

## **DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**

**August 16, 2016**

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, August 16, 2016, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Nancy Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Luikart and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence for personal reflection.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of August 2, 2016, and workshop of August 2, 2016. There were none, and on motion by Member Armstrong, seconded by Vice Chairman Altman, the minutes were approved unanimously.

The Chairman closed the regular meeting of the School Board and opened the public hearing on the tentative school budget for the 2016-2017 school year.

Superintendent Browning said that this public hearing is being held again due to receipt of information from the Department of Revenue regarding a prior period adjustment of .004, resulting in additional revenue to the District totaling \$96,936. The total tax millage for the 2016-2017 fiscal year is 6.777, a decrease of 0.332 mills. The total tentative budget is \$1,213,305,724, a decrease of \$30.5 million over last year's budget. It includes a General Operating budget of \$596 million and a Capital budget of \$283 million. The District received additional funds of \$16.6 million in state funding, of which \$12 million is to accommodate projected student growth of 1,673 students, leaving \$4.6 million for recurring expenses. This minor increase does not keep up with projected inflationary increases and does not yet match the amount received in the beginning FY 2007-2008.

The General Operating budget covers allocations and operating costs for the reopening of Anclote Elementary and Bayonet Point Middle schools, the opening of Wiregrass Elementary School, expenses for two new centers, Achieve Center of Pasco and Achieve Center at Richey, and expenses to operate two new magnet programs at Bayonet Point Middle and Centennial Middle schools. The budget includes 38.64 new school allocations to serve schools and 9.10 district allocations. \$2,150,000 has been set aside for a 5% increase for health insurance, which will continue to provide a no-cost healthcare option for employees. He is recommending a (pending) salary increase for all employees, which will be the 4<sup>th</sup> consecutive year with increases.

The Capital budget is \$283.5 million. The largest Capital Project appropriations are for renovation/remodeling of Land O' Lakes High and Woodland Elementary schools, and the construction of Elementary B and completion of High School GGG.

Nancy Alfonso, School Board attorney, announced that this is the first public hearing on the 2016-2017 tentative budget. The second and final public hearing will be held September 13, 2016, at 6:00 p.m. in the Board meeting room. She stated that notice of this hearing has been posted on the District's website. Chairman Hurley asked if there was anyone in the audience who would like to speak on this item. No one came forward.

The Chairman presented the request for the approval of the following for the proposed tentative budget for fiscal year 2016-2017:

1. Adopt the tentative millage rate resolution: Member Armstrong moved that the Board approve the tentative millage rate resolution, seconded by Member Crumbley. On vote, the motion carried unanimously.
2. Adopt the tentative budget resolution: Member Armstrong moved that the Board approve the tentative budget resolution, seconded by Vice Chairman Altman. On vote, the motion carried unanimously.
3. Set the Final Public Hearing date on Tuesday, September 13, 2016, at 6:00 p.m. in the School Board Meeting Room at the Administrative Complex: Member Luikart moved that the Board approve the Final Public Hearing date, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Chairman announced that the first public hearing on the 2016-2017 proposed tentative annual budget was closed and resumed the regular meeting of the Board.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- T. Leonard, New Port Richey - student apology. Board members thanked the parent for supporting the student.
- Robert Marsh, Masaryktown – spoke on the Florida retirement rule requiring retired teachers to wait six months before taking another job in the system; Board members agreed that the rule should be changed and will add the idea to its draft legislative platform.

### **SPECIAL PRESENTATIONS**

- Duke Energy – Energy Rebate Check
- Duke Energy – Donation (Elementary STEM Education Lab)

The Chairman called a break for pictures and the meeting came back to order at 6:25 p.m.

The Chairman asked if the United School Employees of Pasco had anything to present. Jim Ciadella, Business Representative, USEP:

- Spoke on USEP’s position concerning the budget and its impact on contract bargaining; thanked the Superintendent for putting employee compensation at the forefront.
- Asked the Board to consider utilizing a small portion of the unassigned reserve fund to maintain health insurance programs, salary improvements, etc.
- Referenced a recent Tampa Bay Times article, a copy of which was on the dais, regarding employee compensation by other local governmental agencies and state law regarding reserve fund management; will be addressing this situation as negotiations continue.

