



District School Board of Pasco County Regular School Board Meeting and First Public Hearing on 2018/2019 Tentative Budget) July 31, 2018

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Cynthia Armstrong, with the welcome and reading of the vision statement.

Member Altman shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Colleen Beaudoin, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for personal reflection.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of July 24, 2018, and Workshop of July 24, 2018

Motion to approve the Minutes of the Regular Meeting of July 24, 2018, and Workshop of July 24, 2018, as written Motion by Alison Crumbley, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

3. Public Hearings

3.1 DSBPC Policies Update: Volume 18.2 and Social Media Policy Updates (Public Hearing)

The Chairman opened the Public Hearing of the DSBPC Policies Update: Volume 18.2 and Social Media Policy Updates. Attorney Alfonso stated that notice of this hearing has been posted on the District's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

3.2 Proposed Tentative Budget for 2018/2019 (First Public Hearing)

The Chairman opened the Public Hearing of the Proposed Tentative Budget for 2018/2019.

Superintendent Browning reviewed the proposed 2018/2019 balanced budget. The proposed budget is \$1,255,485,674, an increase of \$62.7 million over last year's budget. The budget includes a General Operating Budget of \$630 million and a Capital Budget of \$244 million.

- The total tax millage for the 2018/2019 fiscal year is 6.279, a decrease of 0.286 mills. Under the proposed rate, a homeowner of a \$125,000 home, after the deduction of the \$25,000 homestead exemption, would pay \$28.60 less per year than last year.
- The General Operating Budget increased from \$615.6 million to \$630.9 million. The District received additional funds totaling \$13.7 million in state funding.
- During the 2018 session, the Florida Legislature passed the Marjory Stoneman Douglas High School Public Safety Act, which requires the addition of a school safety officer at every school and the development of a mental health assistance plan to establish or expand school-based mental health care for our students. The District received \$4.1 million for these programs and has submitted the Mental Health Plan to FDOE for approval. Additionally, 55 School Safety Guards and one Director of Safety were hired. The cost of these programs exceeds the amount received by the District by \$383,878.
- The remaining funds totaling \$9.6 million will be used for cost increases for retirement, school choice enrollment, property insurance, utilities, School Resource Officers contracts, school retreats and the addition of 3.1 school allocations and 2.0 district allocations.
- The budget does not include an increase for insurance benefits and the District will continue to provide a **no-cost** healthcare option for our employees and its dependents.

- The current proposed budget does not include funding for salary increases for our employees at this time. District staff continues to work on closing the books for FY 17-18 and any roll forward funds, along with increases in student enrollment over our budgeted amount, will be set aside for salary increases.
- HB 7069 enacted in FY 17-18 provides for bonuses for all teachers that are either Effective or Highly Effective and the final amount paid out in FY 17-18 was \$6.3 million. The program will continue in FY 18-19 and a similar amount will be paid to our instructional employees in February, 2019.
- The Capital Budget is \$244 million, an increase of \$31 million over last year. The largest Capital Project appropriations are for the renovation/remodeling of Zephyrhills High School, and construction of Cypress Creek Middle School and Starkey K-8 School.
- The budget also includes funds to lease-purchase computers and buses and to continue with the District's recurring capital maintenance projects and the completion of the renovation/remodeling of Woodland Elementary and Land O' Lakes High School.

Attorney Alfonso stated this was the public comment portion of the first of two hearings on the DSBPC budget for the 2018/2019 school year. The second and final hearing will be held on September 18, 2018, at 6:00 PM. Notice of the hearing has been posted on the District website and publication in compliance with Florida Statute §1011.03. He asked if there was anyone in the audience who would like to speak on this item. The following individual spoke:

- Michael Aday, Spring Hill - instructional salaries and teacher retention.

The Chairman presented the request for the approval of the following for the tentative budget for fiscal year 2018/2019, including addendum.

