



**District School Board of Pasco County  
Regular School Board Meeting  
March 5, 2019**

**Members present:** Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 1. Call to Order

Chairman Alison Crumbley called the meeting to order at 6:02 p.m. with the welcome and reading of the vision statement.

Member Altman shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Alison Crumbley, Vice Chairman Colleen Beaudoin, and board members Allen Altman, Cynthia Armstrong, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The chairman asked for a moment of silence for personal reflection and thoughts for the victims of recent tornadoes in Alabama.

### 2. Approval of Minutes

#### 2.1 Minutes of the Regular Meeting of February 19, 2019, and Workshop of February 19, 2019

Motion to approve the Minutes of the Regular Meeting of February 19, 2019, and Workshop of February 19, 2019, as written Motion by Colleen Beaudoin, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### 3. Public Hearings

#### 3.1 Exceptional Student Education Policies and Procedures (SP&P) (2018/2019 through 2020/2021)

The chairman opened the Public Hearing of the Exceptional Student Education Policies and Procedures (SP&P) (2018/2019 through 2020/2021). Attorney Alfonso stated that notice of this hearing has been posted on the district website. He asked if there was anyone in the audience who would like to speak on this item. No one came forward to speak. The public hearing was closed.

### 4. Special Presentations (None Submitted)

Chairman Crumbley announced that due to the large number of speaker cards for the public comment portion of the meeting, item **6. Expulsion Recommendations/Hearings** (including 6.1, 6.2, and 6.3) would be heard next. Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the following expulsion recommendations.

#### 6.1 Bus Expulsion of Male Student (DOB 09/15/2006) River Ridge Middle School

Motion to approve Bus Expulsion of Male Student (DOB 9/15/2006) River Ridge Middle School

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

#### 6.2 Expulsion of Male Student (DOB 12/14/2002) Achieve Center of Pasco

Motion to approve Expulsion of Male Student (DOB 12/14/2002) Achieve Center of Pasco

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

Ms. Musselwhite stated staff was ready to proceed with the closed appeal hearing (item 6.3). Chairman Crumbley asked Attorney Alfonso to speak on this matter. He said the appeal hearing would take 30-60 minutes and those not involved in the hearing would be asked to leave the boardroom until the hearing was over. He told board members there are 74 speaker cards at this time and suggested they consider taking action regarding public comments. He reminded them that policy states one hour for public comments and asked for direction, stating that none of the cards indicate an agenda item as the topic. Member Beaudoin told the audience the board has heard what speakers have said in the past, but it was decided during the policy workshop held earlier today they would not be recommending any changes to policy at this time. She asked the audience to limit applause and cheering during public comment time so that more people can be heard by the board.

Motion to restrict public comment time to one hour, those speaking on agenda items would speak first, those who have not talked at a board meeting would speak prior to those who have talked at past meetings.

Motion by Cynthia Armstrong, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Megan Harding  
 Nay: Alison Crumbley

The chairman then recessed the regular meeting at 6:16 p.m. to hold the closed student appeal hearing and asked that anyone not involved in the hearing leave the room. An audio recording of the proceeding was made for the record. Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented one expulsion recommendation:

### 6.3 Closed Appeal Hearing: Expulsion of Female Student (DOB 09/24/2002) Achieve Center of Pasco

After discussion and deliberation by the board, Member Altman moved that the board uphold the superintendent's recommendation for expulsion of the student. Member Beaudoin seconded the motion. On vote, the motion carried unanimously. The closed appeal hearing concluded at 6:39 p.m.

The school board meeting reconvened at 6:46 p.m.

