



**District School Board of Pasco County  
Regular School Board Meeting  
September 19, 2017  
(Final Public Hearing on 2017-2018 Budget)**

**Members Present:** Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## **1. Call to Order**

The meeting was called to order at 6:00 PM by Chairman Allen Altman, with the welcome and reading of the vision statement.

Member Armstrong shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Allen Altman, Vice Chairman Cynthia Armstrong, and Board Members Colleen Beaudoin, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for the families of Maria Reyes, FNS employee at Raymond B. Stewart Middle School, Sally Cedillo, 5th grade student at Centennial Elementary School, and recognition for the dedicated employees who manned our recent hurricane shelters.

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## **2. Approval of Minutes**

### **2.1 Minutes of the Regular Meeting of September 5, 2017, and Workshop of September 5, 2017**

Motion to approve the Minutes of the Regular Meeting of September 5, 2017, and Workshop of September 5, 2017, as written

Motion by Alison Crumbley, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## **3. Public Hearings**

### **3.1 Final Public Hearing on Proposed Annual Budget for 2017-2018**

The Chairman opened the final public hearing on the Proposed Annual Budget for 2017-2018.

Superintendent Browning addressed the board: "Thank you Mr. Chairman and Members of the Board.

The 2017-2018 final budget is \$1,192,821,746 a decrease of \$22.8 million over last year's budget. The budget includes a General Operating Budget of \$616 million and a Capital Budget of \$213 million.

The total tax millage for the 2017-2018 fiscal year is 6.565, a decrease of 0.212 mills. Under the proposed rate, a homeowner of a \$125,000 home, after the deduction of the \$25,000 homestead exemption, would pay \$21.20 per year less than last year.

The General Operating Budget increased from \$595.5 million to \$615.6 million. The District received additional funds totaling \$17.3 million in state funding. Approximately \$12 million is to accommodate our projected student growth of 1,605 students, thus leaving \$5.3 million for recurring expenses.

The Operating Budget covers allocations and operating costs for the opening of Bexley Elementary and Cypress Creek

Middle High Schools. This budget includes funds to cover 2 full-time substitutes for each of our Priority Schools for a total of 46 allocations. Additionally, after conversations with individual board members, this budget also includes funding for additional instructional trainer coaches and Eureka Math Curriculum for our remaining DA schools.

This budget does include an increase for our health insurance program, property insurance premium, school programs, and department discretionary budgets. The budget includes 178 school allocations to serve our schools and 13 district allocations. We have set aside \$1,175,620 or a 2% increase for health insurance, which allows us to continue to provide a no-cost healthcare option for our employees. Additionally, we have made cuts to recurring expenses totaling \$1.4 million in order to balance the budget.

That being said, it is my desire, and I'm sure yours as well, to provide a salary increase for all district staff. As you are aware, HB 7069 provides for bonuses for all teachers that are either Effective or Highly Effective and the final amount that they will receive will not be known to us until February 2018. Therefore, we have set aside an amount to provide salary increases to our staff.

This year, the Florida Legislature passed HB 7069, which has had an impact on Florida's K-12 public schools. The changes are complex and will take time to truly see the impacts of this legislation.

The Capital Budget is \$213 million, a decrease of \$68.2 million over last year. The largest Capital Project appropriations are for the renovation/remodeling of existing facilities, including the complete remodeling and renovation of Land O' Lakes High School and Woodland Elementary. The budget also includes funds to lease-purchase computers and buses and to continue with the District's recurring capital maintenance projects.

The 2017-2018 budget is designed to ensure the smooth delivery of effective school operations while prioritizing the educational needs of our students and the community, as well as using taxpayer dollars wisely. Our commitment to our students and the citizens of Pasco County of providing a world-class education remains our top priority.

The budget is a "living document" and continuously changes as the year progresses. Budget amendments will be submitted to the Board to reflect any changes to the budget document once adopted by this Board.

That being said, Mr. Chairman and Members, I am respectfully requesting your approval of the 2017-2018 Fiscal Year Budget as presented."

Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statute 1011.03. The first public hearing was held on August 1, 2017. He asked if there was anyone in the audience who would like to speak to the budget at this time. No one came forward.

The Chairman said approvals are required at this final hearing on the proposed budget for fiscal year 2017-2018. As per Section 200.065(2)(d), Florida Statutes, prior to the adoption of the millage-levy resolution, he announced:

The taxing authority is the District School Board of Pasco County.

The rolled back rate is 6.4343 mills.

The percentage increase is 2.03%.

The millage rate to be levied for 2017-2018 is 6.565 mills.

Adopt the Resolution Determining the Revenues and Millages Levied.

Motion by Alison Crumbley, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

The Chairman stated that the final budget is \$1,192,821,746 for fiscal year 2017-2018.

Adopt the Final Budget Resolution.

Motion by Alison Crumbley, second by Colleen Beaudoin.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

The Chairman announced that the final public hearing on the Proposed Annual Budget for 2017-2018 was closed.

### 3.2 Public Hearing on Five-Year District Facilities Work Plan

The Chairman opened the public hearing on the Five-Year District Facilities Work Plan. Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statutes. He asked if there was anyone in the audience who would like to speak to the Work Plan at this time. No one came forward.

Motion to Approve the Five-Year District Facilities Work Plan

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

The Chairman announced that the public hearing on the Five-Year District Facilities is closed.

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## 4. Special Presentations - None Submitted

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## 5. Public Comment

### 5.1 Public Comments

- Olivia Clark, student, Port Richey - proposed change to Ridgewood High School
- Johnathon Ogden, student, Port Richey - proposed change to Ridgewood High School
- Thomas Nardone, student, Port Richey - proposed change to Ridgewood High School

### 5.2 United School Employees of Pasco

Jim Ciadella, Director of Services and Operations, USEP, spoke:

- Recognized the impact of Hurricane Irma on our community and commended district employees who manned the school shelters.
- Contract negotiations are back on track; an agreement on teacher evaluation has been reached.
- The SRP team meeting will be held tomorrow evening.
- Since district finances are now known, USEP is looking forward to reaching a settlement soon.
- USEP supports the district's legislative agenda, especially additional funding for instructional and non-instructional employees.

### 5.3 Board Member Committee Reports

- Steve Luikart: None
- Alison Crumbley: None
- Colleen Beaudoin:
  - District Vision and Success Plan Advisory Committee - shared suggestions from the meeting.
- Cynthia Armstrong: None.
- Allen Altman: None.

### 5.4 Kurt S. Browning, Superintendent of Schools

- Echoed board member comments regarding district staff rising to the occasion during Hurricane Irma.
- Thanked the county and EOC for their collaboration as storm decisions were made that impacted the district.
- Twenty-two school shelters were opened, with over 22,500 evacuees and approximately 1,800 pets.
- Clarified that the decision to open shelters for pets was made by the district, not the county.
- District staff will be included in the county debrief in anticipation of future storms.
- Thanked Julie Hedine, Director, and all FNS staff for their incredible job of supplying food to shelters.
- FEMA funds are providing free meals for ALL students through October 20, 2017 (\$28,000 loss to the district).
- Thanked Mark Fox, Director, and the maintenance staff for providing supplies and delivery of food, post-storm monitoring of electricity and air conditioning, and clean-up after the storm.
- Thanked Gary Sawyer, Director, and transportation staff for providing buses to move people to and from shelters.
- Thanked principals and assistant principals for their outstanding leadership; all departments came together to help our community in need.
- Thanked his staff for their dedication, including the many hours leading up to the storm, throughout the storm and post-storm.
- The district and county are receiving many emails and letters of thanks from citizens.
- Issues regarding special needs shelters will be addressed with the county.
- Cleaning shelters was a huge undertaking, with 2 professional cleaning companies being hired to assist with deep cleaning.
- Requested approval for an OFF AGENDA item regarding the complex process of FEMA reimbursements; the agreement will be submitted at the next board meeting.
- Make-up plans for the 6 days of missed school are forthcoming.