(1) Adopt the tentative millage rate resolution

Motion by Colleen Beaudoin, second by Steve Luikart for discussion:

There was discussion and clarification regarding the millage rate, the Required Local Effort (RLE), and mechanisms required to pursue additional revenues as provided by statute.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

(2) Adopt the tentative budget resolution

Motion by Allen Altman, second by Colleen Beaudoin for discussion:

- Colleen Beaudoin:
 - Recognized and thanked staff for their efforts in balancing the budget.
 - Shared information forwarded to the Florida Commissioner of Education regarding increasing teacher salaries and funding the full cost of security and mental health professionals and hardening of campuses.
 - Noted there is a critical teaching shortage in Florida; the commitment to security and safety this year impacts the lack of funds for employee salaries.
 - Said the Board made salaries a priority this year and she does not see this reflected in the budget.
 - Understands the Board has to vote on a final budget in September, and before voting yes on the tentative budget, she would like to hear more on how staff intends to address concerns the Board has raised on prioritizing salary increases;
 - Requested another workshop on what can be eliminated in order to provide a 2-3% raise for employees; she is not sure about the tradeoff but believes the conversation is owed to the employees and taxpayers to know the options.
 - Would like to hear comments from other Board members.
- Steve Luikart:
 - Said the district has often blamed lean budget years for slim or no pay increases.
 - Recognized Olga Swinson and the finance team for putting together the tentative budget.
 - Has advocated for a plan regarding 3-4 % raises for last 3 years.
 - Agrees with Member Beaudoin; need to look at alternatives to help staff.
 - Thinks the district needs a plan in advance to fight unfunded mandates by the legislature.
- Alison Crumbley:
 - Confident that the Superintendent and staff have done their best on the tentative budget.
 - Said that today's workshop on DA schools was the best workshop to date.
 - Will approve the tentative budget but asks that staff look for more money for employees so they don't leave the district.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

(3) Set the Final Public Hearing date on Tuesday, September 18, 2018, at 6:00 p.m. in the School Board Meeting Room at the Administrative Complex.

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

The Chairman announced that the public hearing is closed on the Proposed Tentative 2018/2019 Annual Budget.

4. Special Presentations (None Submitted)

5. Public Comment

5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. There were no speaking cards; no came forward.

5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Looking forward to resolving the teacher and SRP evaluations; looking to use recommendations from the workgroup to provide clarity.
- Asked Board members to look at the budget again to find raises for all employees; thanked the Board for listening to speakers last week.
- Noted that everyone needs to do a better job in communicating with legislators regarding their displeasure with the education budget.
- Looking forward to a good year in 2018/2019.

5.3 Board Member Committee Reports

- Steve Luikart: None.
- Allen Altman: None.
- Colleen Beaudoin: None.
- Alison Crumbley: None.
- Cynthia Armstrong: None.

5.4 Kurt S. Browning, Superintendent of Schools

No comments.

5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd:
 - Asked for recommendations from the Board on how to provide raises for employees.
- Kevin Shibley:
 - Noted that an addendum to Item 10.1 (Personnel Recommendations) has been added to BoardDocs.
- Betsy Kuhn:
 - Transportation employees will be welcomed back to work at their annual inservice this week; FNS employees will report to work next week for inservice training.
- Kim Poe: None.
- Olga Swinson: None.
- Vanessa Hilton:
 - Hundreds of teachers and leaders were welcomed at Together We Learn and the New Teacher Induction this week. She thanked all departments for their work to make these events successful.
- Marcy Hetzler-Nettles: None.
- Tammy Berryhill: None.
- Monica Ilse: None.
- Dave Scanga: None.

6. Expulsion Recommendations/Hearings (None Submitted)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda. No items were pulled for discussion.

Motion by Allen Altman, second by Steve Luikart.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

8. Learning Communities (Consent)

8.1 School Field Trips

9. Student Achievement (Consent)

9.1 ARM: Pasco County Schools Success Plan 2018/2019

9.2 OLL: Course Adoption 2018/2019

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addenda)

11. Support Services (Consent)

11.1 MAINTENANCE: Surplus Equipment

11.2 PLANNING: PHSC Performing Arts Center Land Conveyance

11.3 PURCHASING: Contracts and Agreements (DATE/TIME: July 24, 2018; 14:00:00)

- 11.4 PURCHASING: Miscellaneous Approval Requests
- 11.5 PURCHASING: Solicitation and Contract Renewals

12. Chief Finance Officer (Consent)

- 12.1 ALLOCATIONS: Allocation Changes 2018/2019
- 12.2 ALLOCATIONS: Allocation Changes: Summer Work Hours 2018
- 12.3 FINANCE: Warrant Lists

