



**District School Board of Pasco County  
Regular School Board Meeting  
August 21, 2018**

**Members present:** Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley

## 1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Cynthia Armstrong, with the welcome and reading of the vision statement.

Member Armstrong shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Colleen Beaudoin, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for personal reflection.

## 2. Approval of Minutes

### 2.1 Minutes of the Regular Meeting of August 7, 2018, and Workshop of August 7, 2018

Motion to approve the Minutes of the Regular Meeting of August 7, 2018, and Workshop of August 7, 2018, as written Motion by Alison Crumbley, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

## 3. Public Hearings (None Submitted)

## 4. Special Presentations

4.1 National PTA Schools of Excellence (Deer Park Elementary School, Double Branch Elementary School, Dr. John Long Middle School)

The Chairman called a break for pictures and the meeting came back to order at 6:14 p.m.

## 5. Public Comment

### 5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. The following individuals spoke:

- Lee Beville, Zephyrhills - bus wrist bands; money.
- Anthony Perugini, Wesley Chapel - teacher pay.
- Lindsay Gnych, Wesley Chapel - policy clarification; Superintendent Browning asked staff to talk with her.
- Kenny Blankenship, Land O' Lakes - pay and working conditions.
- Tammy Hodock, Dade City - lunches; grading policy.
- Kenny Mathis, Dade City - class size; lunches; grading policy.
- Mike Aday, Spring Hill - budget.
- Kassie Hutchinson, Port Richey - raises.

### 5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Requests further conversation on the district's proposal that was shared during today's workshop; understands it is a multi-year proposal but is troubled about extending the teacher workload and contracted day.
- Said that solving the salary adjustment issues for this year to put the district competitive with statewide salary scales is the immediate problem.
- Suggests a joint task force (district and USEP) to look at initiatives as an alternative source of income.
- Spoke on teacher shortage and vacancies; distributed a list of suggestions regarding revenue sources to provide salary increases.
- Hopes the district will work with USEP on language reflecting agreements accomplished through the teacher evaluation workgroup.

### 5.3 Board Member Committee Reports

- Steve Luikart: None.
- Allen Altman: None.
- Colleen Beaudoin: None.
- Alison Crumbley: None.
- Cynthia Armstrong:
  - Health and Wellness Committee - ways to expand health incentives for employees; wellness clinics help keep health costs down.
  - Investment Oversight Committee - reviewed investments; possibility of using COPS for east side technical high school, more buses.

### 5.4 Kurt S. Browning, Superintendent of Schools

- Teacher vacancies at the start of the school year are less than in previous years (440 vacancies in 2015-2016; 64 vacancies this year); HREQ continues to work on filling vacancies.
- Observed lunchroom times at Pasco High and Wiregrass Ranch High schools; issues are being addressed and monitored; noted that salad lines will take longer.
- Requested an OFF AGENDA item for revised bell times at Fivay High and Zephyrhills High schools.

### 5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd:
  - Shared parent comments regarding lunchtime concerns at Zephyrhills High School.
- Kevin Shibley:
  - Noted that an addendum to Item 10.1 (Personnel Recommendations) has been added to BoardDocs.
- Betsy Kuhn:
  - Requested approval for an OFF AGENDA item to change bell times at Fivay High and Zephyrhills High schools, effective August 29, 2018.
  - Launching a ThoughtExchange related to summer camp program; results will be shared at a later date.
  - Thanked the operations departments for a smooth start to the school year.
- Kim Poe:
  - Smooth start to the school year; thanked everyone for their preparation and hard work.
- Olga Swinson: None.
- Vanessa Hilton:
  - Smooth start to school year.
  - The first coaching conference will be held next week.
  - Adult education graduation ceremonies are being held next week.
  - Clarified that the Phyllis Jones Consulting contract is part of the Title IV grant that will provide professional development through one-on-one direct coaching and modeling of inclusive best practices.
- Marcy Hetzler-Nettles:
  - Smooth start to middle schools.
  - Staff has walked 209 priority classes in schools across all levels; will walk the remaining classrooms next week.
- Tammy Berryhill:
  - Smooth start to high schools; working on small issues.
  - Recommendation: Matthew Hayes, Assistant Principal, Zephyrhills High School.
- Monica Ilse: Absent.
- Dave Scanga: None.

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## **6. Expulsion Recommendations/Hearings (None Submitted)**

## **7. Consent Agenda (Action)**

### 7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addendum. No items were pulled for discussion.

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

## **8. Learning Communities (Consent) (None Submitted)**

**9. Student Achievement (Consent)**

- 9.1 OLL: Out of State Travel: 2019 Youth Risk Behavior Survey Training (Maryland)
- 9.2 SSPS: Educational Interpreter Project (EIP) Grant
- 9.3 SSPS: Title I Part A Improving Basic Programs
- 9.4 SSPS: Title I Part A Unified School Improvement Grant (UniSIG)
- 9.5 SSPS: Title IV Part A Student Support and Academic Enrichment Grant

**10. Administration (Consent)**

- 10.1 HREQ: Personnel Recommendations (including addendum)

