

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

February 21, 2017

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, February 21, 2017, in the boardroom, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Allen Altman, Vice Chairman Cynthia Armstrong, and Board Members Colleen Beaudoin, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Chairman Altman and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Felicia Baxter, student, Hudson High School, and staff members that strive to serve our communities each day.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of February 7, 2017, and workshop of February 7, 2017. There were none, and on motion by Member Crumbley, seconded by Vice Chairman Armstrong, the minutes were approved unanimously.

Betsy Kuhn, Assistant Superintendent, coordinated the special presentation(s) as follows:

4.1 Florida Green School Award

The Chairman called a break for pictures and the meeting came back to order at 6:12 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board. The following individuals spoke:

- Jeremy G., New Port Richey - student apology. Board members thanked his mother for her support.
- Janet Tolson, Port Richey – pay raises and personnel transfers.
- Sharon Palchat, New Port Richey – pay raises.
- Robert Marsh, Brooksville – legislation.
- Don Peace, New Port Richey – salary adjustments.
- Debbie Parker – pay raises.
- Francine Fox, Land O' Lakes –pay raises.
- James Lamoree, Webster – increasing responsibility in safety hazards, lack of pay.
- Megan Hendricks, Land O' Lakes – teacher merit pay; distributed handout.
- Fai Fai Ho, Tampa – student behaviors.
- Heide Janshon, Trinity– transfer of Dr. Dunning from Seven Springs Middle School; distributed petition to Superintendent Browning.
- Deb Herbage, Trinity – testing.
- Marvin Coleman, Hudson – negotiations.
- Lynn Moses, Trinity - transfer of Dr. Dunning from Seven Springs Middle School.
- Yvette Reyes, Land O' Lakes – impasse.
- Patricia Sheldon, Hudson – negotiations.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke on several concerns:

- Public schools; testing across the state; let the teachers teach, overworked employees; professional salaries; staff working on weekends; staff being chastised for taking leave; prioritizing the budget.

Committee Reports:

- Member Luikart:
 - None.
- Member Crumbley:
 - Pasco Education Foundation. Reminder about upcoming Cinderella Ball on March 11, 2017, and Culinary Arts Dessert Contest on February 23, 2017 (winner's dessert is featured at the Ball).
 - Quest Committee.
 - Requested legislative update workshop; Superintendent Browning said it would be scheduled for March 7, 2017.
- Member Beaudoin:
 - None.
- Vice Chairman Armstrong:
 - Health and Wellness Committee.

- Investment Oversight Committee.
- Value Adjustment Board meeting for Chairman Altman.
- Reminder of upcoming education days in Tallahassee on March 29-31, 2017; asked parents and staff to contact their legislators on issues that concern them.
- Chairman Altman:
 - None.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- None.

Deputy Superintendent:

- Ray Gadd: None.
- Betsy Kuhn:
 - Thanked the board for recognizing National Purchasing Month.
 - Concerns regarding Trapeze are being researched and will be addressed with the company.
- Olga Swinson: None.
- Kim Poe: None.
- Vanessa Hilton: Reminder of upcoming Special Olympics events this week – February 23 at River Ridge High School and February 24 at Wesley Chapel High School; History Fair on March 4 at Wesley Chapel High School.
- Assistant Superintendents:
 - Tammy Berryhill: Introduction of Dr. Christina Stanley will be in March.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

- 20.1 Personnel Recommendations
- 36.1 Newspaper in Education Week
- 36.2 National Purchasing Month

Chairman Altman shared his concerns regarding the lack of local board members related to item 17.3 (*Pasco MYcroSchool - Five-Year Charter Contract*). It is his opinion that charter schools should require local board representation from the beginning.

The Chairman asked for a motion to approve all other items on the consent agenda. Member Crumbley moved that the Board approve all items on the consent agenda, including addenda. Member Beaudoin seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

11. Learning Communities

- 11.1 School Field Trips
- 11.2 After School Program - Saturday and After School Supports - Sunlake High School

12. Student Achievement: Accountability, Research and Measurement - None Submitted

13. Student Achievement: Early Childhood Programs - None Submitted

14. Student Achievement: Grant Proposals - None Submitted

15. Student Achievement: Professional Development and School Supports - None Submitted

16. Student Achievement: Student Support Programs and Services

- 16.1 Disciplinary Change of Placement
- 16.2 Out-of-State Travel - Nursing Organizations Alliance Nurse in Washington Internship Program - Virginia
- 16.3 Out-of-State Travel - Small Steps Change Lives - National Association of School Psychologists - Texas

