

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

September 15, 2015

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, September 15, 2015, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Steve Luikart, Vice Chairman Joanne Hurley, and Board Members Allen Altman, Cynthia Armstrong, and Alison Crumbley. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of September 1, 2015. There were none, and on motion by Member Crumbley, seconded by Member Armstrong, the minutes were approved unanimously.

The Chairman opened the final public hearing on the Proposed Annual Budget for 2015-2016.

Superintendent Browning commented on the budget. The General Operating budget is \$574 million, an increase from \$546.9 million from last year. The increase is due to changes in the base student allocation and increases in projected enrollment. The total tax millage for the 2015-2016 fiscal year is 7.109, a decrease of 0.04 mills. Under the proposed rate, a homeowner of a \$125,000 home, after the deduction of the \$25,000 homestead exemption, would pay \$4.00 per year less than last year. The Operating Budget covers allocations and operating cost for the re-opening of Sanders Memorial, Shady Hills and Quail Hollow Elementary Schools. It includes increases for school allocations due to enrollment growth and the addition of thirty (30) Technology Services Technicians and forty-six (46) bus drivers and assistants to serve schools and a small number of District allocations. It includes a modest increase for the district's health insurance program, property insurance premium, utilities, school programs and department discretionary budgets. It also includes an average salary increase of three (3) percent to all employees. The final budget includes an unrestricted fund balance of \$26,101,381, which represents 5.27% of total expenditures.

The Capital Budget is \$341 million, an increase of \$3.5 million over last year. The largest Capital Project appropriations are for the renovation/remodeling of existing facilities including campus re-development of Pasco Elementary, Bayonet Point Middle, Anclote Elementary and Marchman Technical College and the construction of Elementary "W" and High School "GGG." In addition, the budget includes a Bond issue to partially finance the construction of High School "GGG" and the remodeling of Marchman Technical College. He publically thanked Olga Swinson, Chief Finance Officer, and her team for their tireless work to ensure a balanced budget.

Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statute 1011.03. He asked if there was anyone in the audience who would like to speak to the budget at this time. No one came forward.

The Chairman said approvals are required at this final hearing on the proposed budget for fiscal year 2015-2016 as follows:

1. The Chairman announced the statements listed below, as per Section 200.065(2)(d), Florida Statutes, prior to the adoption of the millage-levy resolution:

The District School Board of Pasco County

The rolled back rate is 6.9563 mills.

The millage rate to be levied for 2014-2015 is 7.1090 mills.

2. **Adopt the Resolution Determining the Revenues and Millages Levied.** Member Altman moved that the Board approve the resolution. Member Crumbley seconded the motion. On vote the motion carried unanimously.

3. **Adopt the Final Budget Resolution.** The Chairman announced that the final budget is \$1,243,797,370. Member Crumbley moved that the Board approve the resolution adopting the final budget for 2015-2016. Vice Chairman Hurley seconded the motion. On vote the motion carried unanimously.

The Chairman announced that the final public hearing on the Proposed Annual Budget for 2015-2016 is closed.

The Chairman opened the public hearing on the Five-Year District Facilities Work Plan. Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statutes. He asked if there was anyone in the audience who would like to speak to the Work Plan at this time. No one came forward. Member Altman moved that the Board approve the Five-Year District Facilities Work Plan, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Chairman announced that the public hearing on the Five-Year District Facilities Work Plan is closed and resumed the regular meeting of the Board.

Linda Cobbe, Director of Communications, coordinated the special presentation(s) as follows:

- Recognition - Land O' Lakes High School Unified Special Olympics Soccer Team and World Donors
- Recognition - Student Internships (Mercedes Benz - Germany)

The Chairman called a break for pictures and the meeting came back to order at 6:40 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Vincent P., Lutz – student apology.
- Marie L., New Port Richey – student apology.

Board members thanked family members for supporting the students.

- Billie Jo Jimenez, Zephyrhills (bus driver) – the student wristband procedure works well most of the time, with an occasional breakdown; she believes that school staff should be held to the same accountability as bus drivers; also requested that Pasco County Schools take the lead in “Amber Alerts”.
- Lee Beville, Zephyrhills (bus driver) – the policy to track students is successful; would like school staff to be held accountable when giving out incorrect bus stop information to bus drivers; the new Trapeze program and Amber Alert will help keep kids safe; he asked for support from the Board.
- Pat Connolly, Zephyrhills (teacher) – said that the Deliberate Practice (DP) area of the evaluation MOU was vague regarding the changes in DP and was only clarified by email and cross-table talk between the chief negotiators. Board members were given a handout explaining why it is flawed; said he would be happy to share alternatives that address the concerns.
- Heide Janshon, New Port Richey (parent) – shared her concerns regarding the testing schedule; requested an alternative assessment other than the FSA; thanked the Board for the AmSkills program at Marchman Technical College.
- Meredith Jewell, Trinity (teacher) – spoke on turning high school media centers into testing centers; testing of elementary students.
- Megan Hendricks, Land O' Lakes (parent) – spoke on the issue of constant testing; testing of elementary students; challenged Board members to do more.
- Deb Herbage, Trinity (parent) – shared testing statistics; will email information to Board members.

