



Plant Manager and Assistant Plant Manager Salary Schedule 2023 - 2024

Plant Manager Salary Schedule		
Pay Grade	Minimum	Maximum
PM E1	\$19.24	\$31.75
PM E2	\$20.01	\$33.02
PM M1	\$20.81	\$34.34
PM M2	\$21.64	\$35.71
PM H1	\$22.51	\$37.14
PM H2	\$23.41	\$38.63

Assistant Plant Manager Salary Schedule		
Pay Grade	Minimum	Maximum
APM E1	\$16.71	\$27.57
APM E2	\$17.04	\$28.12
APM M1	\$17.38	\$28.68
APM M2	\$17.73	\$29.25
APM H1	\$18.08	\$29.83
APM H2	\$18.44	\$30.43

E = Elementary
M = Middle
H = High

** Placement within the applicable range will be based on an evaluation of experience, knowledge, and a comparative review of other employees with the same title by the Office for Human Resources & Educator Quality (Compensation) and the Hiring Administrator.

Salary Referendum Supplement

The salary referendum supplement is paid in addition to the base rate and determined by Pasco years of service. Annual salary can be calculated by multiplying the hourly amount by the employees's contracted work schedule.

Example: 196 days & 7.5 hours with 5 Pasco years of service; $196 \times 7.5 \times \$1.25 = \$1,837.50$ annually

Pasco Service Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Salary Referendum Supplement	\$0.80	\$0.89	\$0.98	\$1.07	\$1.16	\$1.25	\$1.34	\$1.43	\$1.52	\$1.61	\$1.70	\$1.79	\$1.88	\$1.97	\$2.06	\$2.15	\$2.24	\$2.33	\$2.42	\$2.51	\$2.60	\$2.69	\$2.78	\$2.87	\$2.96	\$3.05	\$3.14	\$3.23	\$3.32	\$3.41	\$3.50