17. Student Achievement: Teaching and Learning

- 17.1 School Choice Change of Placement 2/21/2017
- 17.2 Course Adoption: GED i (2016-2017)
- 17.3 Pasco MYcroSchool - Five-Year Charter Contract
- 17.4 Classical Preparatory, Inc. - Charter Contract Amendment
- 17.5 Plato Academy Schools Corporation - Charter Contract Amendment

18. Student Achievement: Other - None Submitted

19. Administration: Employee Relations - None Submitted

20. Administration: Human Resources and Educator Quality

- 20.2 Out-of-Field Certification Assignments
- 20.3 2017-2018 Work Calendars

- 20.4 New Job Description - Air Conditioning Chiller Mechanic
- 20.5 Revised Job Description - Public Information Officer
- 20.6 Out-of-State Travel - Northeast Ohio Teacher Education Day - Ohio
- 20.7 Out-of-State Travel - Education Fair - University of Tennessee at Knoxville
- 20.8 Out-of-State Travel - Education Fair - University of Georgia
- 20.9 Out-of-State Travel - Grand Valley State University Out-of-State Teacher Fair - Michigan

21. Administration: Technology and Information Services

- 21.1 Out-of-State Travel - TimeClock Plus National Summit - Texas

22. Administration: Other - None Submitted

23. Support Services: Construction Services - None Submitted

24. Support Services: Food and Nutrition Services - None Submitted

25. Support Services: Maintenance Services

- 25.1 Surplus Equipment

26. Support Services: PLACE - None Submitted

27. Support Services: Planning Services - None Submitted

28. Support Services: Purchasing Services (Date/Time: February 14, 2017; 14:00:00)

- 28.1 Contracts and Agreements: *Solution Tree*
- 28.2 Miscellaneous Approval Requests
- 28.3 Solicitation and Contract Renewals
- 28.4 Use of Facilities

29. Support Services: Transportation Services

- 29.1 Out-of-State Travel - National School Board Association Annual Conference - Colorado

30. Support Services: Other - None Submitted

31. Chief Finance Officer - None Submitted

32. Finance Services

- 32.1 Payroll Expenditures - January 2017 and Authorization to Expend Funds - February 2017
- 32.2 Warrant Lists
- 32.3 Disposition of Obsolete Inventory - Warehouse

33. Allocations

- 33.1 Allocation Changes 2016-2017
- 33.2 2017-2018 Allocation Formulas

34. Internal Audit

- 34.1 Internal Accounts Audit 2014-15 - Part 1 - No Audit Findings for Certain Schools
- 34.2 Internal Accounts Audit 2014-15 - Part 1 - Northwest Region
- 34.3 Chasco Elementary Internal Accounts Audit 2014-15 Part 2 - Northwest Region
- 34.4 Internal Accounts Audit 2014-15 – Part 1 – East Region

(20.1) The Chairman presented the request for approval of *Personnel Recommendations*.

Member Beaudoin asked for clarification regarding personnel changes. Attorney Alfonso advised the board that under Florida law and the manner in which the district operates is that the Superintendent, as a separate constitutional officer, make recommendations to the board, the board considers those recommendations and then acts. With regard to employment placement and assignment, the Superintendent's recommendations are presented to the board with a "presumption of accuracy". The board must accept those employment recommendations unless there is "good cause" to reject them. Good cause is restricted to specify that the person recommended for transfer or assignment is not qualified to perform the functions either through job description requirements or immorality. Unless the board can show good cause, the items should be accepted.

Member Luikart commented that he understood the need for emergency transfers during the school year rather than over the summer. He asked that the board attorney review the policy of all Florida counties to see how school-based administrative transfers are handled. Chairman Altman suggested reviewing transfer policies from surrounding counties rather than the entire state and recommended waiting until after the legislative session, when the district annually updates its policies.

Member Beaudoin moved that the Board approve the *Personnel Recommendations*, seconded by Member Luikart. On vote, the motion carried unanimously.

(36.1) The Chairman presented the request for approval of a *Proclamation - Newspaper in Education (NIE) Week*. The proclamation was presented to Jodi Pushkin, NIE Manager, Tampa Bay Times. Vice Chairman Armstrong moved that the Board approve the *Proclamation - Newspaper in Education Week*, seconded by Member Beaudoin. On vote, the motion carried unanimously.