Committee Reports:

- Member Luikart:
  - None.
- Member Armstrong:
  - Health and Wellness Incentive Committee – Pasco Go Healthy initiative is going well; application for “Healthiest 100” has been completed; weight loss program and use of CareHere coaches; smoke free support for employees.
- Member Crumbley:
  - None.
- Vice Chairman Altman:

- Value Adjustment Board meeting last week; citizen representative is still serving, annual reorganization.
- Insurance Committee – renewal packages will be out soon.
- Site Selection Committee meets next week.
- Chairman Hurley:
  - Construction Manager Selection Committee – evaluated proposals for renovations at Land O’ Lakes High School; interviews to be held in several weeks.
  - Construction Manager Selection Committee for another school to be held next week.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Reminder of September Board meeting schedule – September 6 Board meeting (9:30 AM) and September 13 Board meeting (6:00 PM); September 14 (2:00 PM – AdvancED workshop).
- Spoke on renovations at Land O’ Lakes High School and the options regarding students (remain at the school and stretch the project from one to 2 years; double sessions at Sunlake High School; or housing the students at High School GGG). The initial plan was to use High School GGG; a meeting to gather input from principals at the impacted schools was held today. In light of the increased enrollment numbers received yesterday, it was determined that leaving the students at the school and stretching the project to two years would be in the best interest of the students, families, and community. This decision will be communicated to parents tonight.

Deputy Superintendent:

- Ray Gadd: Attended the groundbreaking for the Land O’ Lakes Community stage this morning.
- Kevin Shibley: No comments.
- Betsy Kuhn: Transportation Call Center is going well; thanked staff for their support.
- Kim Poe: The Success Plan is being submitted for approval tonight; she reviewed the Plan process; academic achievement measures are in alignment with the way that schools are graded by the state.
- Olga Swinson: No comments.
- Vanessa Hilton:
  - Successful school opening, including two new magnet schools (Bayonet Point and Centennial Middle schools).
  - Asked that the *Pearson Education* contract listed under *Contracts and Agreements* in Item 6E3 be pulled; will be submitted again with more details.
- Todd Cluff: Full compliance of uniforms at Hudson Elementary; early compliance of the modified dress code at Ridgewood High School.
- Tammy Berryhill:
  - Recommendation: Daniel Wolfe – Assistant Principal, Cotee River Elementary School.
- Monica Isle:
  - Recommendation: Donna College – Assistant Principal, San Antonio Elementary School.
  - Acknowledged the Fraternal Order of Police Lodge 29, who assisted 100 needy families with funds for school clothes; Board members and staff volunteered their time.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

## 11. Resolutions

A. Resolution Recognizing the Generous Community Support for Pasco County Students

## 12. Property Acquisitions - None Submitted

## 13. Miscellaneous Action Items

A. Success Plan 2016-2017

The Chairman asked for a motion to approve all other items on the consent agenda. Vice Chairman Altman moved that the Board approve all items on the consent agenda, including addenda, with the exception of the *Pearson Education* contract under Item 6E3, which was **pulled**. Member Crumbley seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

## 3. LEARNING COMMUNITIES

A. After Hours Program - Professional Development Plan - Centennial Elementary School

B. Uniform Program - Achieve Center of Pasco

## 4. STUDENT ACHIEVEMENT

A. Teaching and Learning - None Submitted

B. Professional Development and School Supports - None Submitted

C. Accountability Research and Measurement - None Submitted

D. Student Support Programs and Services - None Submitted

E. Career and Technical Education

1. Out- of-State Travel - Annual Collegiate Aviation Conference - Nebraska

## 5. ADMINISTRATION

A. Human Resources and Educator Quality

1. Personnel Recommendations (*including addendum*)

B. Employee Relations - None Submitted

C. Technology and Information Services - None Submitted

## 6. SUPPORT SERVICES

A. Planning Services

1. Cell Tower Utility Easement Corrections - Cypress Elementary School

B. Construction Services - None Submitted

C. Food and Nutrition Services - None Submitted

D. Maintenance Services

1. Surplus Equipment

E. Purchasing Services

1. Use of Facilities

2. Bid Recommendations (Date/Time: August 9, 2016; 14:00:00)

3. Contracts and Agreements

**Contracts: *AdvancED; Discovery Education; ~~Pearson Education~~ PULLED***

4. Piggybacks, Direct Negotiations, and Cooperatives

5. Solicitation and Contract Renewals

## 7. FINANCE SERVICES

A. Warrant Lists

B. Payroll Expenditures - July 2016 and Authorization to Expend Funds - August 2016

C. Apple Lease - Schedule 8, Exhibit A - Revised

D. Agreements - School Resource Officer and School Safety Programs - Pasco County Sheriff's Office, City of New Port Richey and City of Dade City

