



**District School Board of Pasco County
Regular School Board Meeting
May 7, 2019**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

1. Call to Order

The meeting was called to order at 9:30 a.m. by Chairman Alison Crumbley, with the welcome and reading of the vision statement.

Member Beaudoin shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Alison Crumbley, Vice Chairman Colleen Beaudoin, and board members Allen Altman, Cynthia Armstrong, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, attorney for the board.

The chairman asked for a moment of silence for personal reflection.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of April 16, 2019, and Workshop of April 16, 2019

Motion to approve the Minutes of the Regular Meeting of April 16, 2019, and Workshop of April 16, 2019, as written

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings (None)

4. Special Presentations

4.1 Family and Community Involvement Award (Chasco Elementary and Gulf High).

4.2 School Nutrition Association 2019 FAME Awards (Silver Spirit Award).

The chairman called a break for pictures and the meeting came back to order at 10:08 a.m.

5. Public Comment

5.1 Public Comment (Agenda Items Only).

The chairman asked Attorney Alfonso to review the public speaking guidelines and procedures. Attorney Alfonso spoke on the process that went into effect today; he noted this is not a new process, but rather refinement of a past process. Persons desiring to speak before the board will identify whether they are speaking on an agenda item (green speaker comment card) or matters not on the agenda (no board action to be taken - pink speaker comment card). In addition, a copy of the district's bylaw regarding "Public Participation at School Board Meetings" is available in the lobby for speakers to review. There were no requests to speak on agenda items.

He also noted there is a closed student appeal hearing on today's agenda and asked the board for guidance whether to hear public comments on non-agenda items before or after the appeal hearing. He reminded board members that the hearing for the expulsion is an appeal of the student's rights required for due process and a part of the board's work. Member Beaudoin said comments were split due to future recording of board meetings; non-agenda items will not be broadcast because of concerns about student information, etc. She asked if the recording would stop and then start again, depending on matters to be discussed? Attorney Alfonso said that the board reconvenes after a closed student or employee hearing to announce the disposition, and regardless of starting or not starting recording, the information is captured in the minutes.

Member Armstrong suggested that the decision be deferred to the end of the meeting to see how many speaking cards are presented.

5.2 United School Employees of Pasco

Jim Ciadella, Director of Services and Operations, USEP, spoke:

- Don Peace is at a state FEA meeting today.
- Reached a settlement for the instructional group in mid-April; the school board vote is today; teachers will vote tomorrow.
- Hopes the board and district find a way going forward to prioritize employee salaries.

5.3 Board Member Committee Reports

- Megan Harding: None
- Cynthia Armstrong:
 - Health and Wellness Employee Incentive - moving forward to reinstate "wellness champions", who will promote the idea of wellness at work sites.
 - Student Health Advisory - heard reports about health classes in middle/high schools, the CDC grant, and the mental health initiative through the school safety bill; board members agreed to the scheduling of a workshop on the mental health initiative to review how the funds are being spent.
 - Student Wellness Policy - update on schools that are participating in the edible garden program; the wellness policy survey will be sent out to schools soon, with survey results to be shared at a later date.
- Allen Altman:
 - Insurance - working on the employee benefits plan and the property casualty renewal.
 - Large Cap - "public schools, universities, and colleges again this year will not receive any money for their building maintenance from the state"; staff works diligently to allocate limited resources to maintain facilities and keep up with growth and keep costs down to provide additional student stations; will report more later.
- Colleen Beaudoin:
 - District Vision and Success Plan - thanked community support partners for participating; shared experiences and concerns from student participants; she would be interested in hearing concerns from students with different demographics; distributed and briefly reviewed handouts regarding breakout boxes and pillar overviews to board members.
- Alison Crumbley:
 - Over \$100,000 was raised at the Cinderella Ball fundraiser for Pasco Education Foundation scholarships and TSIC program; new grant information will be shared with teachers soon.
 - Noted that harvesting of the edible garden at Northwest Elementary will take place on at 9:45 a.m. on May 21, 2019, if anyone is interested in attending.

