

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

September 13, 2016

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, September 13, 2016, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Nancy Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Crumbley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence and personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of September 6, 2016. There were none, and on motion by Member Armstrong, seconded by Member Crumbley, the minutes were approved unanimously.

The Chairman opened the final public hearing on the Proposed Annual Budget for 2016-2017.

Superintendent Browning commented on the budget. The 2016-2017 tentative budget is \$1,213,305,742, a decrease of \$28.1 million over last year's budget. It includes a General Operating budget of \$595 million and a Capital budget of \$281 million. The total tax millage for the 2016-2017 fiscal year is 6.777, a decrease of .332 mills. The General Operating budget increased from \$574.3 million to \$595 million. The District received additional funds of \$16.6 million in state funding, of which \$12 million is to accommodate projected student growth of 1,673 students, leaving \$4.6 million for recurring expenses. This minor increase does not keep up with projected inflationary increases and does not yet match the amount that was received in the beginning FY 2007-2008.

The General Operating budget covers allocations and operating costs for the reopening of Anclote Elementary and Bayonet Point Middle schools, expenses for the operation for two new centers, Achieve Center of Pasco and Achieve Center at Richey, and new magnet programs at Bayonet Point Middle and Centennial Middle schools. After conversations with individual Board members, the budget also includes funding for additional instructional trainer coaches, Eureka math curriculum for remaining DA schools, and additional ILS assistants to staff middle school course recovery labs.

The budget does include an increase for the health insurance program, property insurance premium, school programs, and department's discretionary budgets. Budgets include 38.64 new school allocations to serve schools and 9.10 district allocations. \$2,150,000 has been set aside for a 5% increase for health insurance, which allows continuation of providing a no-cost healthcare option for employees. He is recommending a salary increase for all employees, which will be the 4th consecutive year with salary increases.

The Capital budget is \$281 million, a decrease of \$60.7 over last year. The largest Capital Project appropriations are for renovation/remodeling of Land O' Lakes High and Woodland Elementary schools, construction of Elementary B, and completion of High School GGG.

He explained why the Board cannot adopt a higher millage rate. The Florida Legislature sets the School Board millage rate for Operations and Capital funds. The School Board only ratifies the state mandated millage rate, it cannot increase taxes. 1.5 mills have been set aside for construction of new schools. The local capital millage of 2 mills was reduced by .25 mills in 2008 and by another .25 mills in 2009, bringing the total millage to 1.5 mills. Even though the economy is growing again, the Legislature has not restored the .5 mill reduction. This reduction amounts to \$15 million. He requested School Board approval of the 2016-2017 budget.

Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statute 1011.03. The first public hearing was held on August 16, 2016. She asked if there was anyone in the audience who would like to speak to the budget at this time. The following individuals spoke:

- Bill Angelus, New Port Richey
- Patrick Connolly, Zephyrhills
- Deb Herbage, Trinity
- Eulala Abbey, Land O' Lakes
- Robert Marsh, Masaryktown
- Cindy Carson, Trinity

- Sharon Thomas, Dade City
- Chris Lineman, New Port Richey
- Lee Beville, Zephyrhills
- Nancy Richie, Brooksville
- Don Peace, New Port
- Kathie Altshuler, Dade
- Lisa Mazza, Zephyrhills
- Michael Galletta, Spring Hill
- Fai Fai Ho, Tampa
- Christine Kalembe, New Port Richey

Speaker comments: appreciation for the proposed salary increases; questions on school funding; construction status of Starkey Ranch K-8 school; overcapacity at schools; lack of digital devices in schools; requests for increased pay to reflect additional responsibilities; teachers leaving Pasco County for surrounding counties that pay more; and requests for Board to use reserves for raises.

The Chairman said approvals are required at this final hearing on the proposed budget for fiscal year 2016-2017 as follows:

The Chairman announced the statements listed below, as per Section 200.065(2)(d), Florida Statutes, prior to the adoption of the millage-levy resolution:

The District School Board of Pasco County
 The rolled back rate is 6.842 mills.
 The millage rate to be levied for 2016-2017 is 6.777 mills.

Adopt the Resolution Determining the Revenues and Millages Levied. Member Armstrong moved that the Board approve the resolution. Member Luikart seconded the motion. On vote the motion carried unanimously.

Adopt the Final Budget Resolution. The Chairman announced that the final budget is \$1,215,689,587. Vice Chairman Altman moved that the Board approve the resolution adopting the final budget for 2016-2017. Member Armstrong seconded the motion. On vote the motion carried unanimously.

The Chairman announced that the final public hearing on the Proposed Annual Budget for 2016-2017 is closed.

The Chairman opened the public hearing on the Five-Year District Facilities Work Plan. Attorney Alfonso stated that notice of this hearing has been posted on the District's web site and published in compliance with Florida Statutes. She asked if there was anyone in the audience who would like to speak to the Work Plan at this time. No one came forward. Member Crumbley moved that the Board approve the Five-Year District Facilities Work Plan, seconded by Vice Chairman Altman. On vote, the motion carried unanimously.