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Director of Services and Operations, USEP, spoke:

- Spoke on concerns and problems with testing.
- Pleased with raises in the budget; prioritizes employees.
- Contract ratification voting took place today; ballots will be counted on Thursday.

Committee Reports:

- Member Armstrong:
 - Health and Wellness Committee – new Health and Wellness website will launch soon; the District received the Silver Award from the Florida Tobacco Alliance for its tobacco cessation efforts; the incentive program is expanding.
- Member Crumbley:
 - None.
- Member Altman:
 - Insurance Committee – benefits information will be forthcoming soon.
- Vice Chairman Hurley:
 - None.
- Chairman Luikart:
 - None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Jeff Vinik, owner of Tampa Bay Lightning, announced a \$6 million, 5-year program to expand youth hockey in the bay area. The “Build the Thunder” program will reach more than 100,000 kids through school outreach programs and expand the Lightning High School Hockey League (made up of 18 high school club teams from surrounding counties). He and Ray Gadd were part of a group that met with Mr. Vinik last week to hear his plan for downtown Tampa and surrounding counties; they also shared what Pasco County has to offer.
- Renewal of District Accreditation with AdvancedEd will begin on September 11, 2016. This year is a planning year where internal self-studies will be conducted at the district and school levels. He requested that a Board member participate in one of the district Standards Team. After discussion, Joanne Hurley was recommended to serve on the Governance and Leadership Standards Team.
- Effective July 1, 2014, school districts are required to report Florida Retirement System (FRS) information on the Annual Financial Reports. Since the reporting information has not been received from FRS, the Superintendent’s Annual Financial Report (Form ESE 145) as listed in Item 7C on the agenda is not attached. It will be submitted for Board approval at a later date.
- Recognized the retirement of Beth Brown, Area Superintendent (Southwest Region). After highlighting her career, he wished her well in retirement and acknowledged her family and friends in the audience.

Deputy Superintendent:

- Ray Gadd:
 - Superintendent’s staff has been out in the community talking about good things that are happening in Pasco County. The meeting with Jeff Vinik last week was to talk about our school system and Pasco County; he thanked John Legg for facilitating the meeting. He and other staff are meeting with USF-St. Petersburg, USF-Tampa, and UCF about community school uses, talking creatively about teacher training programs, etc. He encouraged Board members to invite staff members when presenting to outside groups on various topics (health and wellness, the budget, CNG, transportation, etc.).
- Kevin Shibley:
 - A comprehensive overview of the 2016 benefit plans will be discussed at the Insurance Committee meeting on September 17, 2015. Information will be sent to Board members not able to attend the meeting. Open enrollment for the district will begin at the end of September.
 - He spoke at the Florida Health Care Coalition’s 20th Annual “Best of the Best” meeting today in Orlando. Three large Florida employers were invited to present to private sector employers from around the state about health and wellness and health insurance. Many in attendance were envious of steps and progress made by the district to avoid approximately \$26 million in health care costs since making the transition to self-funded and opening of the wellness centers. He has already heard from several companies requesting additional information or meetings.
- Ray Bonti: No comments.
- Olga Swinson: No comments.
- Vanessa Hilton:
 - Provided clarification on the assessment system and distributed talking points to Board members. Florida Statute requires districts to monitor student progress toward core content areas and inform parents and students of the student’s progress. As part of the assessment system, the benchmark assessment, Discovery Education, was eliminated, and district quarterly checks were created to provide information about teaching and learning in schools. The information was shared and input was requested at Success Plan Community Nights. The district quarterly checks meet the requirements of the statute; have a quick, common and consistent way to check student progress; help teachers focus on planning and responding to instruction and student needs; and communicate student progress towards mastery of standards to the parent and student. She noted that there are assessments listed on the assessment schedule that are only for students in special programs (i.e., ELL, student disabilities), all assessments listed are not for every child.
- Monica Ilse: No comments.
- Todd Cluff: No comments.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

11. Resolutions

- A. Proclamation - Florida Manufacturing Day
- B. Proclamation - Bullying Prevention Month
- C. Resolution - Disability History and Awareness Weeks

12. Property Acquisitions - None Submitted

13. Miscellaneous Action Items - None Submitted

Member Crumbley thanked the parents who attended and spoke on the testing issues. The Chairman asked for a motion to approve all items on the consent agenda. Member Altman moved that the Board approve all items on the consent agenda, including addenda. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