5.4 Kurt S. Browning, Superintendent of Schools

- Distributed information to board members regarding 2019 legislative information, specifically SB 7030 (school safety), SB 7070 (school choice), and SB 7071 (workforce education); a workshop will be scheduled over the summer to explain the impact to the district; repeated Member Altman's comment on PECO dollars and the lack thereof for public education for maintenance of facilities.
- Was honored to participate in the National Day of Prayer in Dade City last week.
- Requested approval for two OFF AGENDA items - 15.3 for Out-of-State Travel (Apple opportunity) and 15.4 (Resolution for Saint Anthony's Catholic School 135th Anniversary).

5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: None.
- Kevin Shibley:
 - Noted an addendum has been added to 10.1 Personnel Recommendations in BoardDocs.
 - Reported that the Professional Development Certification Program (PDCP) teachers had the highest pass rate on teacher certification exams in the state; kudos to the HREQ department for their work and preparing teachers.
- Betsy Kuhn:
 - A parent/community meeting will be held at Zephyrhills High School at 6:00 p.m. on May 22, 2019, to share information regarding the planned renovations.
- Olga Swinson: Absent.
- Vanessa Hilton:
 - The Early Childhood Programs federal review was held last week; as was the Early Childhood Programs Volunteer Luncheon.
 - All 5 CTE culinary programs competed in a Mystery Basket competition last week; Wiregrass Ranch High School was the winner of the kitchen duel.
 - Students from 7 high school business programs participated in the Pasco Regional Young Entrepreneur competition.

- 282 elementary students participated in the STEM Fair; 5 students received the Discovery Education Innovators award; 2 students received the Global Ideas award. Two secondary state winners formed a non-profit company to promote science education, presenting 10 awards from their newly formed Launch Foundation.
- Fifty-one students from 14 secondary schools are participating in the 2019 Florida History Day State Contest.
- The 5th Annual TEDx PascoCountySchools event on "Triumphs and Tragedy" was held on Saturday.
- The Turnaround Student Achievement Luncheon was held last week.
- Student Congress was held last week with middle and high school students focusing on "see something, say something".
- The USF Stavros Center will present the Regional Economic and Educational Leadership (REEL) award to 3 teachers this week.
- Sixteen participants in the USF Pasco Teacher Leader Academy committed to a yearlong program of personal professional learning and being a leader in Pasco County.
- Reminder that kindergarten pre-registration will take place on May 20, 2019.
- Charter school representatives are in the audience today to answer questions regarding agenda items 9.9, 9.10, and 9.11 (new charter school applications).
- Marcy Hetzler-Nettles: None.
- Kim Poe: None.
- Monica Ilse:
 - The five-year review of the IB program at Gulf High School was recently completed; the school received multiple commendations and only one item for follow up; thanked staff who support the school.
 - Land O' Lakes High School is #54 in top high schools in Florida according to the recent U.S. World and News Report.
 - Two students in the cyber security program at Wendell Krinn Technical School were awarded a summer internship by CoAdvantage, with offers of permanent employment at the completion of the internship (\$40,000 annual salary).
- Dave Scanga: None.

6. Expulsion Recommendations/Hearings

6.1 Expulsion of Male Student (DOB 11/28/2001) Gulf High School

Motion to approve expulsion of Male Student (DOB 11/28/2001) Gulf High School

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

6.2 MOVED TO END OF MEETING - Closed Appeal Hearing: Expulsion of Female Student (DOB 08/17/2005).

Achieve Center of Pasco

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda (if any), as recommended by the superintendent. Member Beaudoin pulled items 9.9 (Charter School Application Innovation Preparatory Academy 1), 9.10 (Charter School Application Innovation Preparatory Academy 2), and 9.11 (Charter School Application R.I.S.E.) for discussion.

Motion by Cynthia Armstrong, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Member Beaudoin said she is not opposed to charter schools and there are good charter schools in our district. She outlined several differences between charter schools and public schools. Member Harding said she supports homegrown charter schools and shared her concerns regarding standards that were partially met in the contract submitted by R.I.S.E. Charter School. Chairman Crumbley also commented on the number of partially met standards by R.I.S.E. Charter School; she hopes there would be local board members that are committed to the community. She echoed Superintendent Browning's comments regarding capital funds given to charter schools and not to public schools.