The Chairman announced that the public hearing on the Five-Year District Facilities Work Plan is closed and resumed the regular meeting of the Board.

Linda Cobbe, Director of Communications, coordinated the special presentation(s) as follows:

- School Bus Operator of the Year Award 2015-1016 (Jennifer Walker)

The Chairman called a break for pictures and the meeting came back to order at 7:12 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board. The following individuals spoke on their concerns regarding school boundary rezoning:

- Louis Arroyo, Wesley Chapel
- Jennifer Gall, New Port Richey
- Whitney Galley, Trinity
- Michelle Gesling, Trinity (distributed letter to Board members)
- David Davis, New Port Richey
- Jenny Childs, Trinity
- Lauren Mitchell, New Port Richey
- Heide Janshon, New Port Richey (distributed letter to Board members)
- Sherri Paules, New Port Richey
- Anna Hubbartt, New Port Richey
- Ashley Schimp, New Port Richey
- Ann Gionta, New Port Richey

- Krista Dreckmann, Trinity
- Christina Stahl, New Port Richey
- Melissa Alexander, New Port Richey
- Michael Trice, New Port Richey
- Laurie Jason, New Port Richey
- Silvia West, Trinity
- Joseph Dinicola, New Port Richey
- David Phillips, Trinity
- Megan Hendricks, Land O' Lakes
- Bret Tobey, New Port Richey
- Mark McBride, Wesley Chapel
- Katherine Henges, New Port Richey
- Elizabeth Donley, Wesley Chapel
- Lori Tucci, New Port Richey
- Stephen Radle, New Port Richey
- Mel Freeman, New Port Richey

Speaker requests: a delay in the rezoning process; more funding; freezing school choice for J. W. Mitchell High School; transparency; and auditing of false addresses.

Member Crumbley assured the audience that the Board takes this very seriously and corrected several points – (1) the Starkey Ranch K-8 school is on the construction schedule and (2) the county denied the School Board's request for increased impact fees five years ago. She said there was a \$55 million deficit in 2010 due to the recession. The Board would like to give higher raises but must work within the current budget. The capital millage rate was reduced by the Florida Legislature and PECO (Public Education Capital Outlay) funds have been diverted to charter schools for the past 5 years.

Due to an emergency, Chairman Hurley left the Board meeting.

The Vice Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Commended USEP members that spoke on the budget tonight; USEP believes the district can do better and asked that the Board use the reserve funds to fund raise increases; shared comparison of Pasco County teacher salaries vs. surrounding counties; Pasco teachers cannot be retained with low salaries; asked that the district invest in its employees.
- Asked for more security for annual contract teachers; distributed and read a letter from former teacher Stephanie Barnes regarding her non-reappointment.

Committee Reports:

- Member Luikart:
 - None.
- Member Armstrong:
 - Health and Wellness Committee.
- Member Crumbley:
 - None.
- Vice Chairman Altman:
 - Site Selection Committee tomorrow; will report later.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- No comments.

Deputy Superintendent:

- Betsy Kuhn:
 - Staff recommendation: Kathy Scalise – Director, Employee Relations.
 - Noted that Richard Marshall and Tim Sewell from Walbridge Construction Company were in the audience; they are on the shortlist for the Land O' Lakes renovations.
- Olga Swinson: No comments.
- Vanessa Hilton: Reminder that the district is undergoing the accreditation process this week; thanked Board members for their time and support.
- Area Superintendents: No comments.

(2.0) The Vice Chairman remarked that there were no expulsion recommendations tonight.

The Vice Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

11. Resolutions

- A. Proclamation - Bullying Prevention Month
- B. Resolution - Disability History and Awareness Weeks

12. Property Acquisitions - None Submitted

13. Miscellaneous Action Items - None Submitted

The Vice Chairman asked for a motion to approve all other items on the consent agenda. Member Armstrong moved that the Board approve all items on the consent agenda, including addenda. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

- 1. After School Program - Alternative to Suspension Program – River Ridge High School
- 2. School Field Trips

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning - None Submitted
- B. Professional Development and School Supports
 - 1. 2016-2017 District Master Inservice Plan
- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services - None Submitted
- E. Early Childhood
 - 1. Out-of-State Travel - Planning and Managing Disabilities – Louisiana

5. ADMINISTRATION

- A. Human Resources and Educator Quality
 - 1. Personnel Recommendations (*including addendum*)
- B. Employee Relations - None Submitted
- C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

- A. Planning Services - None Submitted
- B. Construction Services - None Submitted
- C. Food and Nutrition Services - None Submitted
- D. Maintenance Services
 - 1. Surplus Equipment