A. School Field Trips

B. Out-of-State Travel Instructional Material Evaluation Tool Prof Dev Modules - New York

4. STUDENT ACHIEVEMENT

A. Teaching and Learning

1. School Choice Change of Placement

2. Out of State Travel - Literacy Leaders Conference – Pennsylvania

3. 2015-16 District Controlled Open Enrollment Plan (School Choice)

4. Out-of-State Travel- Instructional Material Eval Tools PD Modules - New York

B. Professional Development and School Supports - None Submitted

C. Accountability Research and Measurement

1. 2015-2016 Elementary and Secondary Assessment Calendars

D. Student Support Programs and Services

1. Out of State Travel - Adverse Childhood Experiences Southeastern Summit 2015 - North Carolina

E. Early Childhood

1. Out-of-State Travel - 2015 New & Emerging Leaders Institute-Challenging Classroom Behaviors - GA

2. Out of State Travel - ERSEA Certification Training - Illinois

5. ADMINISTRATION

A. Human Resources and Educator Quality

1. Personnel Recommendations (including addenda)

B. Employee Relations - None Submitted

C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

A. Planning Services - None Submitted

B. Construction Services - None Submitted

C. Food and Nutrition Services - None Submitted

D. Maintenance Services

1. Surplus Equipment

2. Surplus Equipment - Trade-In - Office of Technology and Information Services

3. Surplus Equipment - Trade-In - Student Support Programs and Services

E. Purchasing Services

1. Purchasing Recommendation Summary Sheet - Date/Time: September 8, 2015; 16:28:00

Contracts: Minnesota Life Insurance; Public Financial Management, Inc.

2. Use of Facilities

7. FINANCE SERVICES

A. Warrant Lists

B. Payroll Expenditures for August 2015 and Authorization to Expend Funds for September 2015

C. Superintendent's Annual Financial Report (Fiscal Year Ended June 30, 2015) (including addenda)

D. Disposition of Property - Vehicle Asset

8. GRANT PROPOSALS

A. Donation - DeBartolo Foundation (Woodland Elementary School)

B. Digital Classroom Plan 2015-2016

9. ALLOCATIONS

A. Allocation Changes (2015-2016):

Add - Addl Duty - ITC ESOL (T3); Migrant NI (T1)

Fund Change - Sec II PD (Gen Rev)

10. INTERNAL AUDIT - None Submitted

(11A) The Chairman presented the request for approval of the Proclamation for Florida Manufacturing Day. Member Altman moved that the Board approve the Proclamation for Florida Manufacturing Day, seconded by Vice Chairman Hurley. On vote, the motion carried unanimously.

(11B) The Chairman presented the request for approval of the Proclamation for Bullying Prevention Month. Member Altman moved that the Board approve the Proclamation for Bullying Prevention Month, seconded by Member Armstrong. On vote, the motion carried unanimously.

(11C) The Chairman presented the request for approval of the Resolution for Disability History and Awareness Weeks. Vice Chairman Hurley moved that the Board approve the Resolution for Disability History and Awareness Weeks, seconded by Member Altman. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Armstrong:
 - Said that Beth Brown has been a terrific asset to the District and will be missed.
 - Attended the Pasco Economic and Development Council's Annual Banquet and Trade Show.
 - Attended the 9/11 memorial ceremony in New Port Richey.
 - Attended the Mitchell High School/Anclote High School football game.
 - Mentioned the Taste of Trinity fundraiser - a partnership between Seven Springs Middle School and the Trinity-Odessa Chamber of Commerce.
- Member Crumbley:
 - Attended the Pasco Economic and Development Council's Annual Banquet and Trade Show.
 - Met with Representative Amanda Murphy and shared a short list of District desires.
- Member Altman:
 - Attended the Pasco Economic and Development Council's Annual Banquet and Trade Show.
 - Will speak at the Leadership Pasco meeting this week.
- Vice Chairman Hurley:
 - Attended the 9/11 memorial ceremony in New Port Richey.
- Chairman Luikart:
 - Attended the 9/11 memorial ceremony in New Port Richey.
 - Attended the FSBA Board of Directors' Leadership Development Training and Meeting in Sarasota.
 - Visited River Ridge High School to welcome the new principal; thanked Interim Principal Pet Reedy for filling in for several weeks.

Dennis Alfonso, School Board attorney, had no comments.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Pat Connolly, Zephyrhills (teacher) - responded to comments heard earlier this evening regarding traditional quarter checks – it is not tradition, it is new; the first quarter of the school year is half over and nothing has been heard in the classroom yet - no blueprint, no content, no format. This is not right.

The Chairman announced that the next regularly scheduled meeting of the Board is October 6, 2015, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 7:40 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

October 6, 2015

Superintendent of Schools