8. Learning Communities (Consent)

8.1 After School Program: AP and IB Preparation Sessions (Land O' Lakes High School)

8.2 Out of State Travel: Council on Occupational Education Strategic Planning and Summer Commission Meeting (Virginia)

8.3 Out of State Travel: Project Lead The Way Training (Missouri)

8.4 Out of State Travel: Southern Region Education Board School Improvement Summer Conference (Maryland)

9. Student Achievement (Consent)

- 9.1 ECP: Head Start/Early Head Start Self-Assessment Corrective Action Plan 2018/2019
- 9.2 ECP: Head Start/Early Head Start Transition Plan 2019/2020
- 9.3 ECP: Out of State Travel: Conscious Discipline Summer Institute (South Carolina)
- 9.4 OLL: Course Adoption 2019/2020 (Hudson High School)
- 9.5 OLL: Course Adoption 2019/2020 (Sunlake High School)
- 9.6 OLL: Extended School Year Services 2018/2019
- 9.7 SSPS: Advancement via Individualized Determination (AVID) Grant
- 9.8 SSPS: Disciplinary Change of Placement
- 9.12 SSPS: Charter School Contract Termination (Plato Academy Charter School (K-8) 2nd Charter)
- 9.13 SSPS : Out of State Travel: American Sign National Professional Development Conference (California)
- 9.14 SSPS: Out of State Travel: National Association of School Nurses (NASN) Board of Directors Meeting and Annual Conference (Colorado)

10. Administration (Consent)

- 10.1 HREQ: Personnel Recommendations (including addendum)
- 10.2 HREQ: ASEP Title Changes
- 10.3 HREQ: New Job Description (Reading Interventionist)
- 10.4 ADMINISTRATION: Pace Center for Girls Calendar: 2019/2020 (Information Only)

11. Support Services (Consent)

- 11.1 MAINTENANCE: Building Demolition (Smith Road Property)
- 11.2 MAINTENANCE: Surplus Equipment
- 11.3 PLANNING: Lease Agreement Modification (Hicks Road Property)
- 11.4 PURCHASING: Board Recommendations (Date/Time: April 30, 2019; 14:00:00)
- 11.5 PURCHASING: Contracts and Agreements
- 11.6 PURCHASING: Miscellaneous Approval Requests
- 11.7 PURCHASING: Solicitation and Contract Renewals
- 11.8 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

- 12.1 ALLOCATIONS: Allocation Changes 2018/2019
- 12.2 FINANCE: Budget Amendments #46 to #52 (March 2019)
- 12.3 FINANCE: Interim Financial Statements for All Fund Types (July 2018 through March 2019)
- 12.4 FINANCE: Open New Bank Account with JP Morgan Chase
- 12.5 FINANCE: Warrant Lists

13. Internal Audit (Consent)

- 13.1 Internal Accounts Audit 2017/2018 Part 1 (Center for the Arts at Wesley Chapel High School)
- 13.2 Internal Accounts Audit 2017/2018 Part 1 (Charles S. Rushe Middle School)
- 13.3 Internal Accounts Audit 2017/2018 Part 1 (Chester W. Taylor Elementary School)
- 13.4 Internal Accounts Audit 2017/2018 Part 1 (Deer Park Elementary School)
- 13.5 Internal Accounts Audit 2017/2018 Part 1 (James M. Marlowe Elementary School)
- 13.6 Internal Accounts Audit 2017/2018 Part 1 (Northwest Elementary School)
- 13.7 Internal Accounts Audit 2017/2018 Part 1 (Pasco Elementary School)
- 13.8 Internal Accounts Audit 2017/2018 Part 1 (Pasco eSchool)
- 13.9 Internal Accounts Audit 2017/2018 Part 1 (Shady Hills Elementary School)
- 13.10 Internal Accounts Audit 2017/2018 Part 1 (Wiregrass Elementary School)
- 3.11 Internal Accounts Audit 2017/2018 Part 1 (Woodland Elementary School)

14. Items Removed From Consent Agenda

9.9 SSPS: Charter School Application (Innovation Preparatory Academy 1).

Motion to approve Innovation Preparatory Academy 1 charter school application

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

9.10 SSPS: Charter School Application (Innovation Preparatory Academy 2).

Motion to approve Innovation Preparatory Academy 2 charter school application

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

9.11 SSPS: Charter School Application (R.I.S.E.)

Motion to approve the R.I.S.E. Charter School application to establish a charter with a 5 year term.

