



**District School Board of Pasco County
Regular School Board Meeting
June 4, 2019**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

1. Call to Order

The meeting was called to order at 9:30 a.m. by Chairman Alison Crumbley, with the welcome and reading of the vision statement.

Chairman Crumbley shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Alison Crumbley, Vice Chairman Colleen Beaudoin, and board members Allen Altman, Cynthia Armstrong, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for personal reflection.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of May 21, 2019

Motion to approve the Minutes of the Regular Meeting of May 21, 2019, as written

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings

3.1 DSBPC Policies Update: Policy 0168 (Public Hearing)

The chairman opened the public hearing of the DSBPC Policies Update: Policy 0168. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

3.2 Magnet Program Plan 2019/2020 (Public Hearing)

The chairman opened the public hearing of the Magnet Program Plan 2019/2020. Attorney Alfonso stated that notice of this hearing has been posted on the district's website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward.

Member Beaudoin shared her concerns about certain sections of the magnet program plan process. Her concerns were addressed by Samantha Del Valle (Assistant Director, Office for Leading and Learning) and Lea Mitchell (Director, Office for Leading and Learning).

The public hearing was closed.

4. Special Presentations

4.1 Presidential Awards for Excellence in Mathematics and Science Teaching

4.2 Recognition: Principal and Staff Aid Employee in Distress

The chairman called a break for pictures and the meeting came back to order at 9:50 a.m.

5. Public Comment

5.1 Public Comment (Agenda Items Only)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. The following individual spoke:

- Kerrie Cuffe, Port Richey (Learning Lodge Charter School Contract)

5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- Hopeful for employee salary increases in the next school year.
- Looking forward to addressing concerns regarding teacher evaluations early in negotiations this year.
- Asked for an investigation of the secondary grading principles and practices mandate that was distributed for next year; asked if the change in working conditions needs bargaining or board review/approval?
- Commented on the recent federal court case and its final verdict on transgender concern; hopes this will guide the board and legal team.

5.3 Board Member Committee Reports

- Megan Harding: None.
- Cynthia Armstrong: None.
- Allen Altman:
 - Insurance - update will be provided during the school board meeting.
 - Construction - scheduled for tomorrow.
- Colleen Beaudoin: None
- Alison Crumbley: None.

5.4 Kurt S. Browning, Superintendent of Schools

- Noted there is an OFF AGENDA item for out-of-state travel to Wisconsin (a new teacher needs training for courses he will be teaching).
- Will begin the rezoning process for Cypress Creek Middle/High School; parents that may be impacted by the opening of the new school were notified by phone message; address verification will be conducted over the summer and rezoning maps will be developed in late summer; the middle school will open next August.
- Graduations begin tonight and will end on Sunday.

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd:

- Gave a brief history on the Villages of Pasadena Hills plan (VOPH); the plan calls for 11 schools; the purchase of several properties - Kirkland Ranch, Merrymaking, Inc. (on today's agenda), and Handcart Road - gives the district at least 6 future school sites; this is a good stewardship of taxpayer money; kudos to the planning department team. Attorney Alfonso gave kudos to Mr. Gadd and the district staff for this planning.

Kevin Shibley:

- Noted an addendum has been added to 10.1 Personnel Recommendations in BoardDocs.
- Commented on 10.4 Renewal of Comprehensive Risk Management Program 2019/2020, noting there was a reduction in the renewal rate this year; thanked Brian Cottrell and PRIA for their efforts.

Betsy Kuhn:

- Mentioned that 11.1 Bexley Elementary School: Classroom Building Addition (A/E Services Contract with Harvard Jolly Architecture) and 11.2 Sunlake High School: Classroom Building Addition (A/E Services Contract with Renker Eich Parks Architects) are for proposed wings at those schools.

Olga Swinson: None.

