

# Pasco County Schools

Report Period: Fall 2015

AGUIS, ROBERT J Direct

## Summary

Respondents	Grand Mean			Strengths	Current Mean
	Current Mean	Last Mean	Mean Percentile Rank		
63	3.97	3.41	42	<b>Q06: Development</b>	4.10
				<b>Q09: Committed to Quality</b>	4.19
				<b>Opportunities</b>	
				<b>Q02: Materials and Equipment</b>	3.73
				<b>Q10: Best Friend</b>	3.52

## Engagement Index



## Past Engagement Index



Percent Engaged available when N ≥ 30.

All categories available when N ≥ 100.

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## Survey questions > Gallup Q<sup>12</sup> Items

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Q00. How satisfied are you with your organization as a place to work?	62	4.02	3.45	▲ 0.57	31	21	2	3	18	47	31
Q01. I know what is expected of me at work.	63	4.29	4.18	0.11	48	53	0	3	13	37	48
Q02. I have the materials and equipment I need to do my work right.	63	3.73	3.42	▲ 0.31	27	24	3	10	25	35	27
Q03. At work, I have the opportunity to do what I do best every day.	61	3.98	3.64	▲ 0.34	38	33	5	3	18	36	38
Q04. In the last seven days, I have received recognition or praise for doing good work.	61	3.77	2.91	▲ 0.86	46	26	11	11	11	20	46
Q05. My supervisor, or someone at work, seems to care about me as a person.	61	4.07	3.66	▲ 0.41	48	39	7	5	11	30	48
Q06. There is someone at work who encourages my development.	61	4.10	3.23	▲ 0.87	43	27	3	3	16	34	43
Q07. At work, my opinions seem to count.	62	3.85	3.27	▲ 0.58	39	21	6	6	21	27	39
Q08. The mission or purpose of my organization makes me feel my job is important.	62	4.03	3.69	▲ 0.34	42	32	3	6	16	32	42

Percentile Range in Gallup Overall Database   ■ < 25th Percentile   ■ 25-49th Percentile   ■ 50-74th Percentile   ■ ≥ 75th Percentile

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Survey questions > Gallup Q<sup>12</sup> Items

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Q09. My associates or fellow employees are committed to doing quality work.	62	4.19	3.64	▲ 0.55	44	32	0	5	15	37	44
Q10. I have a best friend at work.	56	3.52	2.77	▲ 0.75	27	15	5	16	27	25	27
Q11. In the last six months, someone at work has talked to me about my progress.	59	3.97	3.01	▲ 0.96	41	22	2	10	19	29	41
Q12. This last year, I have had opportunities at work to learn and grow.	61	4.10	3.52	▲ 0.58	43	32	5	3	11	38	43

Percentile Range in Gallup Overall Database    ■ < 25th Percentile    ■ 25-49th Percentile    ■ 50-74th Percentile    ■ ≥ 75th Percentile

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## Survey questions > Custom Questions


	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
C06. My team takes time to reflect on and discuss how we can make things better.	62	4.02	3.73	▲ 0.29	42	35	5	6	13	34	42
C07. There is cooperation between my team and other teams with whom I work.	58	4.03	3.46	▲ 0.57	34	20	0	5	21	40	34
C08. My organization has systems in place to encourage collaboration.	61	4.05	3.43	▲ 0.62	39	24	2	5	20	34	39
C09. At work, I have a lot of strong personal partnerships.	60	3.63	3.34	▲ 0.29	28	22	2	17	27	27	28
C10. The leadership of Pasco County Schools makes me enthusiastic about the future.	61	3.30	3.00	▲ 0.30	16	17	13	11	25	34	16

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Engagement Hierarchy

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Q00 How satisfied are you with your organization as a place to work?	62	4.02	3.45	NA	31	21	2	3	18	47	31

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 What do I get?	NA	4.01	3.80	0.21	37	38	NA				

Q01. I know what is expected of me at work.	63	4.29	4.18	0.11	48	53	0	3	13	37	48
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Q02. I have the materials and equipment I need to do my work right.	63	3.73	3.42	0.31	27	24	3	10	25	35	27
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	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 What do I give?	NA	3.98	3.36	0.62	43	31	NA				

Q03. At work, I have the opportunity to do what I do best every day.	61	3.98	3.64	0.34	38	33	5	3	18	36	38
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Q04. In the last seven days, I have received recognition or praise for doing good work.	61	3.77	2.91	0.86	46	26	11	11	11	20	46
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## Engagement Hierarchy

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Q05. My supervisor, or someone at work, seems to care about me as a person.	61	4.07	3.66	▲ 0.41	48	39	7	5	11	30	48
Q06. There is someone at work who encourages my development.	61	4.10	3.23	▲ 0.87	43	27	3	3	16	34	43
	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 Do I belong?	NA	3.90	3.34	▲ 0.56	38	25	NA				
Q07. At work, my opinions seem to count.	62	3.85	3.27	▲ 0.58	39	21	6	6	21	27	39
Q08. The mission or purpose of my organization makes me feel my job is important.	62	4.03	3.69	▲ 0.34	42	32	3	6	16	32	42
Q09. My associates or fellow employees are committed to doing quality work.	62	4.19	3.64	▲ 0.55	44	32	0	5	15	37	44
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## Engagement Hierarchy

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 <b>How can we grow?</b>	NA	4.03	3.27	 0.76	42	27	NA				
<b>Q11. In the last six months, someone at work has talked to me about my progress.</b>	59	<div>3.97</div>	3.01	 0.96	41	22	2	10	19	29	41
<b>Q12. This last year, I have had opportunities at work to learn and grow.</b>	61	<div>4.10</div>	3.52	 0.58	43	32	5	3	11	38	43

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## Indices

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Collaboration Index	NA	3.93	3.49	▲ 0.44	36	25	NA				
C06. My team takes time to reflect on and discuss how we can make things better.	62	4.02	3.73	▲ 0.29	42	35	5	6	13	34	42
C07. There is cooperation between my team and other teams with whom I work.	58	4.03	3.46	▲ 0.57	34	20	0	5	21	40	34
C08. My organization has systems in place to encourage collaboration.	61	4.05	3.43	▲ 0.62	39	24	2	5	20	34	39
C09. At work, I have a lot of strong personal partnerships.	60	3.63	3.34	▲ 0.29	28	22	2	17	27	27	28

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