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15. Miscellaneous Action Items (Action)15.1 Final Approval: Student Code of Conduct (2019/2020)

Motion to approve Final Approval: Student Code of Conduct (2019/2020)

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 Ratification of the 2018/2019 Instructional Collective Bargaining Agreement

Member Harding thanked staff for answering her questions and explaining things staff is looking at for the future; she wants her colleagues to know that discussion is occurring.

Motion to approve Ratification of the 2018/2019 Instructional Collective Bargaining Agreement

Motion by Colleen Beaudoin, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

The chairman asked for a motion to take two (2) OFF AGENDA items.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.3 OFF AGENDA Out of State Travel: Apple: Equity, Accessibility, and Innovation Education Leadership Forum (California)

Motion to approve OFF AGENDA Out-of-State-Travel: Apple: Equity, Accessibility, and Innovation Education Leadership Forum (California)

Motion by Allen Altman, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding\

15.4 OFF AGENDA Resolution: Saint Anthony's Catholic School 135th Anniversary

Motion to approve OFF AGENDA Resolution recognizing Saint Anthony's Catholic School 135th Anniversary

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing16.1 Individual Board Member Reports

- Megan Harding:
 - Happy Teacher Appreciation week!
 - Toured Wiregrass Ranch High School with Robyn White, Betsy Kuhn, and Chris Williams.
 - Participated in the PTO Spring Fling fundraiser at Fox Hollow Elementary School.
 - Attended the New Teacher Academy "No Strings Attached" puppet show at Hudson Elementary School.
 - Participated in the second annual "Books by the Beach", a philanthropy project where students filled backpacks with books at stops on their walk to Hudson Beach.
 - Attended the De-Stress Festival hosted by Project PUP-Pets Uplifting People at Land O' Lakes High School.
 - Toured Mary Giella Elementary School.
 - Attended the 5th grade open house and band performance at Crews Lake Middle School.
 - Attended the 31st Annual Turnaround Luncheon; thanked emcee Tammy Rabon.
 - Attended the 55th Annual Senior Awards banquet sponsored by the New Port Richey Rotary Club for Fivay, Gulf, and River Ridge High School students.
 - Visited the DHH and VE units at Seven Oaks Elementary School with Glenda McCallister.
 - Thanked First National Bank of Pasco for granting funds to the music program at Moon Lake Elementary School.
 - Attended the New Teacher Academy (NTA) awards banquet.
 - Toured Gulf Highlands Elementary School.
 - Attended the morning session of the 5th Annual TEDx PascoCountySchools event.