(36.2) The Chairman presented the request for approval of *National Purchasing Month*. Vice Chairman Armstrong moved that the Board approve the *National Purchasing Month*, seconded by Member Beaudoin. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Luikart:
 - Attended Bayonet Point Middle School rededication, said it is a beautiful facility.
- Member Crumbley:
 - Attended the S.T.A.R. Awards.
 - Attended the Marchman Technical College graduation ceremony.
 - Participated in Education Day for Leadership Pasco at River Ridge High School.
 - Visited Robert Marsh's IB Anthropology class at Land O' Lakes High School.
 - Attended the Suncoast Art Fest at Wiregrass Mall; the event generates approximately \$7,000-10,000 in grant funds for art teachers; she gave out grants to 12 teachers that day.
- Member Beaudoin:
 - Attended the Healing Hearts Breakfast for PACE Center for Girls.
 - Toured Marchman Technical College; spoke with Mark Wolfenbarger in Communications about ways to promote the school's opportunities.
 - Attended the 37th Annual Suncoast Regional Mathematics Association of America (MAA) Conference in Bradenton.
- Vice Chairman Armstrong:
 - Attended Bayonet Point Middle School rededication; credited Penny for Pasco funds for the transformation; thanked constituents for voting for the Penny.
 - Volunteered at the Pasco Go Healthy Walk at Land O' Lakes High School.
 - Listened to the Superintendent speak at the West Pasco Board of Realtors meeting; the Board of Realtors announced their support of an increase in impact fees for the construction of quality schools in Pasco County.
 - Attended Cypress Creek Middle/High School information night.
- Chairman Altman:
 - Attended the Healing Hearts Breakfast for PACE Center for Girls.
 - Reminder that the Pasco County Fair began yesterday and runs through Sunday; hundreds of Pasco County students are involved; encouraged attendance.
 - Staff is working on next year's budget; he requested each board member to make a list of concerns and budget ideas; individual meetings will be scheduled next month. He asked that local issues be addressed with staff and suggested contacting the Superintendent, Ray Gadd, or Betsy Kuhn if they need information prior to the meetings.

Dennis Alfonso, School Board attorney, announced that pursuant to F.S. 286.011, he is requesting to meet with board members in private to discuss pending litigation regarding the 2017-2018 school attendance boundaries. He is seeking advice concerning litigation and settlement negotiations or strategies related to litigation expenditures. A certified court reporter will be present and attendees shall be Board members, the Superintendent, General Counsel and litigation counsel.

Notice of the meeting request was announced at the February 7, 2017, board meeting, and published with tonight's agenda. He anticipates that the meeting will last approximately 30 minutes and asked for a recess of the board meeting. The regular meeting will be reconvened immediately following the closed session. The board meeting was recessed at 7:24 p.m. for the closed session.

The board meeting reconvened at 8:23 p.m.

The Chairman asked if there was anyone in the audience who wished to address the Board. No one came forward.

The Chairman announced that the next regularly scheduled meeting of the Board is March 7, 2017, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Vice Chairman Armstrong, the meeting was adjourned at 8:24 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: February 21, 2017, 4:00 p.m.

TOPIC: *Positive Coaching Alliance; School Scheduling*

The Board met for a workshop session in the boardroom at the District Office Complex, Building 3. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Colleen Beaudoin and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga

Swinson, Chief Finance Officer; Betsy Kuhn, Asst. Supt. for Support Services; Dave Scanga, Marcy Hetzler-Nettles, and Monica Ilse, Assistant Superintendents; Jeff Solochek, Tampa Bay Times.

Positive Coaching Alliance

Matt Wicks, Program Coordinator, Office for Teaching and Learning, presented information on the Positive Coaching Alliance (PCA), whose mission is to provide a positive, character-building sports experience to youth and high school athletes. PCA and Pasco County Schools have developed a pilot program to impact coaches and student-athletes at several high and middle schools. Objectives for the 2017-2018 school year include expanding the PCA programming to reach leadership, coaches, student-athletes and parents throughout the school district.

School Scheduling

Vanessa Hilton, Assistant Superintendent for Student Achievement, spoke to Board members on the concept of adding early release or late start days to the academic calendar. The purpose is to provide more professional development time for teachers and reduce the cost of substitutes. Principals, teachers, and staff will be surveyed for input, with feedback being studied to see if the concept is viable for Pasco County. The amount of cost savings would be a part of the study. Board members gave consent for the concept to be explored. Vice Chairman Armstrong asked for meaningful professional development content and not just something to pass the time. This concept will not eliminate training at the district or regional professional development.

The workshop concluded at 5:10 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

March 7, 2017

Superintendent of Schools