



Current Mid-Level Managers /Assistant Plant Managers Seeking Advancement to Upper-Level Facility Management/Plant Manager Positons With DSBC

Introduction into Upper Level Facility Management

**Upper-Level Management (Plant Manager) Opportunity: Program Entry Interview and Leadership Skills**

Applicant Requirements:

1. Letter or Recommendation From Administration  
Pasco Masters Certification or Equiv.  
High School Diploma or Equiv.
2. Successful Completion of P. Mgr. Pool Program Entry Questionnaire/Evaluation
3. Successful Completion of Verbal/ Written Occupational Testing
4. Successful Completion of Intermediate Level Maintenance Skills Hands-On Testing

Candidates That Have Successfully Completed Application Requirements Gain Access Into The Plant Manager Pool

Introduction into Upper Level Management: Professional Development

**Upper Level Management (Plant Manager) Opportunity: Advanced Facility Management Professional Development**

Presentation Topics:

1. Advanced Computer Skills: Excel, Word, HVAC Computer Skills, MUNIS
2. Fire and Life Safety
3. Work Site Safety
4. Employee Relations
5. Purchasing Skills
6. Personnel Skills

Introduction into Upper Level Facility Management : Professional Development

**Upper-Level Management (Plant Manager) Opportunity: Required Curriculum and Advanced Facility Management Presentations**

Presentation Topics:

1. Fertilizer, Pesticide and Round up logs
2. Athletic Field Maintenance
3. Landscaping and Grounds Care
4. Advanced Facility Management
5. Campus Security

**NOTE:** Pool Applicants that accept Plant Manager Positions must sign a condition of employment letter for completion of professional development classes

**Upper-Level Management (Plant Manager)**

Completion Of Pool Process

Candidates Remain Assistant Plant Managers Until Hired Into Vacant Plant Manager Positions