### 6.3 Expulsion of Female Student (DOB 09/24/2002) Achieve Center of Pasco

Motion to approve Expulsion of Female Student (DOB 09/24/2002) Achieve Center of Pasco

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## **5. Public Comment**

### 5.1 Public Comments

The chairman asked if there was anyone in the audience who wished to address the board. Attorney Alfonso reviewed the public speaking guidelines and procedures. He said that individuals who spoke at past meetings were pulled from the requests so that speakers who have not been heard would have an opportunity to speak tonight. Public comments began at 6:46 p.m. The following individuals spoke:

Dick Maxwell, New Port Richey - transgender policy  
 Susan Grado, Port Richey - indoctrination  
 Bob Loeffler, New Port Richey - bathroom policy  
 Keri Hamrick, Hudson - bathroom policy  
 Nancy Gray, New Port Richey - what law are you following  
 Leonard Lord, New Port Richey - bathroom policy  
 Pat Rogers, Port Richey - Best Practices Guide - Gender Support Plan  
 Patrick Connolly, Zephyrhills - pay  
 Randy Blackford, Port Richey - bathroom policy  
 Cheryl Vinson, Lutz - funding our employees  
 John Ford, Trinity - LGBT youth - yielded remaining time to Vanessa Nichols (mother of transgender student)  
 Anthony Avila, Hudson - LGBTQ youth - yielded remaining time to students (Allana Taylor, Maxwell Gibson)  
 Christopher Gray, New Port Richey - general  
 John Sjobring, Hudson - LGBT should not change regular policy  
 Robert Marsh, Brooksville - negotiations (left before speaking)  
 John Crocetto, Land O' Lakes -LGBTQ youth  
 Michael Lerner, Land O' Lakes - transgender, bathroom use for boys and girls  
 Peter Horstman, Tampa - LGBTQ student policy - yielded remaining time to student (Caspian Prema-Guinta)  
 Denise Johnson, New Port Richey - LGBTQ students - yielded remaining time to student (Sabwa Bruner)  
 Denise Mestanza-Taylor, Land O' Lakes - LGBT youth  
 Gabby Rashes, Lutz - transgender bathroom policy in schools  
 Leanne Klumb, Lithia - LGBTQ students  
 Catherine Bruner, New Port Richey - LGBTQ youth  
 Kenneth Blankenship, Land O' Lakes - (joined by Frank Roeder) negotiations/LGBTQ issue  
 Janet Tolson, Port Richey - teacher pay  
 Lauren Gage, Wesley Chapel - SOES DHH PreK - yielded remaining time to Jordan Schmelter (deaf student)  
 Tish Fackler, Port Richey - gender - locker room issue

The public comments ended at 7:59 p.m.

### 5.2 United School Employees of Pasco

Don Peace, President, USEP, spoke:

- #fundourfuture is a statewide initiative to bring attention to funding issues of public education and repercussions to teachers and students; commended Superintendent Browning, staff, and board members who are going to Tallahassee to speak on educational concerns.
- #respectusnow is the Pasco initiative to draw attention to district needs; find ways to recruit and retain highly qualified professionals.
- Spoke on pay schedules in surrounding counties, requested prioritization of salaries in the budgeting process.

### 5.3 Board Member Committee Reports

- Megan Harding: None.
- Cynthia Armstrong:
  - Investment Oversight - update from financial advisors; a study on the early retirement plan will be presented at the next meeting; the annual report will be presented to the board soon.
- Allen Altman: None.
- Colleen Beaudoin: None.

- Alison Crumbley: None.

#### 5.4 Kurt S. Browning, Superintendent of Schools

- Noted that the FSBA Master Board training will be held on Friday, June 21, 2019, with school board members and superintendents from Pasco, Pinellas, and Hillsborough counties participating. This is a non-work day for district employees. Location and other details will be announced when known.
- The Central Florida Public Schools Coalition is a group of districts along the I-4 corridor who meet monthly in Orlando to discuss legislative and other matters. He asked if the board would like to designate a representative to attend meetings. Chairman Crumbley volunteered to attend.