**11. Support Services (Consent)**

- 11.1 MAINTENANCE: Surplus Equipment
- 11.2 PURCHASING: Contracts and Agreements (Date/Time: August 14, 2018; 14:00:00)
- 11.3 PURCHASING: Miscellaneous Approval Requests
- 11.4 PURCHASING: Solicitation and Contract Renewals
- 11.5 PURCHASING: Use of Facilities

**12. Chief Finance Officer (Consent)**

- 12.1 ALLOCATIONS: Allocation Changes 2018/2019
- 12.2 FINANCE: Payroll Expenditures (July 2018) and Authorization to Expend Funds (August 2018)
- 12.3 FINANCE: Warrant Lists

**13. Internal Audit (Consent) (None Submitted)****14. Items Removed From Consent Agenda****15. Miscellaneous Action Items (Action)****15.1 Addendum to Interagency Agreement (Pasco Juvenile Assessment Center)**

Motion to approve Addendum to the Interagency Agreement for the Operations of the Pasco Juvenile Assessment Center  
 Motion by Allen Altman, second by Steve Luikart.  
 Final Resolution: Motion Carries  
 Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

**15.2 Proclamation: Attendance Awareness Month**

Motion to approve Proclamation recognizing September as Attendance Awareness Month  
 Motion by Allen Altman, second by Colleen Beaudoin.  
 Final Resolution: Motion Carries  
 Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

**15.3 Proclamation: Suicide Prevention Awareness Month**

Motion to approve Proclamation recognizing September as Suicide Prevention Awareness Month  
 Motion by Alison Crumbley, second by Allen Altman.  
 Final Resolution: Motion Carries  
 Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

**The Chairman asked for a motion to take an OFF AGENDA item.**

Motion by Allen Altman, second by Steve Luikart.  
 Final Resolution: Motion Carries  
 Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley

**15.4 OFF AGENDA: Revised School Start and End Times 2018/2019**

Motion to approve OFF AGENDA: Revised School Start and End Times 2018/2019  
 Motion by Colleen Beaudoin, second by Allen Altman.  
 Final Resolution: Motion Carries  
 Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

**16. Closing****16.1 Individual Board Member Reports**

- Steve Luikart: None.
- Allen Altman:

- Visited Zephyrhills High School to observe the lunchtime process; issues are being addressed; schools with lunchtime concerns are being monitored.
- Spoke at the Rotary Club regarding renovations (Woodland Elementary and Zephyrhills High schools) and capital issues.
- Presented the Hercules property deed to the Zephyrhills City Council on behalf of the Board.
- Colleen Beaudoin:
  - Visited Connerton Elementary School with Assistant Superintendent Dave Scanga; first days are going smoothly.
  - Addressed speaker comments:
    - Will forward research information from FSBA regarding millage increases to Anthony Perugini.
    - Class sizes will be balanced by October after the 20-day count.
    - Grading concerns - formatives and summatives are quizzes, homework, and tests; students need to demonstrate mastery of the content before moving to the next level; it is a disservice to give students a passing grade based on effort. She supports allowing students to take the opportunity to remediate and re-take an assessment.
- Alison Crumbley:
  - Toured Wendell Krinn Technical High School yesterday; beautiful facility; working on transportation issues; will update later.
  - Visited Gulf High and Fivay High schools today; organized, going smoothly, great job by principals in welcoming new students.
- Cynthia Armstrong:
  - Requested Board members and staff review the 2019 FSBA Legislative and Federal Platforms and let her know of concerns; the list will be formalized by FSBA in September.

## 16.2 Other New Business

None.

## 16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

## **17. Adjourn**

### 17.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is September 4, 2018, at 9:30 a.m.

On a motion by Member Luikart, the meeting was adjourned at 7:16 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

## **District School Board of Pasco County Workshop Session Tuesday, August 21, 2018**

### **Members present**

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

### **Others in attendance**

Dennis Alfonso, School Board Attorney; Kurt S. Browning, Superintendent of Schools; Ray Gadd, Deputy Superintendent; Vanessa Hilton, Betsy Kuhn, Kevin Shibley, Dave Scanga, Tammy Berryhill, and Marcy Hetzler-Nettles, Assistant Superintendents; Kim Poe, Executive Director; Olga Swinson, Chief Finance Officer; Linda Cobbe, Public Information Officer; and Jeff Solochek, Tampa Bay Times.

### **1. Workshop Session**

Chairman Armstrong called the workshop to order at 4:06 p.m.

### **BUDGET**

Superintendent Browning stated that today's workshop would focus on information gathered to answer Board member requests to find funds for increased salaries. He cautioned the Board to wait until the October count before making any final decisions about salary increases.

Ray Gadd (Deputy Superintendent) and Kevin Shibley (Assistant Superintendent for Administration) reviewed the "Six-out-of-Seven at Secondary Considerations" concept, explaining the potential positives, issues to be worked out, and other considerations. There was consensus by the Board to gather more information on this concept. Superintendent Browning said the next discussions will include staff, USEP, teachers, and administrators, with updated information presented at a workshop in September or October.

Olga Swinson (Chief Finance Officer) and other staff answered Board member comments and questions on "Budget Questions from Board Members".

The workshop concluded at 5:29 p.m.

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Approved in open session on September 4, 2018

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Chairman

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Superintendent of Schools