



**District School Board of Pasco County
Regular School Board Meeting
February 20, 2018**

Members present: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Cynthia Armstrong, with the welcome and reading of the vision statement.

Member Altman shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Cynthia Armstrong, Vice Chairman Alison Crumbley, and Board Members Allen Altman, Colleen Beaudoin, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The Chairman asked for a moment of silence for the tragedy at Marjory Stoneman Douglas High School in Broward County and also the family of Christian Robinson (grade 8, Chasco Middle School).

2. Approval of Minutes

2.1 Minutes of the Regular Meeting of February 6, 2018, and Workshop of February 6, 2018

Motion to approve the Minutes of the Regular Meeting of February 6, 2018, and Workshop of February 6, 2018, as written:

Motion by Alison Crumbley, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

3. Public Hearings

3.1 DSBPC Policies Update: Volumes 17.2 and 18.1 (Public Hearing)

The Chairman opened the Public Hearing of the DSBPC Policies Update: Volumes 17.2 and 18.1. Attorney Alfonso stated that notice of this hearing has been posted on the District's web site. He asked if there was anyone in the audience who would like to speak on this item. No one came forward. The public hearing was closed.

4. Special Presentations (None Submitted)

5. Public Comment

5.1 Public Comments

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures. No one came forward.

Chairman Armstrong acknowledged that Boy Scout Troop 177 from Wesley Chapel was in the audience as a part of the Merit Badge Program.

5.2 United School Employees of Pasco

Valerie Smith, Business Representative, USEP, spoke:

- Today marks the 50th anniversary of the 1968 teacher walkout; educators across the state took action for the betterment of the profession and we owe those folks the benefits we enjoy today.
- Met with Employee Relations to finalize agreements relative to Wendell Krinn Technical High School, Pine View Middle School, Ridgewood High School, and Fred K. Marchman Technical College.
- Commended Gulf High School staff for their positive interactions in welcoming incoming Ridgewood High School students.
- Shared concerns regarding school safety and appreciates the Board's support for adequate funding/resources and health care and counseling; has grave concerns of legislative actions on school reform; funding the school system is a priority.

5.3 Board Member Committee Reports

- Steve Luikart:
 - Architect Selection Committee.
 - Student Code of Conduct Workgroup - gathering more data, good conversations.
- Allen Altman:
 - None.
- Colleen Beaudoin:
 - Student Progression Plan Committee - was pleased with the increased attendance of secondary staff; shared her concerns regarding the senior exam testing window (closes on May 11) and keeping students in school until May 18, asking if anything could be done this year to help students; looking forward to the April workshop on this topic.
- Alison Crumbley:
 - None.
- Cynthia Armstrong:
 - Employee Health and Wellness Committee.
 - Investment Oversight Committee - update on market conditions; investments doing well, the annual update will be presented soon.
 - FSBA Day in the Legislative - met with several legislators; distributed information to School Board members.

5.4 Kurt S. Browning, Superintendent of Schools

- It has been a rough week; he gave kudos to the CIT teams and the work they do.
- Thanked Sheriff Nocco, Lt. Troy Ferguson, and the school resource officers for their work and patrols this past week.
- Reviewed the steps that he has taken this past week regarding student safety:
 - All principals are to keep gates locked.
 - Teachers are to keep classroom doors locked during the school day.
 - The PLACE program has taken steps to secure students.
 - Continues to stress to schools to maintain high vigilance on who is on their campus.
 - All school drills have been suspended until next week.
 - Staff is reassessing all schools to determine security needs.
- Pasco was one of the first counties in the State to develop an "Active Threat Plan", a different approach to an active shooter on campus (avoid, barricade and counter); the plan was exercised successfully at a school last year.
- Hundreds of emails from parents have been received since the Broward County tragedy; staff will continue to work through the ideas and update our security plan; we are doing all we can to ensure student safety and will communicate to parents timely.
- Nineteen perceived and reported threats have been received since last Wednesday; a great deal of time and resources have been used to attack the threats. Member Luikart asked that disposition of the threats be disclosed to the public timely.
- Strongly encouraged parents to know what their children are doing on social media, including who they are communicating with and what is being communicated.
- Working with USEP on agreements for Pine View Middle School, Ridgewood High School, and Wendell Krinn Technical High School.
- Reported that a workshop on graduation and related issues will be held on May 1, 2018, after the School Board meeting. He is not inclined to move the testing schedule at this time and advised Board members to give thought on how to handle the "end of year" for seniors.