Vanessa Hilton:

- Invited board members to attend the 7th annual "Together We Stand" event that will be held at River Ridge High School on Thursday, June 6, 2019.
- Many sessions of summer learning opportunities have been paid in order to compensate instructional staff; the World Class Learning Institute scheduled for June 17, 2019, at Wesley Chapel High School is made possible by a grant from the Community Foundation of Tampa Bay.
- Reminder that a representative from Learning Lodge is in the audience regarding 9.5 Charter School Contract Renewal (Learning Lodge Academy, Inc.) if there are questions.

Marcy Hetzler-Nettles: None.

Kim Poe: None.

Monica Ilse: None.

Dave Scanga: Congratulations to Pine View Elementary School for becoming authorized as the first IB Primary school in the county.

6. Expulsion Recommendations/Hearings (None)**7. Consent Agenda (Action)**7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda, as recommended by the superintendent. No items were pulled for discussion.

Motion by Allen Altman, second by Cynthia Armstrong.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent)

8.1 School Field Trips

8.2 Out of State Travel: 2019 NASSP National Principals Conference (Massachusetts)

8.3 Out of State Travel: 2019 National Student Council Conference (Pennsylvania)

9. Student Achievement (Consent)

9.1 ECP: Out of State Travel: Aligning the Head Start/Early Head Start Operating Budget with OHS Fiscal Monitoring Requirements (Georgia)

9.2 OLL: Course Adoption 2019/2020 (Hudson High School)

9.3 SSPS: Disciplinary Change of Placement

9.4 SSPS: Charter School Contract Amendment (Imagine School at Land O' Lakes, LLC)

9.5 SSPS: Charter School Contract Renewal (Learning Lodge Academy, Inc.)

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

10.2 HREQ: Personnel Reappointments (Administrative and Professional Technical)

10.3 HREQ: New Job Description (Safety and Security Coordinator)

10.4 HREQ: Renewal of Comprehensive Risk Management Program 2019/2020

11. Support Services (Consent)

11.1 CONSTRUCTION: Bexley Elementary School: Classroom Building Addition (A/E Services Contract with Harvard Jolly Architecture)

11.2 CONSTRUCTION: Sunlake High School: Classroom Building Addition (A/E Services Contract with Renker Eich Parks Architects)

11.3 MAINTENANCE: Surplus Equipment

11.4 PLANNING: Purchase of Property for School Site (San Antonio)

11.5 PURCHASING: Board Recommendations (Date/Time: May 28, 2019; 14:00:00)

11.6 PURCHASING: Contracts and Agreements

11.7 PURCHASING: Miscellaneous Approval Requests

11.8 PURCHASING: Solicitation and Contract Renewals

11.9 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes: Summer Work Hours 2019

12.2 FINANCE: Budget Amendments #53 to #58 (April 2019)

12.3 FINANCE: Interim Financial Statements for All Fund Types (July 2018 through April 2019)

12.4 FINANCE: Uncollectible Accounts Receivable through June 30, 2017

12.5 FINANCE: Warrant Lists

13. Internal Audit (Consent)

13.1 Internal Accounts Audit 2017/2018 Part 1 (Achieve Center at Richey Elementary)

13.2 Internal Accounts Audit 2017/2018 Part 1 (Achieve Center of Pasco)

13.3 Internal Accounts Audit 2017/2018 Part 1 (Cypress Elementary School)

13.4 Internal Accounts Audit 2017/2018 Part 1 (Denham Oaks Elementary School)

13.5 Internal Accounts Audit 2017/2018 Part 1 (Gulfside Elementary School)

13.6 Internal Accounts Audit 2017/2018 Part 1 (Dr. John Long Middle School)

13.7 Internal Accounts Audit 2017/2018 Part 1 (Pine View Elementary School)

13.8 Internal Accounts Audit 2017/2018 Part 1 (Quail Hollow Elementary School)

13.9 Internal Accounts Audit 2017/2018 Part 1 (Schrader Elementary School)

13.10 Internal Accounts Audit 2017/2018 Part 1 (Sunray Elementary School)

14. Items Removed From Consent Agenda (NONE)**15. Miscellaneous Action Items (Action)**

15.1 OFF AGENDA - Out of State Travel: Project Lead The Way Professional Development (Wisconsin).

Motion to approve an OFF AGENDA item for out-of-state travel

Motion by Allen Altman, second by Cynthia Armstrong.

Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Motion to approve OFF AGENDA - Out of State Travel: Project Lead The Way Professional Development in Wisconsin

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

Megan Harding:

- Attended and spoke at the 5th grade moving up ceremony at Hudson Elementary School.
- Attended 5th grade moving up ceremonies at Seven Springs Elementary and Lacochee Elementary schools.
- Attended and spoke at the 8th grade moving up ceremonies at Athenian Academy and Crews Lake Middle School.
- Attended the 12th graduation at Pepin Academy.
- Thanked all the schools for organization of these ceremonies and their dedication to students.
- Met the Republican Party scholarship recipients; thanked the Republican Party for supporting education.

Cynthia Armstrong:

- Attended the Boy Scout ceremony where Superintendent Browning received Soaring Eagle award.

Allen Altman:

- Attended the parent meeting at Zephyrhills High School regarding upcoming renovations.
- Attended the PHS Baccalaureate service.
- Attended the Lacochee Boys and Girls fundraiser; thanked Covington Farms for their support.
- Attended the retirement party for Angie Stone, principal at ZHS; tremendous turnout.
- Thanked staff for their work on the insurance package.

Colleen Beaudoin:

- Thanked staff for finding funds for summer professional development.
- Attended the parent meeting at Zephyrhills High School regarding upcoming renovations; thanked community members for attending.
- Attended a house blessing sponsored by the CareerSource Pasco Hernando Phoenix Rising Program, who partners with the Habitat for Humanity of East Pasco.
- Recognized Superintendent Browning, who was presented with the Soaring Eagle Award by the Boy Scouts of America
- Attended the 5th Grade Celebration at Lacochee Elementary School.
- Acknowledged the retirements of Tammy Rabon, Angie Stone, and Kim Davis; thanked them for their years of service and wished them well.
- Congratulated Pine View Elementary School for being approved for the International Baccalaureate Primary Years Programme.
- Distributed a "Secondary Grading Principles and Practices" handout to board members, asking them to review the document; she had several concerns and shared one example. Superintendent Browning asked Lea Mitchell to explain the revised practices. After discussion, board members were asked to forward their questions to staff for review and clarification. The rules need to be consistent with the Student Progression Plan and the Student Code of Conduct; a FAQ page will be developed and sent to staff.

Alison Crumbley:

- Attended the retirement party for Tammy Rabon; wished her well.
- Thanked Member Altman for his work on the insurance committee.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, reported that a case challenging a Pennsylvania school district's bathroom policy for transgender students won't be heard by the Supreme Court; waiting for the Middle Court of Florida

to issue a ruling on the St. John's County case.

17. Public Comment (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. The following individuals spoke:

- Dennis Seeton, Wesley Chapel (ESE classes at school).
- Mary Fields, New Port Richey (Best Practice Guide).
- Pastor Jack Martin, Spring Hill (transgender issue).
- Patricia Chaplin, New Port Richey (transgender issue).
- Jerry Hekhuis, Hudson (Best Practices).
- Leonard Lord, New Port Richey (transgender issue).
- Sherry Butler, New Port Richey (transgender issue).
- GloriAnne Kirk, New Port Richey (parental rights).
- Pat Rogers, Port Richey (transgender issue).
- Terry Kemple, Brandon (Best Practices Guide).

Attorney Alfonso said that the status of the law is what the district practices; the Best Practice Guide is not school board policy. Board policy states when situations concerning a particular student arise involving a transgender issue, existing board policy is applied that says the district will not discriminate. District staff use the Guide and other available resources to process the unique circumstances regarding each individual student, which is consistent with the law and mindful of the student(s).

18. Adjourn

18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 6:00 p.m. on June 18, 2019.

On a motion by Member Harding, the meeting was adjourned at 11:18 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on June 18, 2019

Chairman

Superintendent of Schools