

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

August 2, 2016

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, August 2, 2016, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Armstrong and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Joe McClain, former School Board attorney from 1972-2002.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of July 19, 2016, and workshop of July 19, 2016. There were none, and on motion by Member Armstrong, seconded by Member Luikart, the minutes were approved unanimously.

The Chairman opened the First Reading of DSBPC Policies Update – Volume 16, No. 1. Attorney Alfonso stated that notice of this hearing has been posted on the District's web site. Chairman Hurley asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Crumbley moved that the Board approve the First Reading of DSBPC Policies Update – Volume 16, No. 1, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Chairman closed the regular meeting of the School Board and opened the public hearing on the tentative school budget for the 2016-2017 school year.

Superintendent Browning reviewed the proposed 2016-2017 balanced budget. The total tentative budget is \$1,213,208,788, a decrease of \$30.6 million over last year's budget. It includes a General Operating budget of \$596 million and a Capital budget of \$283 million. The total tax millage for the 2016-2017 fiscal year is 6.773 mills, a decrease of 0.336 mills. The District received additional funds of \$16.6 million in state funding, of which \$12 million is to accommodate our projected student growth of 1,673 students, leaving \$4.6 million for recurring expenses. This minor increase does not keep up with projected inflationary increases and does not yet match the amount received in the beginning FY 2007-2008.

The General Operating budget covers allocations and operating costs for the reopening of Anclote Elementary and Bayonet Point Middle, expenses for two new centers, Achieve Center of Pasco and Achieve Center at Richey, and expenses to operate two new magnet programs at Bayonet Point Middle and Centennial Middle schools. The budget includes an increase for our health insurance program, property insurance premium, school programs and department discretionary budgets. The budget includes 38.64 new school allocations to serve schools and 9.10 district allocations. \$2,150,000 has been set aside for a 5% increase for health insurance, allowing us to continue to provide a no-cost healthcare option for our employees. I am recommending a salary increase for all employees, which will be the 4th consecutive year with increases.

The Capital budget of \$283 million is a decrease of \$58.1 million over over last year. The largest Capital Project appropriations are for renovation/remodeling of existing facilities including complete remodeling and renovations of Land O' Lakes High School, redevelopment of Woodland Elementary School, construction of Elementary B and completion of High School GGG.

Dennis Alfonso, School Board attorney, announced that this is the first public hearing on the 2016-2017 tentative budget. The second and final public hearing will be held September 13, 2016, at 6:00 p.m. in the Board meeting room. He stated that notice of this hearing has been posted on the District's website. Chairman Hurley asked if there was anyone in the audience who would like to speak on this item. No one came forward.

The Chairman presented the request for the approval of the following for the proposed tentative budget for fiscal year 2016-2017:

1. Adopt the tentative millage rate resolution: Vice Chairman Altman moved that the Board approve the tentative millage rate resolution, seconded by Member Armstrong. On vote, the motion carried unanimously.
2. Adopt the tentative budget resolution: Member Luikart moved that the Board approve the tentative budget resolution, seconded by Member Crumbley. On vote, the motion carried unanimously.

3. Set the Final Public Hearing date on Tuesday, September 13, 2016, at 6:00 p.m. in the School Board Meeting Room at the Administrative Complex: Member Armstrong moved that the Board approve the Final Public Hearing date, seconded by Vice Chairman Altman. On vote, the motion carried unanimously.

The Chairman announced that the first public hearing on the 2016-2017 proposed tentative annual budget was closed and resumed the regular meeting of the Board.

There were no special presentations.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- K. Beavers, New Port Richey – student apology. Board members thanked his mother for supporting her son.
- Todd Johnson, Hudson – asked the Board what is being done about D and F schools along the Highway 19 corridor; Supt. Browning said that a staff member would get in touch with him.
- The following individuals shared their concerns about renovations scheduled for Land O' Lakes High School:
 - Melissa Graves, Land O' Lakes
 - Pam Hendriksen, Land O' Lakes
 - Richard Geiger, Land O' Lakes
 - Abhi Visuvasam, Land O' Lakes
 - Joseph Occhipinti, Land O' Lakes
- Patrick Connolly, Zephyrhills – spoke on the mid-year teacher transfer policy.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Extended sympathies to Dennis and Nancy Alfonso and family.
- Lack of communication regarding plans and trainings for the DA and lowest 300 schools; disagrees with mandatory meetings for these schools, as it has not been negotiated.
- Disagrees with the Superintendent's decision regarding mid-year transfers; expects the district to follow the contract.
- Commended the Board and Superintendent for committing to prioritize employee pay raises.
- Said that annual contract teachers with "effective" and "highly effective" evaluations should receive a commitment of another year's contract.

