

DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA

January 19, 2016

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, January 19, 2016, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Joanne Hurley, Vice Chairman Allen Altman, and Board Members Cynthia Armstrong, Alison Crumbley, and Steve Luikart. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Dennis Alfonso, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Chairman Hurley and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance for Marie Pizzino (student, River Ridge High School) and Joseph Darling (maintenance shop coordinator, Transportation Northwest).

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of December 15, 2015, and workshop of December 15, 2015. There were none, and on motion by Member Armstrong, seconded by Member Crumbley, the minutes were approved unanimously.

Linda Cobbe, Director of Communications, coordinated the special presentation(s) as follows:

- 2015-2016 Outstanding Youth, Adult and Senior Volunteers:
 - *Youth Category – Xander Miller, Gulfside Elementary School*
 - *Adult Category – Jennifer Jaye, Odessa Elementary School*
 - *Senior Category – Carl Serpe, Gulf Middle School*

The Chairman called a break for pictures and the meeting came back to order at 6:23 p.m.

- Penny for Pasco Oversight Committee – Annual Report 2015 – Information Only
 - Chairman Hurley thanked the committee members for their service. Deputy Superintendent Ray Gadd recognized Gary Evans and Hugh Townsend, Penny for Pasco committee members in the audience.

The Chairman asked if there was anyone in the audience who wished to address the Board. Attorney Alfonso reviewed the public speaking guidelines and procedures, noting that there would be a time limit of three minutes per speaker, maximum of sixty minutes for any group of speakers.

- The following individuals spoke about the recent dismissal of the Zephyrhills High School football coach:
 - Sharmaine Richardson, Zephyrhills
 - Melissa Joiner, Dade City
 - Willie Broner, Zephyrhills
 - Amy Chappell, Zephyrhills
 - Greg Williams, Dade City
 - Wilma Beasley, Zephyrhills
 - Felicia Thomas, Zephyrhills
- The following individuals spoke on their concerns regarding excessive testing (loss of instructional time, stress to students and teachers, loss of media time, teacher resignations due to testing); student privacy (Gallup survey); EOC's; quarterly checks and feedback:
 - Robert Marsh, Masaryktown
 - Lori Lovetere, Odessa
 - Megan Hendricks, Land O' Lakes
 - Tanya Fuss, Land O' Lakes
 - Don Peace, New Port Richey
 - Heide Janshon, New Port Richey (distributed handout to Board members)
 - Amy Ramos, Land O' Lakes
 - Meredith Jewell, Trinity
 - Tracey Suits, Land O' Lakes
- Rod Jurado, Temple Terrace (Chairman of the Florida Charter Education Foundation) – thanked Board members for reconsideration of the Pasco Charter Academy application; anticipates that the charter school will open in August 2017.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke on

- Attendance by GSES team to the upcoming labor management conference that will address the community school concept;
- Concerns on EBD units and lack of training;
- Excessive testing (one teacher reported that 62 days were impacted by testing);
- “Enough is Enough” rally was held in Tallahassee last week.

Committee Reports:

- Member Luikart:
 - None.
- Member Armstrong:
 - Health and Wellness Incentive committee – finishing strategic plan.
 - Will be attending Legislative Days in Tallahassee along with Member Crumbley – requested topics from other Board members to discuss with legislators.
- Member Crumbley:
 - 11th Annual Suncoast Arts Fest – funds raised by the event are distributed to teachers and students in Pasco and other counties.
- Vice Chairman Altman:
 - Large Cap meeting.
 - Commended work of the Penny for Pasco committee; we are cautiously guarding remaining revenue due to potential reallocation of funds by the legislature.
- Chairman Hurley:
 - Missed the Charter School Task Force meeting; will get the information.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- No comments.

Deputy Superintendent:

- Ray Gadd: No comments.
- Ray Bonti: No comments.
- Kevin Shibley: No comments.
- Olga Swinson:
 - Went to the market last week and borrowed \$30 million (3.58% fixed interest, 25 years); funds will be used to finish High School GGG.
- Vanessa Hilton:
 - Reported that New River, Cypress and Oakstead Elementary Schools were identified as Florida PBIS Project Gold Level Model schools.
 - Elementary (1st Annual) and Secondary (2nd Annual) TEDx speaking events will be held on January 30, 2016, at River Ridge High School.
 - Special Olympics Summer Games will be held on February 25, 2016, at River Ridge High School and February 26, 2016, at Wesley Chapel High School.
 - Melissa Musselwhite:
 - Recommendation – Molly Blair – Senior Supervisor, Student Services.
- Monica Ilse:
 - Recommendation – Cloty Davis – Principal, James Irvin Education Center.
 - Recommendation – Kelly McPherson – Assistant Principal, Wesley Chapel High School.
- Dave Scanga:
 - Recommendation – Amy Mazurowski – Assistant Principal, Charles S. Rushe Middle School.
 - Recommendation – Christopher Church – Central Regional Math Coach.

