highly qualified teacher; it is time to refocus our priorities to move the 44 ITC and LDC coaches into classrooms; this would place our best instructors in front of our neediest students.
- Continuing to hold background conversations with consultants in other districts regarding a voter referendum as an option for future consideration in Pasco.

5.3 Board Member Committee Reports

- Steve Luikart:
 - Architect Design Committee: there are 11 applicants for the technical high school; recommendation will be submitted at an upcoming Board meeting; commended the purchasing department for putting the information online.
- Allen Altman: None.
- Colleen Beaudoin: None.
- Alison Crumbley: None.
- Cynthia Armstrong:
 - FSBA Legislative Committee: She distributed a copy of the finalized FSBA legislative platform to the Board members; requested that ideas for the district legislative platform be sent to Wayne Bertsch.

5.4 Kurt S. Browning, Superintendent of Schools

- Noted there is an OFF AGENDA request for out-of-state travel for Keiva Wiley, Director, CTE, who has been invited to a conference focusing on nurturing the engineering environment in our K-12 system.
- The resolution for Required Local Effort will be submitted at the October 16, 2018, Board meeting.

5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: None.
- Kevin Shibley:
 - Noted that an addendum to Item 10.1 (Personnel Recommendations) has been added to BoardDocs.
- Betsy Kuhn:
 - Acknowledged Jim Cacini, Creative Contractors, regarding item 11.1 (GMP Amendment #2 for Phase 1: Zephyrhills High School (Creative Contractors, Inc.), who was in the audience; architectural renderings will be presented next year.
 - Chris Stowe, Director, Safety and Security, presented an overview of the FSSAT and security assessments that were conducted over the summer in conjunction with the Pasco County Sheriff's Office and local police departments; the information is required to be presented to the Board; Police Chief Kim Bogart, City of New Port Richey, Lt. Brian Uppercue, City of Dade City, and Captain Reggie Rogers, City of Zephyrhills, were in the audience, as were Mark Fox and Lt. Troy Ferguson, for potential questions.
- Kim Poe:
 - Recommendation: Tracey Bonnett, Principal, Mary Giella Elementary School.
- Olga Swinson: None.
- Vanessa Hilton:
 - LEAD nights - an optional after-hours leadership development opportunity - began in September, with over 160 participants attending the first session.
 - The Gallup staff survey opens up next week.
 - Melissa Musselwhite:
 - Recommendation: Melanie Wagner, Behavior Analyst, Office for Student Support Programs and Services.
- Marcy Hetzler-Nettles: None.
- Tammy Berryhill: None.
- Monica Ilse: None.
- Dave Scanga: None.

6. Expulsion Recommendations/Hearings

6.1 SSPS: Expulsion of Male Student (DOB 06/21/2004) Achieve Center of Pasco

Motion to approve Expulsion of Male Student (DOB 06/21/2004) Achieve Center of Pasco.

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

6.2 SSPS: Expulsion of Female Student (DOB 05/22/2002) Achieve Center of Pasco

Motion to approve Expulsion of Female Student (DOB 05/22/2002) Achieve Center of Pasco.

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

6.3 SSPS: Expulsion of Female Student (03/10/2002) Gulf High School

Motion to approve Expulsion of Female Student (03/10/2002) Gulf High School.

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

6.4 SSPS: Expulsion of Male Student (DOB 03/18/2004) Gulf High School

Motion to approve Expulsion of Male Student (03/18/2004) Gulf High School.

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda and an off agenda item (9.5 CTE: Out of State Travel Woz U Education (Arizona). Member Beaudoin pulled item 10.4 (HREQ: Out of Field Certification Assignments) for discussion. Member Luikart had a comment for item 10.1 (HREQ: Personnel Recommendations).

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

8. Learning Communities (Consent)

8.1 Out of State Travel: International Baccalaureate Workshop (Illinois)

8.2 Out of State Travel: International Baccalaureate Workshop (Tennessee)

8.3 Out of State Travel: McGraw/Hill Literacy Symposium (Tennessee)

9. Student Achievement (Consent)

9.1 ECP: Out of State Travel: Federal Funding Academy (Washington, D.C.)

9.2 SSPS: Annual Charter School Reviews for the 2017/2018 School Year

9.3 SSPS: Disciplinary Change of Placement

9.4 SSPS: Out of State Travel: Southeast Regional Institute of Deafness (Kentucky)

9.5 ADDED: CTE: Out of State Travel Woz U Education (Arizona)

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Fall Academic and Athletic Supplement Recommendations

10.3 HREQ: New Job Description: Senior Multimedia Communications Specialist

10.5 OTIS: Out Of State Travel: IMS Global 2018 Quarterly Meeting and Analytics Summit (Georgia)

11. Support Services (Consent)

11.1 CONSTRUCTION: GMP Amendment #2 for Phase 1: Zephyrhills High School (Creative Contractors, Inc.)

11.2 MAINTENANCE: Florida District Best Practices Assessment 2018/2019

- 11.3 MAINTENANCE: Surplus Equipment
- 11.4 PURCHASING: Board Recommendations (Date/Time: September 25, 2018; 14:00:00)
- 11.5 PURCHASING: Contracts and Agreements
- 11.6 PURCHASING: Miscellaneous Approval Requests
- 11.7 PURCHASING: Solicitation and Contract Renewals
- 11.8 PURCHASING: Use of Facilities
- 11.9 SAFETY: Florida Safe Schools Assessment Tool (2018/2019 District Assessment)

12. Chief Finance Officer (Consent)

- 12.1 ALLOCATIONS: Allocation Changes 2018/2019
- 12.2 FINANCE: Issuance of Certificates of Participation Series 2018A
- 12.3 FINANCE: Warrant Lists

13. Internal Audit (Consent) (None Submitted)

14. Items Removed From Consent Agenda

10.4 HREQ: Out of Field Certification Assignments

Member Beaudoin spoke on her concerns regarding the health curriculum certification and possibility of losing teachers because they did not have this certification. She said every time a teacher is flagged Out-of-Field (OOF) and does not pass the subject area test, we will lose that teacher. The OOF listing on today's agenda reflects 53 teachers without this specific certification. Assistant Superintendent Kevin Shibley said that instead of layoff, teachers were tagged as OOF and given the opportunity to become certified in health curriculum and teach the courses offered in lieu of PE.