Committee Reports:

- Member Luikart:
 - Pasco Education Foundation Board meeting (absent).
- Member Armstrong:
 - None.
- Member Crumbley:
 - None.
- Vice Chairman Altman:
 - Value Adjustment Board.
 - Insurance Committee.
- Chairman Hurley:
 - None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Attended the New Teacher Induction orientation training at Pineview Middle School yesterday.
- No decisions have been made on how students will be accommodated during the Land O' Lakes High School renovation. The only decision that has been made is that renovations will take place during the 2017-2018 school year; the details still need to be worked out. Construction costs will increase by 30% if students remain on campus during the renovation; the district has \$50 million less in capital dollars this year. There is never a perfect time to close a high school and renovate; a plan will be formulated over the next few weeks, which will be communicated to families and students.
- Visited the "Stuff the Bus" at Ridgewood High School; the community has been generous to our teachers and students.

Deputy Superintendent:

- Ray Gadd: Tammy Berryhill, Area Superintendent, has been selected to participate in Leadership Pasco.
- Kevin Shibley: No comments.
- Betsy Kuhn: No comments.
- Olga Swinson: No comments.
- Vanessa Hilton:
 - Thanked departments and staff for their work on the Pasco Summer Learning Symposium that was held last week; thanked Wesley Chapel High School for hosting the event.
 - New Teacher Induction is being held this week at Pine View Middle School.
 - Introduced Molly Blair, Senior Supervisor, Office for Student Support Programs and Services:
 - Staff recommendation – Nicole Betegh-Edelmann, Compliance Resource Specialist.
- Todd Cluff:
 - Staff recommendation – Eric Williams, Assistant Principal, Ridgewood High School.
 - Staff recommendation – Jennifer Jaworski, Assistant Principal, Chasco Elementary School.
- Tammy Berryhill: Sharon Slusser, Principal, Cotee River Elementary School, has been selected to participate in the Commissioner’s Leadership Academy.
- Monica Isle:
 - Two speakers from the Department of Education will present on the State Grading System and Learning Gains. The event will be held at 2:00 PM on August 17, 2016, at the Wesley Chapel Performing Arts Center. The session is open to administrators in Pasco County and surrounding counties.
 - The Fraternal Order of Police Lodge 29 has donated funds for 100 needy students in our county to get ready for school.
 - Lacooshee Elementary School has had several welcome back events to support their students.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

11. Resolutions - None Submitted

12. Property Acquisitions - None Submitted

13. Miscellaneous Action Items

- A. 2016-2017 Uniform Pilot Program - Hudson Elementary School
- B. 2016-2017 Modified Dress Code Pilot Plan - Ridgewood High School

The Chairman asked for a motion to approve all other items on the consent agenda. Vice Chairman Altman moved that the Board approve all items on the consent agenda, including addenda. Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

- A. School Field Trips

4. STUDENT ACHIEVEMENT

- A. Teaching and Learning
 - 1. School Choice Change of Placement (*including addendum*)
- B. Professional Development and School Supports - None Submitted
- C. Accountability Research and Measurement - None Submitted
- D. Student Support Programs and Services - None Submitted
- E. Early Childhood
 - 1. Out-of-State Travel - Region IV Institute – Georgia
- F. Career and Technical Education
 - 1. Adult Education Fees 2016-2017

5. ADMINISTRATION

- A. Human Resources and Educator Quality
 - 1. Personnel Recommendations (*including addendum*)
 - 2. Revised Job Description - Facility Service Worker
- B. Employee Relations - None Submitted
- C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

- A. Planning Services - None Submitted
- B. Construction Services
 - 1. Withlacoochee River Electric Company (WREC) Easement - Old Pasco Road
- C. Food and Nutrition Services

1. 2016-2017 Cafeteria and Vending Change Funds

D. Maintenance Services

1. Surplus Equipment

E. Purchasing Services

1. Purchasing Recommendation Summary Sheet

Date/Time: July 26, 2016; 15:00:00

CONTRACTS: *FL Dept of Health – Dental Clinic at RBCES; FL Dept of Health – Dental Program Title 1 Schools; FL Dept of Health – Healthy Student and Automated External Defibrillator Programs; FL Dept of Health – Basic School Health Programs; FL Dept of Health – Full Services School Health Programs; FL Dept of Health – Local PODS Sites; and Pasco County Sheriff’s Office*

2. Use of Facilities

7. FINANCE SERVICES

A. Student Fees and Athletic Participation Fees for 2016-2017

B. Warrant Lists

C. Disposition of Damaged Vehicle

D. Payroll Expenditures - June 2016 and Authorization to Expend Funds - July 2016

8. GRANT PROPOSALS

A. Federal Public Charter Schools Program for Planning and Design Grant - Plato Academy

B. Grants Summary

9. ALLOCATIONS

A. Allocation Changes (2016-2017) Summer Work Hours (2016):

Add - Summer Hrs Clerical - CLMS (SAC)

Add - Summer Kindercamp IS - CAES (Title 1 SW)

Add - Summer Kindercamp Inst/IA - DPES (Lottery/Internal)

Add - Summer Tchr Eureka Math (Title I & II)

B. Additional Hours DA Schools (2016-2017)

10. INTERNAL AUDIT - None Submitted

(13A) The Chairman presented the request for approval of the *2016-2017 Uniform Pilot Program - Hudson Elementary School*. Vice Chairman Altman moved that the Board approve the *2016-2017 Uniform Pilot Program - Hudson Elementary School*, seconded by Member Armstrong. On vote, the motion carried unanimously.