(2.0) The Chairman remarked that there were no expulsion recommendations tonight.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

11. Resolutions

- Resolution - 20th Annual "Pasco Art of Recycling" Art Exhibition
- Resolution - Student Services Week
- Resolution - Career and Technical Education Month

12. Property Acquisitions - None Submitted

13. Miscellaneous Action Items

- Withdraw Notice of Termination - AMI Kids Pasco

The Chairman asked for a motion to approve all other items on the consent agenda. Vice Chairman Altman moved that the Board approve all items on the consent agenda, including addenda. Member Armstrong seconded the motion. After discussion, on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

3. LEARNING COMMUNITIES

A. School Field Trips

4. STUDENT ACHIEVEMENT

A. Teaching and Learning

1. Out-of-State Travel - AVID Elementary District Director Training - Texas
2. High School Course Adoptions 2016-2017
3. School Choice Change of Placement
4. Pasco Charter Academy - Application Reconsideration

B. Professional Development and School Supports

1. Out-of-State Travel – AACTE Pre-Conference Event - Nevada

C. Accountability Research and Measurement - None Submitted

D. Student Support Programs and Services

1. Disciplinary Change of Placement

E. Early Childhood

1. Head Start/Early Head Start Policy Council By-Laws 2015-2016
2. Out-of-State Travel - Region IV Conference - Georgia

5. ADMINISTRATION

A. Human Resources and Educator Quality

1. Personnel Recommendations (*including addendum*)
2. 2015-2016 Salary Schedules

B. Employee Relations - None Submitted

C. Technology and Information Services - None Submitted

6. SUPPORT SERVICES

A. Planning Services

1. Penny for Pasco Oversight Committee - Member Renewal 2016-2017
2. Penny for Pasco Oversight Committee - New Member 2016-2017

B. Construction Services - None Submitted

C. Food and Nutrition Services

1. Out-Of-State Travel - Alliance Directors Network Conference - South Carolina

D. Maintenance Services

1. Surplus Equipment
2. Quarterly Non-Capitalized Furniture and Equipment – Information Only

E. Purchasing Services

1. Purchasing Recommendation Summary Sheet - Date/Time: January 12, 2016; 14:54:00

Contracts: HCA Health Services of Florida d/b/a Regional Medical Center of Bayonet Point

2. Use of Facilities

7. FINANCE SERVICES

A. Warrant Lists

B. Disposition of Damaged Inventory - Warehouse

C. Interim Financials for All Fund Types - 07/01/2015 through 11/30/2015

D. Budget Amendments #24 through #28 - November 2015

E. Payroll Expenditures - December 2015 and Authorization to Expend Funds - January 2016

8. GRANT PROPOSALS

A. Gulfcoast North Area Health Education Center, Inc. (Donation)

B. Grants Summary – Information Only

9. ALLOCATIONS

A. Allocation Changes (2015-2016):

- Add - Principal, Asst Prin, Bookkeeper, Sec III-Elem W (GR)
- Add - SSDEO, Plt Mgr, Asst Plt Mgr, Learn Design Co-Elem W (GR)
- Add - Custodians-Elem W (GR)

10. INTERNAL AUDIT - None Submitted

(11A) The Chairman presented the request for approval of a *Resolution - 20th Annual "Pasco Art of Recycling" Art Exhibition*. Member Crumbley moved that the Board approve the request for the Resolution - 20th Annual "Pasco Art of Recycling" Art Exhibition, seconded by Member Armstrong. On vote, the motion carried unanimously.

(11B) The Chairman presented the request for approval of a *Resolution - Student Services Week*. Member Luikart moved that the Board approve the request for the Resolution - Student Services Week, seconded by Member Crumbley. On vote, the motion carried unanimously.

(11C) The Chairman presented the request for approval of a *Resolution - Career and Technical Education Month*. Vice Chairman Altman moved that the Board approve the request for the Resolution - Career and Technical Education Month, seconded by Member Luikart. On vote, the motion carried unanimously.