5.5 Ray Gadd, Deputy Superintendent

- Ray Gadd: (Has been appointed to the Pasco Hernando State College Board of Trustees and is attending the monthly Board meeting.)
- Kevin Shibley: None.

- Betsy Kuhn:
 - Recommendation: Mike Gude - Director, Construction Services.
 - Noted that representatives from Walbridge Construction and Ajax Building Corporation were in the audience.
- Olga Swinson:
 - Recommendation: Dominick Cristofaro - Director, Finance Services.
 - Received a call from the Florida Department of Education today asking for our number of School Resource Officers (37) and how many are needed (57 more - for a cost of \$4.5 million).
- Vanessa Hilton:
 - Thanked Board members who attended the Science STEM Fair at River Ridge High School; 25 students are advancing to the state level and 3 students will head to the international event.
 - Noted that students are participating in the Pasco County Fair and the Florida State Fair.
 - Reminded Board members about Special Olympics occurring at River Ridge High School on Thursday and Wesley Chapel High School on Friday.
- Marcy Hetzler-Nettles: None
- Tammy Berryhill: None.
- Dave Scanga: None.

6. Expulsion Recommendations/Hearings (None Submitted)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent, including addenda, with the exception of Item 10.1 (*Personnel Recommendations*) that was pulled for discussion by Member Luikart, and Item 12.2 (*2018/2019 Allocation Formulas*) that was pulled by Member Beaudoin.

Motion to approve the consent agenda and all of the consent agenda items numbered 8 through 13, as recommended by the Superintendent

Motion by Allen Altman, second by Colleen Beaudoin.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

8. Learning Communities (Consent)

8.1 After School Program: Algebra Bootcamp (Sunlake High School)

8.2 School Field Trips

8.3 Out of State Travel: 2018 Conference on College Composition and Communication (Missouri)

9. Student Achievement (Consent)

9.1 OLL: Course Adoption (2018/2019)

9.2 SSPS: Disciplinary Change of Placement

10. Administration (Consent)

10.2 HREQ: Out of Field Certification Assignments

10.3 HREQ: Out of State Travel: Pittsburgh Education Recruiting Consortium (Pennsylvania)

11. Support Services (Consent)

11.1 CONSTRUCTION: Amendment to Architectural Agreement for Zephyrhills High School (Holmes Hepner Architects)

11.2 MAINTENANCE: Surplus Equipment

11.3 PLACE: Out of State Travel: National After School Association Convention (Georgia)

11.4 PURCHASING: Board Recommendations (Date/Time: February 13, 2018; 14:00:00)

11.5 PURCHASING: Miscellaneous Approval Requests

11.6 PURCHASING: Solicitation and Contract Renewals

11.7 PURCHASING: Use of Facilities

12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes 2017/2018

12.3 CFO: Contract with BLX Group LLC

12.4 CFO: Disposition of Property (School Bus)

12.5 CFO: Disposition of Property (Cargo Van)

12.6 CFO: Settlement Agreement and Release of All Claims for Bus Accident

12.7 FINANCE: Payroll Expenditures (January 2018) and Authorization to Expend Funds (February 2018)

12.8 FINANCE: Warrant Lists

13. Internal Audit (Consent)

13.1 Internal Accounts Audit 2016/2017 Part 1 (Mitty P. Locke Elementary School)

13.2 Internal Accounts Audit 2016/2017 Part 1 (Hudson Elementary School)

13.3 Internal Accounts Audit 2016/2017 Part 1 (Shady Hills Elementary School)

14. Items Removed From Consent Agenda

10.1 HREQ: Personnel Recommendations (including addendum)

Member Luikart asked if exit interviews were conducted when employees left the school system. Assistant Superintendent Kevin Shibley confirmed that exit interviews were conducted when employees resign. Member Luikart asked if that data could be shared with board members.

Motion to approve 10.1 HREQ: Personnel Recommendations (including addendum):

Motion by Steve Luikart, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

12.2 ALLOCATIONS: 2018/2019 Allocation Formulas

Member Beaudoin said that Kevin Shibley answered her questions regarding the draft allocation formulas document. She asked for a workshop or individual meetings on the allocations and budget process. She would like to share her thoughts and priorities on next year's budget before the process is too far along. Superintendent Browning reported that the School Board secretary would call each Board member to schedule individual appointments to discuss their budget priorities with staff. He reminded Board members they are welcome to be involved in the budget process at any time.