(13A) The Chairman presented the request for approval of the *2016-2017 Modified Dress Code Pilot Plan - Ridgewood High School*. Member Crumbley moved that the Board approve the *2016-2017 Modified Dress Code Pilot Plan - Ridgewood High School*, seconded by Member Luikart. Member Crumbley commented that this is more than a dress code change, it is a well thought out plan to improve the culture at the school. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Luikart:
 - None.
- Member Armstrong:
 - Thanked community members for help during move-in day at Bayonet Point Middle School.
- Member Crumbley:
 - Thanked the Land O’ Lakes High School parents for sharing their concerns and advocating for the students and the school.
- Vice Chairman Altman:
 - Attended the Pasco Summer Learning Symposium last week; encouraged by teachers’ excitement.
- Chairman Hurley:
 - Toured Wiregrass Elementary School with Superintendent Browning last week.
 - Attended the Hudson Elementary School retreat today.
 - Attended the recent State Board of Education meeting with Superintendent Browning and staff.

Dennis Alfonso, School Board attorney, spoke:

- Thanked everyone who expressed condolences for loss of his father-in-law, Joe McClain, former School Board attorney.
- The employee appeal hearing scheduled for September 20, 2016, is no longer needed.
- Asked board members to consider an **OFF AGENDA** item.
 - The buyer of the Hercules parcel in Zephyrhills is asking for an extension of another ninety days for completion of the due diligence (inspection) period. The request is made in good faith and will not adversely affect the district. The buyer will pay an additional \$5,000 non-refundable deposit if the extension is approved.

- Vice Chairman Altman moved that the Board accept an **OFF AGENDA** item, seconded by Member Luikart. On vote, the motion carried unanimously.
- Vice Chairman Altman moved that the Board approve the **OFF AGENDA** item, *First Amendment to Amended Contract for Sale and Purchase of Real Property*, seconded by Member Luikart. After discussion on permitting, on vote, the **OFF AGENDA** item, *First Amendment to Amended Contract for Sale and Purchase of Real Property*, was approved unanimously.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is at 6:00 p.m. on August 16, 2016.

There was no further business to come before the Board, and upon motion by Vice Chairman Altman, the meeting was adjourned at 7:13 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

EXECUTIVE SESSION: August 2, 2016; 3:00 p.m.

The Board met in executive session on August 2, 2016, on collective bargaining. The session was held in the Boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Paul Meeker, Director, Tom Neesham and Kathy Scalise, Supervisors, Employee Relations Department; Christine Pejot, Director, Human Resources and Educator Quality; Dave Scanga and Monica Ilse, Area Superintendents; and Kim Poe, Strategic Initiatives and Allocations Program Manager.

The Executive Session concluded at 4:30 p.m.

SCHOOL BOARD WORKSHOP: August 2, 2016, 4:36 p.m.

TOPIC: *School Grades; ~~Legislative Issues~~*

The Board met for a workshop session in the Boardroom, Building 3, District Office Complex. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Betsy Kuhn, Asst. Supt. for Support Services; Dave Scanga, Tammy Berryhill, Monica Ilse and Todd Cluff, Area Superintendents; Linda Cobbe, Communications Director; Jeff Solocheck, Tampa Bay Times; and B.C. Manion, The Laker.

School Grades

Vanessa Hilton, Assistant Superintendent for Student Services, and Peggy Jones, Director for Accountability, Research, and Measurement, presented an overview on school grades. Dr. Jones reviewed the new standards and calculations for learning gains; the school grades scale and 2016 Pasco results (with 2015 results in red for comparison). Ms. Hilton spoke on ways that the district's priorities - high impact instruction, data driven decisions, and collaborative culture – will be reinforced and additional supports in place for high need schools.

Superintendent Browning spoke on his concerns about school grades, particularly those with D and F grades. He thanked staff and Chairman Hurley for attending the State Board of Education meeting with him last month to defend the DA Plan for Hudson Elementary School. He spoke on the dynamics and outcomes of the meeting. Questions from the State Board renewed the “sense of urgency” that is felt in turning around our schools; the student achievement needle needs to move.

Member Armstrong asked about strategies to “move the needle” in high schools and graduation enhancement students; she also asked for a follow-up workshop on how the district will accomplish improving school grades. Member Crumbley spoke on her concerns regarding testing and critical thinking. Chairman Hurley thanked the Superintendent and staff that went to the State Board meeting; an excellent job was done defending the plan.

The workshop on legislative issues was moved to August 16, 2016.

The workshop concluded at 5:35 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

August 16, 2016

Superintendent of Schools