## 8. GRANT PROPOSALS

A. IDEA, Part B Entitlement 2016-17

B. IDEA, Part B Preschool Entitlement 2016-17

C. Florida Diagnostic and Learning Resources System (FDLRS) Grant 2016-2017

D. Instructional Leadership and Faculty Development Grant 2016-17

## 9. ALLOCATIONS

A. Allocation Changes (2016-2017):

*Add - Asst Site Mgr, Sr Ch Care Asst - QHES (CCLC Grant, PLACE)*

*Add - Site Coord, Asst Site Mgr, Sr Ch Care Asst - RBCES (CCLC Grant, PLACE)*

*Add - Hrs for Registrar - CENMS (Gen Rev)*

*Add - Inst. hrs for Lowest 300 - Various (Gen Rev, IDEA)*

*Add - Inst Asst hrs for Lowest 300 - Various (Gen Rev)*

B. Allocation Changes - Summer Work Hours (2016):

*Add - Summer Hrs Registrar - JWMHS (SAC)*

## 10. INTERNAL AUDIT - None Submitted

(11A) The Chairman presented the request for approval of the *Resolution Recognizing the Generous Community Support for Pasco County Students*. Member Armstrong moved that the Board approve the *Resolution Recognizing the Generous Community Support for Pasco County Students*, seconded by Member Luikart. On vote, the motion carried unanimously.

(13A) The Chairman presented the request for approval of the *Success Plan 2016-2017*. Member Crumbley moved that the Board approve the *Success Plan 2016-2017*, seconded by Vice Chairman Altman. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Luikart:
  - None.
- Member Armstrong:
  - Attended a check presentation to Odessa Elementary School (proceeds from Starkey Ranch Development 4K Run fundraiser).
  - Attended the “Back to School Bash” at Ridgewood High School; thanked business partners for their support.
- Member Crumbley:
  - Was on the “feed and read” bus recently with Todd Cluff; Sheriff Nocco was also there, donating flashlights to students.
  - Visited River Ridge High School during the Marjorie’s Hope “backpack stuffing” event.
- Vice Chairman Altman:
  - Is amazed at the progress at the High School GGG site.
  - Visited several schools today; teachers and students were dressed well; kudos to staff for a successful school opening.
- Chairman Hurley:
  - Attended the Fraternal Order of Police clothes shopping event.
  - Attended the groundbreaking for the Land O’ Lakes Community stage.
  - Attended the 10<sup>th</sup> Anniversary Celebration at Wiregrass High School.

Nancy Alfonso, School Board attorney, thanked the Board and staff for their condolences at the loss of her father.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is at 9:30 a.m. on September 6, 2016.

There was no further business to come before the Board, and upon motion by Vice Chairman Altman, the meeting was adjourned at 7:05 p.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

#### **EXECUTIVE SESSION: August 16, 2016; 3:00 p.m.**

The Board met in executive session on August 16, 2016, on collective bargaining. The session was held in the Boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Nancy Alfonso, School Board attorney, Kurt S. Browning, Superintendent; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Vanessa Hilton, Asst. Supt. for Student Achievement; Paul Meeker, Director, Tom Neesham and Kathy Scalise, Supervisors,

Employee Relations Department; Christine Pejot, Director, Human Resources and Educator Quality; Dave Scanga, Todd Cluff, and Monica Ilse, Area Superintendents; and Kim Poe, Strategic Initiatives and Allocations Program Manager.

The Executive Session concluded at 3:45 p.m.

**SCHOOL BOARD WORKSHOP: August 16, 2016, 3:57 p.m.**

**TOPIC:** *Legislative Issues*

The Board met for a workshop session in the Boardroom, Building 3, District Office Complex. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Nancy Alfonso, School Board attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Vanessa Hilton, Asst. Supt. for Student Achievement; Dave Scanga, Monica Ilse and Todd Cluff, Area Superintendents; Kim Poe, Strategic Initiatives and Allocations Program Manager, Jeff Solochek, Tampa Bay Times.

Spencer Pylant, Communications & Government Relations Liaison, reviewed the 2017 draft legislative platform consisting of (1) assessments, accountability, and governance; and (2) funding issues. Questions from Board members were answered or referred to a staff member for follow up. Member Armstrong reminded Board members that legislative platform topics are due to FSBA by September 9, 2016. Additional topics can be emailed to Spencer Pylant. By consensus of the Board, Member Armstrong will forward the list to FSBA.

The workshop concluded at 4:30 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

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September 6, 2016

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Superintendent of Schools