

**District School Board of Pasco County
Non-Instructional Non-Bargaining (NNB)
Title and Supplement Listing 2025-2026**

Title	FLSA Status	Pay Grade	Pay Range	Eligible Supplements/Notes*
ACCOUNTING SPECIALIST	E	PG18	\$23.68 - \$42.63	
ASSISTANT CREW CHIEF	NE	PG10	\$19.44 - \$34.99	
ASSISTANT SITE MANAGER, ASEP	NE	PG05	\$17.18 - \$30.92	
ASSISTANT SITE MANAGER, RELIEF	NE	PG05	\$17.18 - \$30.92	
BENEFITS SPECIALIST	E	PG15	\$21.99 - \$39.59	
BOOKKEEPING COORDINATOR	NE	PG15	\$21.99 - \$39.59	
BUSINESS SUPPORT SPECIALIST	E	PG13	\$20.93 - \$37.68	
BUSINESS SYSTEMS ANALYST	E	PG26	\$28.86 - \$51.94	
BUYER	NE	PG12	\$20.42 - \$36.76	
BUYER ASSOCIATE	NE	PG01	\$15.56 - \$28.02	
CERTIFICATION SPECIALIST	E	PG15	\$21.99 - \$39.59	
CHILLER SERVICE SPECIALIST	NE	PG13	\$20.93 - \$37.68	
CIVIL RIGHTS COMPLIANCE INVESTIGATOR	E	PG18	\$23.68 - \$42.63	
COMPENSATION ANALYST	E	PG26	\$28.86 - \$51.94	
CONTRACT COORDINATOR	E	PG17	\$23.15 - \$41.68	
CREW CHIEF, MAINTENANCE	E	PG21	\$25.50 - \$45.91	
CTE PLACEMENT COORDINATOR	NE	PG01	\$15.56 - \$28.02	
CUSTODIAL SERVICES AREA SPECIALIST	E	PG21	\$25.50 - \$45.91	
CUSTODIAL SERVICES TRAINING SPECIALIST	E	PG21	\$25.50 - \$45.91	
DISPATCHER	NE	PG08	\$18.50 - \$33.30	
DISTRIBUTION SERVICES COORDINATOR	E	PG19	\$24.28 - \$43.70	
DISTRIBUTION SERVICES SPECIALIST	NE	PG04	\$16.76 - \$30.17	
DRAFTSPERSON	E	PG17	\$23.15 - \$41.68	
ECP ED SPECIALIST	E	PG24	\$27.47 - \$49.44	
EDUCATIONAL FACILITY INSPECTOR	E	PG24	\$27.47 - \$49.44	\$184.69 bi-weekly for each of four (4) inspector's licenses (building, electrical, mechanical, or plumbing) as issued by the state of Florida.
EDUCATIONAL TECHNOLOGY ANALYST	E	PG26	\$28.86 - \$51.94	
EDUCATIONAL TECHNOLOGY SPECIALIST	E	PG17	\$23.15 - \$41.68	
ENRICHMENT SPECIALIST	E	PG12	\$20.42 - \$36.76	
ESE TRANSPORTATION COORDINATOR	NE	PG24	\$27.47 - \$49.44	
EXECUTIVE ASSISTANT	NE	PG16	\$22.54 - \$40.58	
EXECUTIVE ASSISTANT TO BOARD	E	PG18	\$23.68 - \$42.63	
EXECUTIVE ASSISTANT TO SUPERINTENDENT	E	PG18	\$23.68 - \$42.63	
FAM COMMUN ENGAGEMENT COORD	NE	PG14	\$21.46 - \$38.62	
FIELD SERVICE SPECIALIST	NE	PG06	\$17.61 - \$31.70	
FINANCIAL ACCOUNTING ANALYST	E	PG26	\$28.86 - \$51.94	
FINANCIAL AID SPECIALIST	E	PG21	\$25.50 - \$45.91	
FIRE OFFICIAL	E	PG24	\$27.47 - \$49.44	\$184.69 bi-weekly
FNS FACILITIES AND EQUIPMENT COORDINATOR	E	PG24	\$27.47 - \$49.44	
FOOD AND NUTRITION SERVICES AREA MANAGER	E	PG17	\$23.15 - \$41.68	
FOOD AND NUTRITION SERVICES SPECIALIST	E	PG17	\$23.15 - \$41.68	
FTE COORDINATOR	E	PG21	\$25.50 - \$45.91	
FTE REPORTING SPECIALIST	NE	PG13	\$20.93 - \$37.68	
GEOGRAPHIC INFO SYSTEM ANALYST	E	PG25	\$28.15 - \$50.67	
LEAD CERTIFICATION SPECIALIST	E	PG21	\$25.50 - \$45.91	
LEAD ONBOARDING REPRESENTATIVE	E	PG21	\$25.50 - \$45.91	
LEAD STAFFING SPECIALIST	E	PG21	\$25.50 - \$45.91	
LEAVES SPECIALIST	NE	PG15	\$21.99 - \$39.59	
LEGAL SERVICES SPECIALIST	E	PG26	\$28.86 - \$51.94	
MASTER VEHICLE TECHNICIAN	NE	PG16	\$22.54 - \$40.58	Tool Allowance: \$500/yr. Transportation RSS: \$1.75/hr. Additional certification supplements as applicable.
MENTAL HEALTH COORDINATOR	E	PG24	\$27.47 - \$49.44	
MULTI-SITE COORDINATOR	E	PG11	\$19.92 - \$35.86	