13. Internal Audit (Consent) (None Submitted)

14. Items Removed From Consent Agenda (None)

15. Miscellaneous Action Items (Action) (None Submitted)

16. Closing

16.1 Individual Board Member Reports

- Steve Luikart:
 - Agrees with Mr. Gadd's comments regarding the budget; has ideas but needs more information.
- Allen Altman:
 - Also agrees with Mr. Gadd regarding the budget but said it is unfair to ask staff to look for ways to cut the budget; he requested Board members to do research and meet with staff to come up with ideas to find additional funds; he gave kudos to Olga Swinson and the finance staff for their work on the budget.
 - Attended the School Safety Guard graduation yesterday; impressive event.
- Colleen Beaudoin:
 - Held a listening session at Denham Oaks Elementary School last week and received interesting feedback; hopes to hold more sessions during the year.
 - Has questions for Superintendent Browning regarding district finals; he said he would forward the information to her.
- Alison Crumbley: None.
- Cynthia Armstrong:
 - Requested Board members to submit ideas regarding additional funds/raises to staff by August 7, 2018; an informational workshop for options and discussion will be held on August 21, 2018.
 - Excited to hear Safety Director Chris Stowe tell school safety guards the importance of their job and how they are to be role models for the elementary students.

Superintendent Browning asked that Board members make suggestions they are willing to consider and/or cut after the information is known. Tough decisions will have to be made. He also asked Board members if they could wait for the roll forward and 20-day count in October. Once those figures are known, the amount to consider cutting may be less than anticipated at this time. Chairman Armstrong said they are looking for information so when and if the time comes to make budget cuts, whenever that is, they will have the information and be able to make an informed decision. The other Board members were in agreement and will forward their lists to Olga Swinson and Ray Gadd. Mr. Gadd said the information will be compiled into one list and forwarded to the Board members.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, requested a closed session under F.S. 286.11(8) to discuss pending litigation (McDowell; Linares). The Chairman asked everyone other than Board members, Superintendent Browning and Attorney Alfonso to leave the boardroom. The meeting was recessed at 6:54 p.m. for a closed session. A court reporter was present.

The School Board meeting was reconvened at 7:33 p.m.

17. Adjourn

17.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is August 7, 2018, at 9:30 a.m.

On a motion by Member Luikart, the meeting was adjourned at 7:33 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

**District School Board of Pasco County
Workshop Session
Tuesday, July 31, 2018**

Members present

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

Others in attendance

Dennis Alfonso, School Board Attorney; Kurt S. Browning, Superintendent of Schools; Ray Gadd, Deputy Superintendent; Vanessa Hilton, Betsy Kuhn, Kevin Shibley, Monica Ilse, Tammy Berryhill, Dave Scanga, Tammy Berryhill, and Marcy Hetzler-Nettles, Assistant Superintendents; Kim Poe, Executive Director; Olga Swinson, Chief Finance Officer; Linda Cobbe, Public Information Officer; and Jeff Solochek, Tampa Bay Times.

1. Workshop Session

Chairman Armstrong called the workshop to order at 3:36 p.m.

NEOLA POLICIES 18.2 AND SOCIAL MEDIA UPDATE

(Policies review/continuation from July 24, 2018)

Kevin Shibley (Assistant Superintendent for Administration) reviewed new and revised policies in the DSBPC Policies Update - Volume 18.2 and Social Media Policy before the policies are submitted for Board approval. Discussion was held on several of the policies. Changes were made and uploaded to BoardDocs for approval.

Superintendent Browning advised Board members that a workshop on QUEST will be held on November 6, 2018.

SCHOOL GRADES

Monica Ilse (Assistant Superintendent), Suzanne St. Clair (Supervisor, Accountability, Research, and Measurement), and Kim Poe (Executive Director), presented an overview of School Grades:

- 2018 School Grades Overview
- Historical Timeline of School Grades
- Number of Low 300 Elementary Schools (2015-2018)
- Low 300 Elementary School List
- Differentiated Accountability
- District Steps to Improve Educator Quality
- VAM (Value Added Model)
- School Supports

The workshop concluded at 5:30 p.m.

Approved in open session on August 7, 2018

Chairman

Superintendent of Schools