#### 5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: Absent.
- Kevin Shibley:
  - An addendum has been added to 10.1 Personnel Recommendations in BoardDocs.
  - Over four hundred applicants have pre-registered for the Spring Job Fair scheduled for March 8, 2019.
  - Met with USEP to resolve issues that have gone to impasse and will send an update to the board.
- Betsy Kuhn:
  - An addendum has been added to 11.4 Purchase of Property (104 Acre School Site: Curley Road) in BoardDocs.
  - An addendum has been added to 11.7 Miscellaneous Approval Requests in BoardDocs (BID 19-011-CA: IDN Armstrong's Inc.).
  - Reminded the board this is National School Breakfast Week and shared successes of the FNS "Breakfast in the Classroom" project.
- Kim Poe: None.
- Olga Swinson: None.
- Vanessa Hilton:
  - Thanked board members for support of the Creative Confections Dessert Competition, Special Olympics, and the History Fair.
  - April is National Financial Literacy month and the district will be hosting 2 expo events to help parents, students, and community members with financial planning matters. The April 1 event will be held at Marchman Technical College; the April 4 event will be held at Wesley Chapel High School.
- Marcy Hetzler-Nettles: None.
- Tammy Berryhill: None.
- Monica Ilse: None.
- Dave Scanga:
  - Going to Pine View Elementary with Member Beaudoin as the school prepares to become authorized as an IB Primary School.
  - A Thought Exchange has been launched for thoughts and suggestions on the emotional and physical safety of students and staff.

### **7. Consent Agenda (Action)**

#### 7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addenda (if any), as recommended by the superintendent. No items were pulled for discussion.

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

### **8. Learning Communities (Consent)**

- 8.1 After School Program: PERT Bootcamp and Test (Sunlake High School)
- 8.2 Out of State Travel: International Society for Technology (Pennsylvania)

### **9. Student Achievement (Consent)**

- 9.1 CTE: Out of State Travel: Aircraft Owner and Pilot Association (AOPA) Professional Development Workshop (Maryland)
- 9.2 ECP: Head Start/Early Head Start Policy Council By-Laws 2018/2019
- 9.3 ECP: Head Start/Early Head Start Hiring and Termination of Employment Procedures 2018/2019
- 9.4 ECP: Out of State Travel: 5th Annual Health & Safety Institute (Louisiana)
- 9.5 eSchool: Out of State Travel Inaugural Digital Learning Annual Conference (Texas)
- 9.6 eSchool: Out of State Travel: Learning Impact Leadership Institute 2019 (California)
- 9.7 OLL: Course Adoption 2019/2020
- 9.8 OLL: Course Adoption 2019/2020 for Middle Schools
- 9.9 OLL: Foreign Exchange Sponsoring Organizations 2019/2020
- 9.10 OLL: Out of State Travel: Magnet Schools of America Conference (Maryland)
- 9.11 SSPS: Disciplinary Change of Placement
- 9.12 SSPS: Out of State Travel: National Technical Institute for Deafness Regional STEM Center (NRSC) Interpreter Exchange Program (New York)

### **10. Administration (Consent)**

- 10.1 HREQ: Personnel Recommendations (including addenda)
- 10.2 HREQ: New Job Description (Retirement Services Representative)

### **11. Support Services (Consent)**

- 11.1 MAINTENANCE: Surplus Equipment
- 11.2 MAINTENANCE: Surplus Portable
- 11.3 PLANNING: Annual Florida Inventory of School Houses (FISH) Certification
- 11.4 PLANNING: Purchase of Property (104 Acre School Site: Curley Road) (including addenda)

- 11.5 PURCHASING: Board Recommendations (Date/Time: February 26, 2019; 14:00:00)
- 11.6 PURCHASING: Contracts and Agreements
- 11.7 PURCHASING: Miscellaneous Approval Requests (including addenda)
- 11.8 PURCHASING: Solicitation and Contract Renewals
- 11.9 SAFETY AND SECURITY: Video Access Agreement

## 12. Chief Finance Officer (Consent)

- 12.1 ALLOCATIONS: Allocation Changes 2018/2019
- 12.2 CFO: Approval to Trade-In Kubota Utility Vehicle
- 12.3 FINANCE: Budget Amendments #35 to #40 (January 2019)
- 12.4 FINANCE: Interim Financial Statements for All Fund Types (July 2018 through January 2019)
- 12.5 FINANCE: Warrant Lists