Staff reported that support to teachers includes exam reimbursement; review courses for health and other general knowledge areas; and potential ESSA waivers. A health grant will provide professional development hours to teachers over the next 5 years. Virtual options are also available for all health teachers, as are face-to-face sessions during planning days. Superintendent Browning noted that teachers know in advance about certification issues and departments are assisting teachers with the health curriculum certification. The compliance success rate for certification issues is almost 100%. Chairman Armstrong requested an end of year report to see how the OOF list was reduced.

Motion to approve Out of Field Certification Assignments.

Motion by Colleen Beaudoin, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

15. Miscellaneous Action Items (Action)

15.1 Proclamation: Florida Manufacturing Month and Day

Motion to approve Proclamation Recognizing Florida Manufacturing Month and Day.

Motion by Allen Altman, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

15.2 Proclamation: National School Lunch Week

Motion to approve Proclamation Recognizing October 15 - 19, 2018, as National School Lunch Week in Pasco County Schools.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

16. Pasco County School Board Leasing Corporation

The Chairman recessed the School Board meeting at 10:29 a.m. and called the Pasco County School Board Leasing Corporation meeting to order. After the Leasing Corporation business was completed, the Chairman closed the Pasco County Leasing Corporation meeting and reconvened the School Board meeting at 10:30 a.m.

17. Closing

17.1 Individual Board Member Reports

- Steve Luikart: None.
- Allen Altman:
 - Attended the Woodland Elementary School dedication; thanked staff for the work on this project; there was a great turnout.
- Colleen Beaudoin:
 - Toured Marchman Technical College with Principal Rob Aguis in September; spoke privately with groups of teachers who reported that Wendell Krinn students are engaged; there were no complaints about the longer hours but there are concerns regarding the amount of differentiating within a class period; this will become more challenging next year when the high school students come in at different levels; suggested that staff may be able to come up with ideas on how to help in this area; another concern is the difficulty in hiring qualified staff for technical positions; need to find a way to attract tradesmen from the field.
 - Attended the ESE Advisory committee meeting at Lake Myrtle Elementary School this week; gave kudos to Jeanine Welch for speaking to families about redefining the mission of the group, focusing more on what to do to support and educate families in the district; the new potential group name, ESE Collaborative Network, will enable work with community members and staff and families; the first project is a welcome booklet for families whose student has been identified as needing services.
 - Spoke with Assistant Superintendent Tammy Berryhill about parent and teacher concerns regarding the secondary level attendance policy; need innovative ways to get students to school; the issue will be brought to the high design team to look at ways to improve attendance.
 - Followed up with Director Lea Mitchell on ideas to offer opportunities - maybe secondary student professional day - on topics that students might be interested in (life skills, paying rent, taxes, credit cards, budgeting, etc.); she and Lea are working on conducting Listening Tours for staff and community members; will report more later.
 - Requested feedback on early release days; Assistant Superintendent Vanessa Hilton will forward a summary to all Board members.

- Alison Crumbley:
 - The Citizens Academy visited Gulf Middle School this week; kudos to the school for what they are doing for their families.
 - Visited Fred K. Marchman Technical College (FKTMC) and Wendell Krinn Technical High School; many students going back and forth between the campuses; echoed Member Beaudoin's comments regarding helping teachers with differentiation in the classroom.
 - Shoutout to the culinary chef at FKMTTC who is also teaching the students how to write resumes, presenting themselves in speaking situations, etc.
 - Inquired if the district could ask the legislature for more flexibility in the areas of concern. Ray Gadd reminded Board members that legislative priorities will be developed soon and asked them to keep a list of ideas to submit.
- Cynthia Armstrong:
 - Attended a football game at Fivay High School; exciting to see students in action and socialize with teachers and administrative staff.
 - Attended the Woodland Elementary School dedication; the school looks good; great community support.

17.2 Other New Business

None.

17.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

18. Adjourn

18.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is October 16, 2018, at 6:00 p.m.

On a motion by Member Luikart, the meeting was adjourned at 10:40 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

**District School Board of Pasco County
Closed Session (Negotiations)
Tuesday, October 2, 2018**

Members present

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

Others in attendance

Dennis Alfonso, School Board Attorney; Kurt S. Browning, Superintendent of Schools; Ray Gadd, Deputy Superintendent; Betsy Kuhn, Kevin Shibley, Monica Ilse, Assistant Superintendents; Olga Swinson, Chief Finance Officer; Christine Pejot, Kathy Scalise, Directors; Laura Lisi, Tom Neesham, Nora Light.

1. Closed Session (Negotiations)

Chairman Armstrong called the closed session to order at 8:30 a.m.

The closed session concluded at 9:25 a.m.

Approved in open session on October 16, 2018

Chairman

Superintendent of Schools