- Commissioner Stewart has waived 2 days of missed school; need clarification for a request for waiving additional time.
- Concerned about waiving additional days because of instructional impact and hope to have an answer by the end of this week.
- Thanked board members for approving the meeting change from last week to this week due to Hurricane Irma.
  - Some agenda items are retroactively approved due to the storm.

## 5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: None.
- Kevin Shibley:
  - Noted addenda regarding item 10.1 (*HREQ: Personnel Recommendations*).
- Betsy Kuhn:
  - Thanked colleagues, departments, staff, and all volunteers for their support and work during Hurricane Irma.
- Olga Swinson:
  - Asked to pull item 12.4 (*Superintendent's Annual Financial Report - Fiscal year Ended June 30, 2017*); an extension has been received from the state and the item will be resubmitted at the next board meeting.
  - There is a 60-day deadline to file a FEMA claim; staff is working on the complex documentation required for FEMA reimbursement; a tentative figure will be submitted at the next board meeting.
- Vanessa Hilton:
  - Relaunched the District Vision and Success Plan Advisory Committee.
  - The coaching conference has been rescheduled to next week.
- Tammy Berryhill: None
- Monica Ilse:
  - Recommendation: Mark Yarke, Assistant Principal, Pasco Middle School.
- Dave Scanga:
  - Commended Superintendent Browning and Deputy Superintendent Gadd for their leadership during Hurricane Irma.

Chairman Altman commented that the school district was the star during the recent disaster and thanked everyone for their work.

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## **6. Expulsion Recommendations/Hearings - None Submitted**

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## **7. Consent Agenda (Action)**

### 7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda. Item 12.4 (*Superintendent's Annual Financial Report - Fiscal year Ended June 30, 2017*) was pulled from voting. Member Crumbley commented on item 9.2 (*STEM Lab Grant at Seven Springs Elementary and Chasco Elementary*).

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## **8. Learning Communities - Consent (None Submitted)**

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## **9. Student Achievement - Consent**

9.1 ECP: Out-of-State Travel: Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) 2017 Certification Courses - Illinois

9.2 OTL: STEM Lab Grant at Seven Springs Elementary and Chasco Elementary

9.3 OSSPS: Disciplinary Change of Placement

9.4 OSSPS: Out-of-State Travel: National Association of School Nurses (NASN) - Virginia

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## **10. Administration - Consent**

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Revised Job Description: Inventory Records Assistant

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## 11. Support Services - Consent

11.1 MAINTENANCE: Surplus Equipment

11.2 PURCHASING: Miscellaneous Approval Requests (DATE/TIME: September 13, 2017; 16:00:00): *NJPA Contract #061417-SCH; OTL Testing Materials 1718 School Year; Citrus County Schools Bid 2017-35 Ice Cream Products; DeSoto County Gopher Sports*

11.3 PURCHASING: Solicitation and Contract Renewals

11.4 PURCHASING: Use of Facilities

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## 12. Chief Finance Officer - Consent

12.1 ALLOCATIONS: Allocation Changes 2017-2018

12.2 FINANCE: Payroll Expenditures - August 2017 and Authorization to Expend Funds - September 2017

12.3 FINANCE: Warrant Lists

~~12.4 PULLED FROM VOTING — FINANCE: Superintendent's Annual Financial Report (Fiscal Year Ended June 30, 2017)~~

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## 13. Internal Audit - Consent (None Submitted)

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## 14. Items Removed From Consent Agenda

## 15. Miscellaneous Action Items (Action)

### 15.1 Proclamation recognizing October 2017 as Bullying Prevention Month

Motion to approve Proclamation recognizing October 2017 as Bullying Prevention Month

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### 15.2 Resolution recognizing Disability History and Awareness Weeks

Motion to approve a Resolution recognizing the first two weeks in October as Disability History and Awareness Weeks

Motion by Alison Crumbley, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### 15.3 OFF AGENDA: Hurricane Irma Reimbursement for Expenses