Motion to approve 12.2 ALLOCATIONS: 2018/2019 Allocation Formulas:

Motion by Colleen Beaudoin, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart

15. Miscellaneous Action Items (Action) (None Submitted)

16. Closing

16.1 Individual Board Member Reports

- Steve Luikart:
 - Shout out to the Hudson High School cheerleading team for winning the state championship; they will be recognized at the evening School Board meeting in May.
- Allen Altman:
 - Attended curriculum night at Pasco High School; good turnout.
 - Represented the Board at Pepin Academies.
 - Attended the Pasco County Fair luncheon.
 - Visited 9 schools, talked with staff and parents.
 - Attended the PTO sponsored candlelight vigil last night in Land O' Lakes.
 - Shout out to the cities of Dade City and Zephyrhills and the Pasco County Sheriff's Office for their cooperation and support over the past few days.
- Colleen Beaudoin:
 - Attended the secondary Science STEM Fair at River Ridge High School.
 - Reported that Gulf and Fivay High Schools did a great job in welcoming Ridgewood High School students.
 - Emailed legislators regarding funding and school safety.
- Alison Crumbley:
 - Visited several schools to show support for staff and gather information; thanked school resource officers for their hard work.
 - Spoke at a recent Seven Springs Rotary meeting on school programs, Wendell Krinn Technical High School, and the Board's legislative platform.

- Cynthia Armstrong:
 - Attended the PTO sponsored candlelight vigil last night in New Port Richey, which was well-attended.
 - Attended a breakfast for the Pace School for Girls; heard amazing stories.
 - Was a judge at the secondary Science STEM Fair.
 - Heard the Wendell Krinn Technical School presentation by Rob Aguis and Chris Dunning at the recent West Pasco Board of Realtors meeting.
 - Welcomed the Leadership Pasco class at Sunlake High School on Education Day last week.
 - Volunteered at Moon Lake Elementary School to help build a school garden; two high school Interact Clubs also helped.
 - The Gulf Middle School National Junior Honor Society was recognized by the City of New Port Richey for their community service project of picking up the trash and debris at the end of Christmas parade in December; her husband represented her at this event.

16.2 Other New Business

None.

16.3 School Board Attorney Comments

Dennis Alfonso, School Board attorney, advised School Board members that the grievance filed by Joyce Peay has been withdrawn.

17. Adjourn

17.1 Adjourn

The Chairman announced that the next regularly scheduled meeting of the board is March 6, 2018, at 9:30 a.m.

On a motion by Member Luikart, the meeting was adjourned at 7:10 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

District School Board of Pasco County Workshop Session Tuesday, February 20, 2018

Members present

Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Steve Luikart.

Guests: Congressman Gus Bilirakis (Rep.); Linda McKinnon, President/CEO, Central Florida Behavioral Health Network.

Others in attendance

Dennis Alfonso, School Board attorney; Kurt S. Browning, Superintendent of Schools; Assistant Superintendents Kevin Shibley, Betsy Kuhn, Vanessa Hilton, Marcy Hetzler-Nettles, Tammy Berryhill, and Dave Scanga; Olga Swinson, Chief Finance Officer; Linda Cobbe, Public Information Officer.

1. Workshop Session

1.1 Call to Order

Chairman Armstrong called the workshop to order at 4:58 p.m. She welcomed Congressman Gus Biliarakis, who was interested in hearing the district's ideas regarding school safety and how Washington can help keep our schools safe. She reported that the workshop was being recorded on Facebook Live due to the subject matter of school safety.

1.2 Topics for Discussion

Congressman Bilirakis asked district staff for information regarding improving school safety. He said, "We need to do something drastic. We need to protect our children."

Superintendent Browning agreed that the last week had been tough and said he will be sharing additional comments during the Board meeting. He asked Betsy Kuhn, Assistant Superintendent for Support Services, to speak on school safety issues. She presented information and ideas regarding Safe School Funding, Mental Health Funding and Threat Assessments, Active Threat Plan, Security Assessments and Funding for Assessment Recommendations. She also noted that the district is actively involved with the Pasco County Sheriff's Office and legislators to address these issues.

Linda McKinnon, President/CEO at Central Florida Behavioral Health Network, spoke on mental health services and alternatives.

Board members shared several ideas with Congressman Bilirakis (more school resource officers/funding; mental health training).

The workshop concluded at 5:46 p.m.

Approved in open session on March 6, 2018

Chairman

Superintendent of Schools