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NETWORK ANALYST	E	PG26	\$28.86 - \$51.94	
NETWORK DESIGN ANALYST	E	PG26	\$28.86 - \$51.94	
NETWORK SPECIALIST	E	PG17	\$23.15 - \$41.68	
OCCUPATIONAL THERAPIST	E	PG25	\$28.15 - \$50.67	
OFFICE SUPPORT SPECIALIST	NE	PG07	\$18.05 - \$32.49	
OPERATIONS SERVICES SPECIALIST	E	PG17	\$23.15 - \$41.68	
PHYSICAL THERAPIST	E	PG25	\$28.15 - \$50.67	
PROFESSIONAL STANDARDS INVESTIGATOR	E	PG18	\$23.68 - \$42.63	
RECORDS MANAGEMENT SPECIALIST	E	PG17	\$23.15 - \$41.68	
RECYCLING COORDINATOR	E	PG21	\$25.50 - \$45.91	
RETIREMENT SERVICES SPECIALIST	NE	PG15	\$21.99 - \$39.59	
RISK MANAGEMENT REPRESENTATIVE	NE	PG03	\$16.35 - \$29.43	
RISK MANAGEMENT SPECIALIST	E	PG18	\$23.68 - \$42.63	
ROUTE ANALYST	NE	PG08	\$18.50 - \$33.30	
SAFETY INSPECTOR	NE	PG17	\$23.15 - \$41.68	
SCHOOL SAFETY GUARD	NE	PG13	\$20.93 - \$37.68	
SCHOOL SAFETY GUARD FLOAT	NE	PG13	\$20.93 - \$37.68	
SCHOOL SAFETY GUARD TRAINEE	NE	PG02	\$15.95 - \$28.72	
SENIOR BUYER	E	PG20	\$24.88 - \$44.79	
SENIOR ENRICHMENT SPECIALIST	E	PG18	\$23.68 - \$42.63	
SENIOR FIELD SERVICE SPECIALIST	NE	PG10	\$19.44 - \$34.99	
SENIOR GRAPHIC DESIGN SPECIALIST	E	PG17	\$23.15 - \$41.68	
SERGEANT OF SCHOOL SAFETY	E	PG19	\$24.28 - \$43.70	
SERGEANT OF EMERGENCY OPERATIONS 245	E	PG19	\$24.28 - \$43.70	
SERVER SUPPORT ANALYST	E	PG26	\$28.86 - \$51.94	
SERVER SUPPORT SPECIALIST	NE	PG17	\$23.15 - \$41.68	
SHOP MANAGER, TRANSPORTATION	NE	PG17	\$23.15 - \$41.68	Additional certification supplements as applicable.
SITE COORDINATOR	E	PG10	\$19.44 - \$34.99	
SITE MANAGER, ASEP	E	PG10	\$19.44 - \$34.99	
SITE MANAGER, CYESIS	NE	PG02	\$15.95 - \$28.72	
SITE MANAGER, RELIEF	E	PG10	\$19.44 - \$34.99	
SOCIAL SERVICES COORDINATOR	E	PG14	\$21.46 - \$38.62	
SPECIALIST, COMMUNICATIONS MARKETING	E	PG21	\$25.50 - \$45.91	
STAFF ACCOUNTANT	E	PG26	\$28.86 - \$51.94	\$161.07 bi-weekly for Certified Public Accountant (CPA) or Certified Internal Auditor license (CIA).
STAFF AUDITOR	E	PG26	\$28.86 - \$51.94	\$161.07 bi-weekly for Certified Public Accountant (CPA) or Certified Internal Auditor license (CIA).
STAFFING SPECIALIST	E	PG15	\$21.99 - \$39.59	
STUDENT INFORMATION SYSTEMS COORDINATOR	E	PG17	\$23.15 - \$41.68	
TECHNOLOGY SERVICES ANALYST	E	PG26	\$28.86 - \$51.94	
TECHNOLOGY SERVICES SPECIALIST	E	PG17	\$23.15 - \$41.68	\$1.00/hr. for Tech Certification
TRANSPORTATION OPERATIONS SPECIALIST	NE	PG25	\$28.15 - \$50.67	
TRANSPORTATION TRAINER	NE	PG10	\$19.44 - \$34.99	
TRANSPORTATION TRAINING SAFETY COORD	E	PG19	\$24.28 - \$43.70	
WELLNESS SPECIALIST	NE	PG15	\$21.99 - \$39.59	

*For payment of supplements for certifications and/or licenses, proof of certification or license must be submitted to the Office for Human Resources (HR) along with the appropriate form. Payment will begin at the start of the pay period following submission of evidence of certification/license and review and approval by HR.

FLSA Status

E = Exempt, NE = Non-exempt

All exempt employees total compensation will meet the established minimums for FLSA compliance.