



District School Board of Pasco County 2025-2026 **NEW HIRE** Placement Schedule

INSTRUCTIONAL

Salary Range (196 Days/7.5 Hrs)	Min*	Max
	\$51,000.00	\$81,000.00

**The "Total Salary" listed below represents the Base Salary + Salary Referendum Supplement. Amounts will be adjusted to reflect employee's contracted work schedule.*

New Hire Placement Schedule						
Years	Total Salary (New Salary Referendum Rate Effective 11/1/25) 196 Days 7.5 Hrs	Base salary 196 Days 7.5 Hrs	Salary Referendum Supplement (New Rate Effective 11/1/25) 196 Days 7.5 Hrs	Total Salary (New Salary Referendum Rate Effective 11/1/25) 230 Days 7.5 Hrs	Total Salary (New Salary Referendum Rate Effective 11/1/25) 245 Days 7.5 Hrs	Total Salary (New Salary Referendum Rate Effective 11/1/25) 196 Days 8 Hrs
0	\$51,000.00	\$48,000.00	\$3,000.00	\$59,846.94	\$63,750.00	\$54,400.00
1	\$51,100.00	\$48,000.00	\$3,100.00	\$59,964.29	\$63,875.00	\$54,506.67
2	\$51,450.00	\$48,000.00	\$3,450.00	\$60,375.00	\$64,312.50	\$54,880.00
3	\$52,050.00	\$48,000.00	\$4,050.00	\$61,079.08	\$65,062.50	\$55,520.00
4	\$52,275.00	\$48,000.00	\$4,275.00	\$61,343.11	\$65,343.75	\$55,760.00
5	\$52,450.00	\$48,000.00	\$4,450.00	\$61,548.47	\$65,562.50	\$55,946.67
6	\$52,625.00	\$48,000.00	\$4,625.00	\$61,753.83	\$65,781.25	\$56,133.33
7	\$52,800.00	\$48,000.00	\$4,800.00	\$61,959.18	\$66,000.00	\$56,320.00
8	\$53,225.00	\$48,000.00	\$5,225.00	\$62,457.91	\$66,531.25	\$56,773.33
9	\$53,400.00	\$48,000.00	\$5,400.00	\$62,663.27	\$66,750.00	\$56,960.00
10	\$53,575.00	\$48,000.00	\$5,575.00	\$62,868.62	\$66,968.75	\$57,146.67
11	\$53,750.00	\$48,000.00	\$5,750.00	\$63,073.98	\$67,187.50	\$57,333.33
12	\$53,925.00	\$48,000.00	\$5,925.00	\$63,279.34	\$67,406.25	\$57,520.00
13	\$54,100.00	\$48,000.00	\$6,100.00	\$63,484.69	\$67,625.00	\$57,706.67
14	\$54,275.00	\$48,000.00	\$6,275.00	\$63,690.05	\$67,843.75	\$57,893.33
15	\$54,700.00	\$48,000.00	\$6,700.00	\$64,188.78	\$68,375.00	\$58,346.67
16	\$54,785.00	\$48,000.00	\$6,785.00	\$64,288.52	\$68,481.25	\$58,437.33
17	\$55,050.00	\$48,000.00	\$7,050.00	\$64,599.49	\$68,812.50	\$58,720.00
18	\$56,250.00	\$48,775.00	\$7,475.00	\$66,007.65	\$70,312.50	\$60,000.00
19	\$57,255.00	\$49,605.00	\$7,650.00	\$67,186.99	\$71,568.75	\$61,072.00
20	\$58,245.00	\$50,420.00	\$7,825.00	\$68,348.72	\$72,806.25	\$62,128.00
21	\$58,970.00	\$50,970.00	\$8,000.00	\$69,199.49	\$73,712.50	\$62,901.33
22	\$60,245.00	\$52,070.00	\$8,175.00	\$70,695.66	\$75,306.25	\$64,261.33
23	\$61,280.00	\$52,930.00	\$8,350.00	\$71,910.20	\$76,600.00	\$65,365.33
24	\$62,585.00	\$53,810.00	\$8,775.00	\$73,441.58	\$78,231.25	\$66,757.33
25	\$63,630.00	\$54,680.00	\$8,950.00	\$74,667.86	\$79,537.50	\$67,872.00
Supplements for Advanced Degrees ¹						
Degree	196 Days 7.5 Hrs	196 Days 8.0 Hrs	216 Days 7.5 Hrs	230 Days 7.5 Hrs	245 Days 7.5 Hrs	
Bachelors + 18:	\$800.00	\$853.33	\$881.63	\$938.78	\$1,000.00	
Masters:	\$2,700.00	\$2,880.00	\$2,975.51	\$3,168.37	\$3,375.00	
Masters + 18:	\$3,400.00	\$3,626.67	\$3,746.94	\$3,989.80	\$4,250.00	
Ed Specialist:	\$4,400.00	\$4,693.33	\$4,848.98	\$5,163.27	\$5,500.00	
Doctorate:	\$5,400.00	\$5,760.00	\$5,951.02	\$6,336.73	\$6,750.00	

A salary supplement will be paid for advanced degrees. In order to receive credit for an advanced degree, employees must provide an official transcript of record showing the award of the earned degree to the Office for Human Resources.