E. PURCHASING SERVICES

- 1. Bid Recommendations (Date/Time: September 6, 2016; 14:00:00)
- 2. Solicitations and Contract Renewals
- 3. Miscellaneous Approval Requests
- 4. Contracts and Agreements:
 - CONTRACTS:** *Pasco County Lacrosse Alliance*
- 5. Use of Facilities

7. FINANCE SERVICES

- A. Payroll Expenditures - August 2016 and Authorization to Expend Funds - September 2016
- B. Warrant List
- C. Superintendent's Annual Financial Report (Fiscal Year Ended June 30, 2016) (*including addendum*)

8. GRANT PROPOSALS - None Submitted

9. ALLOCATIONS - None Submitted

10. INTERNAL AUDIT

- A. Audit Report 2 of 2 Internal Accounts 2013-14

(11A) The Vice Chairman presented the request for approval of a *Proclamation - Bullying Prevention Month*. Member Armstrong moved that the Board approve the *Proclamation - Bullying Prevention Month*, seconded by Member Crumbley. On vote, the motion carried unanimously.

(11B) The Vice Chairman presented the request for approval of a *Resolution - Disability History and Awareness Weeks*. Member Crumbley moved that the Board approve the *Resolution - Disability History and Awareness Weeks*, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Vice Chairman asked for a motion to approve an **OFF AGENDA** Board item for *Pharmacy Benefits Management Services*. Member Armstrong moved that the Board accept the **OFF AGENDA** Board item for *Pharmacy Benefits Management Services*. Member Luikart seconded the motion. Christine Pejot, Director for Human Resources and Educator Quality, reported that the contract addendum with Florida Blue will incorporate pharmacy benefit management services, streamline management of PBM and medical side administration, and provide one identification card for employees (pharmacy and medical); and anticipated cost savings. Vice Chairman Altman asked if there was anyone in the audience who would like to speak on this item. No one came forward. There being no further discussion, on motion by Member Armstrong, seconded by Member Crumbley, the **OFF AGENDA** item for *Pharmacy Benefits Management Services* was approved unanimously.

The Vice Chairman asked for a motion to approve an **OFF AGENDA** Board item for a *Proclamation Recognizing September 17-24, 2016, as "Extra Yard for Teachers Week"*. Member Armstrong moved that the Board accept the **OFF AGENDA** Board item for a *Proclamation Recognizing September 17-24, 2016, as "Extra Yard for Teachers Week"*. Member Luikart seconded the motion. Vice Chairman Altman asked if there was anyone in the audience who would like to speak on this item. No one came forward. There being no further discussion, on motion by Member Armstrong, seconded by Member Luikart, the **OFF AGENDA** item for a *Proclamation Recognizing September 17-24, 2016, as "Extra Yard for Teachers Week"* was approved unanimously.

Individual Board members presented and discussed items:

- Member Luikart:
 - Concerns with quarterly checks.
 - Thanked four schools that performed at the 911 Memorial event in New Port Richey (Marlowe, Odessa and Longleaf Elementary, and Seven Springs Middle School); gave a 911 pin to Board members and Superintendent Browning.
- Member Armstrong:
 - Attended the Pasco Economic Development Council Awards and Trade Show dinner.
 - Gave a shout out to Fivay High School senior Ryan Savoldy, who was selected to serve on the FHSAA Student-Athlete Advisory Committee for 2016-2017.
- Member Crumbley:
 - Visited Deer Park Elementary School with Superintendent Browning to see teacher Cheryl Gendebien receive 20 iPads for her class from the College Football Playoff Association.
 - Thanked the parents who spoke tonight.
- Vice Chairman Altman:
 - Represented the Board at the AdvancED welcome and dinner on Sunday.

Nancy Alfonso, School Board attorney, had no comments.

The Vice Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

Superintendent Browning reminded Board members of the workshop scheduled for 2:00 p.m. on September 14, 2016, to hear the AdvancED Exit Report.

The Vice Chairman announced that the next regularly scheduled meeting of the Board is on October 4, 2016, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Luikart, the meeting was adjourned at 8:58 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: September 14, 2016, 2:00 p.m.

TOPIC: *AdvancED External Review Exit Report*

The Board met for a workshop session in the Boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Olga Swinson, Chief Finance Officer; Vanessa Hilton, Asst. Supt. For Student Achievement; Betsy Kuhn, Asst. Supt. for Support Services; Dave Scanga, Tammy Berryhill, Monica Ilse and Todd Cluff, Area Superintendents; and Linda Cobbe, Communications Director. Other district and school staff was also in attendance.

Superintendent Browning thanked staff for their support of the accreditation team and schools. He introduced Dr. Edlow Barker, chairman of the AdvancED team. Dr. Barker introduced the other team members and then

reviewed a PowerPoint presentation on the major findings from the AdvancED visit. He reported that the District is being recommended for accreditation for the next five years. A written report will be submitted within thirty days to the District.

The workshop concluded at 2:36 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

October 4, 2016

Superintendent of Schools