



District School Board of Pasco County
Non-Instructional Non-Bargaining (NNB) Salary Schedule
2025-2026

Placement within the range of the salary schedule will be based on an evaluation of experience, knowledge, and a comparative review of other employees with the same title by the Office for Human Resources and the hiring administrator. All exempt employees total compensation will meet the established minimums for FLSA compliance.

Pay Grade	RANGE	
	Minimum	Maximum
PG32	\$33.46	\$60.24
PG31	\$32.65	\$58.77
PG30	\$31.85	\$57.33
PG29	\$31.07	\$55.93
PG28	\$30.32	\$54.57
PG27	\$29.58	\$53.24
PG26	\$28.86	\$51.94
PG25	\$28.15	\$50.67
PG24	\$27.47	\$49.44
PG23	\$26.80	\$48.23
PG22	\$26.14	\$47.06
PG21	\$25.50	\$45.91
PG20	\$24.88	\$44.79
PG19	\$24.28	\$43.70
PG18	\$23.68	\$42.63
PG17	\$23.15	\$41.68
PG16	\$22.54	\$40.58
PG15	\$21.99	\$39.59
PG14	\$21.46	\$38.62
PG13	\$20.93	\$37.68
PG12	\$20.42	\$36.76
PG11	\$19.92	\$35.86
PG10	\$19.44	\$34.99
PG09	\$18.96	\$34.14
PG08	\$18.50	\$33.30
PG07	\$18.05	\$32.49
PG06	\$17.61	\$31.70
PG05	\$17.18	\$30.92
PG04	\$16.76	\$30.17
PG03	\$16.35	\$29.43
PG02	\$15.95	\$28.72
PG01	\$15.56	\$28.02

Annual 196 days/7.5 hrs	
Min	Max
\$49,191.95	\$88,552.80
\$47,992.14	\$86,391.90
\$46,821.60	\$84,275.10
\$45,679.61	\$82,217.10
\$44,565.48	\$80,217.90
\$43,478.51	\$78,262.80
\$42,418.06	\$76,351.80
\$41,383.47	\$74,484.90
\$40,374.12	\$72,676.80
\$39,389.39	\$70,898.10
\$38,428.67	\$69,178.20
\$37,491.39	\$67,487.70
\$36,576.96	\$65,841.30
\$35,684.84	\$64,239.00
\$34,814.48	\$62,666.10
\$34,037.20	\$61,269.60
\$33,136.92	\$59,652.60
\$32,328.70	\$58,197.30
\$31,540.20	\$56,771.40
\$30,770.93	\$55,389.60
\$30,020.42	\$54,037.20
\$29,288.21	\$52,714.20
\$28,573.86	\$51,435.30
\$27,876.94	\$50,185.80
\$27,197.01	\$48,951.00
\$26,533.67	\$47,760.30
\$25,886.51	\$46,599.00
\$25,255.13	\$45,452.40
\$24,639.15	\$44,349.90
\$24,038.20	\$43,262.10
\$23,451.90	\$42,218.40
\$22,879.90	\$41,189.40

Annual 245 days/7.5 hrs	
Min	Max
\$61,489.93	\$110,691.00
\$59,990.18	\$107,989.88
\$58,527.00	\$105,343.88
\$57,099.52	\$102,771.38
\$55,706.84	\$100,272.38
\$54,348.14	\$97,828.50
\$53,022.58	\$95,439.75
\$51,729.34	\$93,106.13
\$50,467.65	\$90,846.00
\$49,236.73	\$88,622.63
\$48,035.84	\$86,472.75
\$46,864.23	\$84,359.63
\$45,721.20	\$82,301.63
\$44,606.05	\$80,298.75
\$43,518.10	\$78,332.63
\$42,546.50	\$76,587.00
\$41,421.15	\$74,565.75
\$40,410.88	\$72,746.63
\$39,425.25	\$70,964.25
\$38,463.66	\$69,237.00
\$37,525.52	\$67,546.50
\$36,610.26	\$65,892.75
\$35,717.33	\$64,294.13
\$34,846.18	\$62,732.25
\$33,996.27	\$61,188.75
\$33,167.09	\$59,700.38
\$32,358.14	\$58,248.75
\$31,568.92	\$56,815.50
\$30,798.94	\$55,437.38
\$30,047.75	\$54,077.63
\$29,314.88	\$52,773.00
\$28,599.88	\$51,486.75

Annual 245 days/8 hrs	
Min	Max
\$65,589.26	\$118,070.40
\$63,989.52	\$115,189.20
\$62,428.80	\$112,366.80
\$60,906.15	\$109,622.80
\$59,420.63	\$106,957.20
\$57,971.35	\$104,350.40
\$56,557.42	\$101,802.40
\$55,177.97	\$99,313.20
\$53,832.16	\$96,902.40
\$52,519.18	\$94,530.80
\$51,238.23	\$92,237.60
\$49,988.51	\$89,983.60
\$48,769.28	\$87,788.40
\$47,579.79	\$85,652.00
\$46,419.30	\$83,554.80
\$45,382.94	\$81,692.80
\$44,182.56	\$79,536.80
\$43,104.94	\$77,596.40
\$42,053.60	\$75,695.20
\$41,027.90	\$73,852.80
\$40,027.22	\$72,049.60
\$39,050.95	\$70,285.60
\$38,098.49	\$68,580.40
\$37,169.25	\$66,914.40
\$36,262.69	\$65,268.00
\$35,378.23	\$63,680.40
\$34,515.35	\$62,132.00
\$33,673.51	\$60,603.20
\$32,852.20	\$59,133.20
\$32,050.93	\$57,682.80
\$31,269.20	\$56,291.20
\$30,506.54	\$54,919.20

Note: Approximate annual rates may be calculated by multiplying the hourly rate above times the number of contract days times the number of hours worked per day. Due to the pay equalization process that pro-rates total annual amounts over the course of the year, biweekly amounts typically may not be calculated by multiplying your hourly rate times the number of hours per pay period. You may view your biweekly amount in ESS by choosing the Paycheck Simulator or by viewing a recent paystub.

Salary Referendum Supplement: **New Rate Effective 11/1/2025**

The salary referendum supplement is paid in addition to the base rate and determined by Pasco years of service. Annual salary can be calculated by multiplying the hourly amount by the employees's contracted work schedule.

Pasco Service Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Salary Referendum Supplement	\$1.15	\$1.25	\$1.35	\$1.45	\$1.55	\$1.70	\$1.80	\$1.90	\$2.00	\$2.15	\$2.25	\$2.35	\$2.45	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.15	\$3.25	\$3.35	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.10	\$4.20	\$4.35	\$4.45	\$4.65