(13A) The Chairman presented the request for approval to *Withdraw Notice of Termination - AMI Kids Pasco*. Vice Chairman Altman moved that the Board approve the request to Withdraw Notice of Termination - AMI Kids Pasco, seconded by Member Armstrong. Member Luikart asked about documentation to review. Superintendent Browning advised that district staff has worked closely with AMI staff - organizational and operational changes have been made and concerns have been addressed. He publicly thanked AMI staff for their work to correct the issues and provide services at the expected level. Chairman Hurley asked for an updated progress report in three months. Deputy Superintendent Ray Gadd added that an extensive Action Plan put in place by AMI was reviewed by district staff and will be used as a guide for the coming year; a copy will be forwarded to the Board members. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Luikart:
 - Asked about the use of exit interviews when teachers resign. Assistant Superintendent Kevin Shibley said that exit interviews are offered when teachers leave the system, but completion of the document is not required.
 - He received several emails about ReadyGEN testing; his concern was that parents were not notified of the testing or the purpose. Vanessa Hilton clarified that ReadyGEN is a literacy instructional materials resource. The elementary level resource includes a teacher driven test, similar to a chapter test, but is not a district test. Results of the test go to the teacher; communication to parents will be reinforced.
- Member Armstrong:
 - Attended the middle school STEM magnet school presentation at River Ridge Middle School.
- Member Crumbley:
 - Toured the Aviation Academy at Zephyrhills High School with Lisa Richardson, Pasco Hernando State College provost, and a staff member from Congressman Bilirakis' office.
- Vice Chairman Altman:
 - Attended ribbon cutting for Academy at the Farm expansion.
 - Attended the STEM presentation at Pasco Middle School; will attend the presentation at Centennial Middle School.
- Chairman Hurley: None.

Dennis Alfonso, School Board attorney:

- He received a request for a Step 4 grievance appeal to the Board on January 11, 2016, regarding Nicole White. The time to schedule has been waived by all parties. No further action is required at this time.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Kenny Blankenship, Land O' Lakes – clarified his previous comment regarding 62 days of testing in one classroom. The classes were impacted by 62 days of testing in the semester; there were only 25 dedicated days to teach to the entire class.
- Deb Herbage, Trinity – spoke on ReadyGEN testing; excessive testing.

The Chairman announced that the next regularly scheduled meeting of the Board is at 9:30 a.m. on February 2, 2016.

There was no further business to come before the Board, and upon motion by Vice Chairman Altman, the meeting was adjourned at 8:07 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

SCHOOL BOARD WORKSHOP: January 19, 2016 – 4:00 p.m.

TOPIC: *Pathways to Success – Part 2*

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Dennis Alfonso, School Board Attorney; Ray Gadd, Deputy Superintendent; Olga Swinson, Chief Finance Officer; Kevin Shibley, Asst. Supt. for Administration; Ray Bonti, Asst. Supt. for

Support Services; Dave Scanga, Tammy Berryhill, Monica Ilse and Todd Cluff, Area Superintendents; and Linda Cobbe, Communications Director; Jeff Solochek, Tampa Bay Times. Other district staff was also in attendance.

Pathways to Success – Part 2

- **Continued Work Toward Decreasing Disproportionality and Exclusionary Practices** - *Melissa Musselwhite, Director, Michael Bailey, Compliance Resolution Specialist, and Jenna Sage, Compliance Resolution Specialist, Office for Student Support Programs and Services*
 - Explained information regarding disciplinary data and the results from reducing referrals, suspensions and expulsions – the impact of exclusionary practices, the cycle of exclusion and academics; the number of referrals and lost instructional days; how to effectively discipline and gain instructional time; reviewed Early Warning System district data; promising practices and what is working; and next steps.
- **Wesley Chapel High School - Putting Multi-Tiered Systems of Support in Action** – *Carin Nettles (principal), Danielle Johnson (assistant principal), and Rebecca Jarke (assistant principal), Wesley Chapel High School*
 - Discussed academic and behavioral supports that are used at the high school to help their students succeed.
- **Student Code of Conduct (SCOC) 2016-2017 (Draft)** - *Molly Blair, Senior Supervisor, and Dave Law, Program Coordinator, Office for Student Support Programs and Services*
 - Reviewed the draft 2016-2017 Student Code of Conduct document, noting highlighted changes, clarifications, old or extra language, streamlining of sections, etc.
 - Invited Board members to the upcoming SCOC Committee meeting on February 10, 2016.

The workshop concluded at 5:45 p.m.

APPROVED BY THE SCHOOL BOARD
IN OPEN SESSION

Chairman

February 2, 2016

Superintendent of Schools