Motion to approve OFF AGENDA Item

Motion by Steve Luikart, second by Cynthia Armstrong.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

Motion to approve 15.3 OFF AGENDA: Hurricane Irma Reimbursement for Expenses

Motion by Steve Luikart, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

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## 16. Closing

### 16.1 Individual Board Member Reports

- Steve Luikart:
  - Thanked all staff for their dedication and work during Hurricane Irma.
- Alison Crumbley:
  - Thanked all staff for their dedication and work during Hurricane Irma.
- Colleen Beaudoin:
  - Thanked all staff for their dedication and work during Hurricane Irma.
  - Attended the secondary principals meeting last week.
  - Helped at several schools after the storm.
- Cynthia Armstrong:
  - Attended the Ridgewood/Mitchell High School football game last week.

- o Attended the River Ridge/Anclote High School game last night.
- o Thanked all staff for their dedication and work during Hurricane Irma.
- o Volunteered at Trinity Elementary School in the cafeteria during the storm; thanked Fai Fai Ho for his support.
- Allen Altman:
  - o Thanked all staff for their dedication and work during Hurricane Irma.
  - o Visiting shelters; has comments to share after debrief meeting with the county.
  - o Kudos to the National Guard, who were very helpful at the shelters.

## 6.2 Other New Business

Superintendent Browning commented that Vanessa Hilton, Monica Ilse, and Kim Poe, along with Mark Fox and FNS staff were stationed at Centennial, Pasco, and Lacochee elementary schools last week to assist with the pick-up and delivery of MRE's and water to those communities without power during the storm.

Deputy Superintendent Ray Gadd thanked the Pasco County Sheriff's Office and Colonel Harrington for support and assistance during and after the storm.

The Chairman announced that the next regularly scheduled meeting of the board is October 3, 2017, at 9:30 a.m.

## 16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, commented on a recent lawsuit between the Florida Education Association and all 67 Florida counties, stating that he will be working with staff on the matter and will update the board accordingly.

## **17. Adjourn**

### 17.1 Adjourn

On a motion by Member Luikart, the meeting was adjourned at 6:56 PM.

*(Audio recording of the above proceeding is available and preserved as public document.)*

*NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.*

*NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.*

## **District School Board of Pasco County Workshop Session Tuesday, September 19, 2017**

### **Members present**

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### **Others in attendance**

Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Betsy Kuhn, Kevin Shibley, Tammy Berryhill, Monica Ilse, and Dave Scanga, Assistant Superintendents; Linda Cobbe, Public Information Officer, and Jeff Solochek, Tampa Bay Times.

## 1. Workshop Session

### 1.1 Call to Order

Chairman Altman called the workshop to order at 4:00 PM.

### 1.2 Topics for Discussion

#### **Legislative Platform**

Superintendent Browning introduced Spencer Pylant, Government Relations Liaison, who presented the draft 2018 Legislative Platform to board members. Priorities include School Construction; Assessments, Accountability and Governance; and Funding (including improved pay for teachers and staff). Member Altman would like a requirement that charter school boards are comprised of a majority of local members at the time of application; Spencer will work on

language to share with board members. Member Beaudoin's concerns included paper and pencil test options and less testing. Spencer will forward the proposal to FSBA. Board members and Superintendent Browning thanked Spencer for his work on behalf of the district. Superintendent Browning also spoke on recruitment/retention and teacher pay.

### **Technical High School Initiative Comments (Board Member Luikart)**

Board member Steve Luikart shared his two-stage approach to improve Ridgewood High School (RHS) and develop a strong connection with Fred K. Marchman Technical College. Two key components are clear expectations and accountability. He spoke on the importance of student engagement, raising RHS scores and infusing curriculum. He said that the conversion of RHS to a technical school should take 3 to 5 years. Board members shared their comments and asked for more information. Superintendent Browning said staff would work on proposal details and seek student input, reporting back to the board in October.

### **1.3 Adjourn**

The workshop ended at 5:15 PM.

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Approved in open session on October 3, 2017

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Chairman

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Superintendent of Schools