- Cynthia Armstrong:
 - Judged Capstone seminar students at J.W. Mitchell and River Ridge High Schools.
 - Attended FSBA legislative "to go" meetings; webinars are being scheduled about legislation that has passed and the Friday session of the FSBA summer conference will contain the same update information.
 - Attended the PHSC Instructional Performing Arts Center groundbreaking ceremony; this is a joint project between PHSC and Pasco County Schools.
 - Attended the district finals of the Pasco Young Entrepreneur Competition; fantastic presentation by the winners.
 - Attended the 31st Annual Turnaround Luncheon.
 - Attended the New Port Richey Rotary 55th Annual Senior Awards; Member Harding was the keynote speaker.
 - Attended the Congressional Art Competition; the winning artwork is displayed at the Capitol building in Tallahassee.
- Allen Altman:
 - Visited West Zephyrhills Elementary School with Superintendent Browning.
 - Attended the PHSC Instructional Performing Arts Center (IPAC) groundbreaking ceremony.
 - Attended the 31st Annual Turnaround Luncheon.
 - Attended the Outstanding Seniors Banquet at Pasco High School sponsored by the Dade City Rotary Club.
 - Attended the 55th Annual Senior Awards banquet sponsored by the New Port Richey Rotary Club.
 - Attended Cambridge Senior Night at Pasco High School.
- Colleen Beaudoin:
 - Attended the ASAP meeting; shared information on the upcoming conference on May 14.
 - Attended the New Teacher Academy "No Strings Attached" puppet show at Hudson Elementary School.
 - Attended a Pasco/USF PDS-iNetwork Teacher Leadership Academy meeting.
 - Attended the Friends of the Library Volunteer Appreciation Breakfast.
 - Attended the Elementary STEM Fair. The two students who started their own company to promote science education invited her to their board meeting.
 - Attended the Land O' Lakes High School performance of "Steel Magnolias" held at the River Ridge High School black box theatre; she mentioned that risers are needed.
 - Met with the program specialist during the Head Start federal review and attended the Early Childhood Programs Volunteer Luncheon.
 - Reviewed ideas on promoting and marketing positive events; a video showcasing several schools was shown prior to today's board meeting; she also suggested having speakers at day care and preschool "information nights" to promote Pasco County Schools.
- Alison Crumbley:
 - Attended the PHSC Instructional Performing Arts Center (IPAC) groundbreaking ceremony; thanked Ray Gadd and Chris Williams for their efforts on this project.
 - Attended the 31st Annual Turnaround Luncheon.
 - Visited Union Park Charter School.
 - Toured Orange Technical College-Mid Florida Campus with Keiva Wiley; the college is similar in structure to Marchman Technical College.
 - Attended the New Teacher Academy (NTA) awards banquet.
 - Reported that Gulf Middle School holds free meals on Monday nights for parents; a mandatory class is held prior to the dinner (homework assistance ideas, etc.).
 - Thanked Wayne Bertsch (Communications and Government Relations Liaison) for his efforts on legislative updates.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

17. Public Comments (Non Agenda Items)

Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. The following individuals spoke, beginning at 10:30 a.m.:

- Jack Martin, Hudson - transgender.
- Sherry Butler, New Port Richey - transgender.
- Pat Rogers, Port Richey - LGBTQ Best Practices Guidelines.

- Dan Kolb, Hudson - transgender (distributed handout).
- Jerry Hekhuis, Hudson - Best Practices Guidelines.
- Diane and Jacob Campo, Trinity - gender euphoria (with regard to public school restrooms).
- Terry Kemple, Brandon - bathrooms.
- John Allen, Spring Hill - had to leave the meeting before speaking.
- Mary Urbanick Fields, New Port Richey - (spoke for John Allen) LGBTQ Best Practices Guidelines.

Public comments ended at 11:19 a.m.

Attorney Alfonso said the next item on the agenda is a closed student appeal hearing. He suggested a brief recess to set up for the hearing and the board will reconvene after the hearing to vote on the recommended action. The meeting was recessed at 11:20 a.m. and those not involved in the hearing were asked to leave the room.

The chairman opened the closed student appeal hearing at 11:25 a.m. Attorney Alfonso reviewed the hearing process and said that an audio recording of the proceeding would be made for the record.

Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the expulsion recommendation:

6.2 Closed Appeal Hearing: Expulsion of Female Student (DOB 08/17/2005) Achieve Center of Pasco

After discussion and deliberation by the board, Member Altman moved that the board uphold the superintendent's recommendation for expulsion of the student. Member Beaudoin seconded the motion. On vote, the motion carried unanimously.

The closed appeal hearing concluded at 11:52 a.m.

The school board meeting was reconvened at 11:53 a.m.

The chairman asked for a motion to approve 6.2 Closed Appeal Hearing: Expulsion of Female Student (DOB 08/17/2005) Achieve Center of Pasco

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley

18. Adjourn

18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 6:00 p.m. on May 21, 2019, in the boardroom.

On a motion by Member Harding, the meeting was adjourned at 11:54 a.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on May 21, 2019

Chairman

Superintendent of Schools