## 13. Internal Audit (Consent)

- 13.1 Internal Accounts Audit 2017/2018 Part 1 (Richey Elementary School)
- 13.2 Internal Accounts Audit 2017/2018 Part 1 (Ridgewood High School)
- 13.3 Internal Accounts Audit 2017/2018 Part 1 (Veterans Elementary School)
- 13.4 Internal Accounts Audit 2017/2018 Part 1 (Wiregrass Ranch High School)
- 13.5 Internal Accounts Audit 2017/2018 Part 1 (Zephyrhills High School)

## 14. Items Removed From Consent Agenda (None)

## 15. Miscellaneous Action Items (Action)

- 15.1 Final Approval: Adoption of Instructional Materials (M/J World History, Secondary Fine Arts).  
 Motion for Final Approval Adoption of Instructional Materials (M/J World History, Secondary Fine Arts)  
 Motion by Colleen Beaudoin, second by Cynthia Armstrong.  
 Final Resolution: Motion Carries  
 Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

## 16. Closing

### 16.1 Individual Board Member Reports

- Megan Harding:
  - Apologized for voting to lessen public comment time, it was a mistake; she would like to hear from teachers and welcomes emails or phone calls.
  - Attended Special Olympics at River Ridge High, the S.T.A.R. Awards dinner, Citizens Academy meeting, Pepin Academies Gala, and Dayspring Academy Secondary School "Newsies" production.
  - Visited Bayonet Point Middle, Cypress Elementary, and the Pace Center for Girls Pasco.
  - Threw the first pitch for Hudson's Little League, read to kindergarten students at Sanders Memorial Elementary and her former students at Fox Hollow Elementary on Read Across America Day.
  - Shout-out to Beth Hess for her work with the New Teacher Academy.
- Cynthia Armstrong:
  - Attended Special Olympics, the S.T.A.R. Awards dinner, the Creative Confections Dessert Competition and will attend the Cinderella Ball this weekend.
  - Shout-out to Heritage Springs community for their recent donation; they have donated over \$330,000 to Special Olympics to date.
  - Toured Denham Oaks Elementary and Pasco MYcro School charter school.
  - Participated in the FSBA Legislative Committee "To Go" meeting to review senate leadership priorities for education; suggested board members review SB 7070.
  - Participated with local Rotary Clubs and others to put in a large butterfly garden at Cypress Elementary.
- Allen Altman:
  - Attended Special Olympics, the S.T.A.R. Awards dinner, and the Boys and Girls Club Prodigy Showcase in Lacochee.
- Colleen Beaudoin:
  - Attended Leadership Pasco, Special Olympics, the S.T.A.R. Awards dinner, Pasco County Fair, Early Learning Coalition "Storybook Forest" event, and the Boys and Girls Club Prodigy Showcase in Lacochee.
  - Met with LOLHS Junior States of America students regarding their thoughts on board policies ("who would the policy help and who would the policy hurt"); the board decided today they will not be making recommendations for changes in current policy.
  - Visited Sanders Memorial Elementary; also Pine View Elementary for the upcoming program authorization visit.
  - Thanked schools for participating in "See Something, Say Something" week, sponsored by the Sandy Hook promise group.
  - Concerned about the critical teacher shortage; would like to find other ways in future years to generate more revenue for teacher pay.
- Alison Crumbley:
  - Thanked Member Beaudoin for covering two events on her behalf.
  - Reminder of the upcoming Cinderella Ball, a fundraiser for the Pasco Education Foundation.
  - Shout-out to Longleaf Elementary for earning the highest arts designation from the Florida Alliance for Arts Education.
  - Working with motivational speaker Alton Voss to speak at schools regarding drugs and addiction; the presentations will be free to the school.

### 16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, school board attorney, had no comments.

**17. Adjourn**

17.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 9:30 a.m. on April 2, 2019, in the boardroom.

On a motion by Member Harding, the meeting was adjourned at 8:29 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on April 2, 2019

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent of Schools