



District School Board of Pasco County 2023-2024 NEW HIRE Placement Schedule INSTRUCTIONAL

Salary Range (196 Days/7.5 Hrs)	Min*	Max
	\$49,000.00	\$75,950.00

FL Statute 1012.22 (1)(c)3 -- A district school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in the individual's area of certification and is only a salary supplement.

* Total salary represents the base salary + salary referendum supplement. Amounts will be adjusted to reflect employee's contracted work schedule.

New Hire Placement Schedule						
Years	Total Salary 196 Days 7.5 Hrs	Base salary 196 Days 7.5 Hrs	Salary Referendum Supplement (RSS)	Total Salary 230 Days 7.5 Hrs	Total Salary 245 Days 7.5 Hrs	Total Salary 196 Days 8 Hrs
0	\$49,000	\$47,000.00	\$2,000	\$57,500.00	\$61,250.00	\$52,266.67
1	\$49,750	\$47,000.00	\$2,750	\$58,380.10	\$62,187.50	\$53,066.67
2	\$49,905	\$47,000.00	\$2,905	\$58,561.99	\$62,381.25	\$53,232.00
3	\$50,060	\$47,000.00	\$3,060	\$58,743.88	\$62,575.00	\$53,397.33
4	\$50,215	\$47,000.00	\$3,215	\$58,925.77	\$62,768.75	\$53,562.67
5	\$50,370	\$47,000.00	\$3,370	\$59,107.65	\$62,962.50	\$53,728.00
6	\$50,525	\$47,000.00	\$3,525	\$59,289.54	\$63,156.25	\$53,893.33
7	\$50,680	\$47,000.00	\$3,680	\$59,471.43	\$63,350.00	\$54,058.67
8	\$50,835	\$47,000.00	\$3,835	\$59,653.32	\$63,543.75	\$54,224.00
9	\$50,990	\$47,000.00	\$3,990	\$59,835.20	\$63,737.50	\$54,389.33
10	\$51,145	\$47,000.00	\$4,145	\$60,017.09	\$63,931.25	\$54,554.67
11	\$51,300	\$47,000.00	\$4,300	\$60,198.98	\$64,125.00	\$54,720.00
12	\$51,455	\$47,000.00	\$4,455	\$60,380.87	\$64,318.75	\$54,885.33
13	\$51,610	\$47,000.00	\$4,610	\$60,562.76	\$64,512.50	\$55,050.67
14	\$51,765	\$47,000.00	\$4,765	\$60,744.64	\$64,706.25	\$55,216.00
15	\$51,920	\$47,000.00	\$4,920	\$60,926.53	\$64,900.00	\$55,381.33
16	\$52,075	\$47,000.00	\$5,075	\$61,108.42	\$65,093.75	\$55,546.67
17	\$52,230	\$47,000.00	\$5,230	\$61,290.31	\$65,287.50	\$55,712.00
18	\$53,155	\$47,770.00	\$5,385	\$62,375.77	\$66,443.75	\$56,698.67
19	\$54,130	\$48,590.00	\$5,540	\$63,519.90	\$67,662.50	\$57,738.67
20	\$55,095	\$49,400.00	\$5,695	\$64,652.30	\$68,868.75	\$58,768.00
21	\$55,790	\$49,940.00	\$5,850	\$65,467.86	\$69,737.50	\$59,509.33
22	\$57,035	\$51,030.00	\$6,005	\$66,928.83	\$71,293.75	\$60,837.33
23	\$58,040	\$51,880.00	\$6,160	\$68,108.16	\$72,550.00	\$61,909.33
24	\$59,065	\$52,750.00	\$6,315	\$69,310.97	\$73,831.25	\$63,002.67
25	\$60,080	\$53,610.00	\$6,470	\$70,502.04	\$75,100.00	\$64,085.33
Supplements for Advanced Degrees ¹						
Degree	196 Days 7.5 Hrs	196 Days 8.0 Hrs	216 Days 7.5 Hrs	230 Days 7.5 Hrs	245 Days 7.5 Hrs	
Bachelors + 18:	\$800.00	\$853.33	\$881.63	\$938.78	\$1,000.00	
Masters:	\$2,700.00	\$2,880.00	\$2,975.51	\$3,168.37	\$3,375.00	
Masters + 18:	\$3,400.00	\$3,626.67	\$3,746.94	\$3,989.80	\$4,250.00	
Ed Specialist:	\$4,400.00	\$4,693.33	\$4,848.98	\$5,163.27	\$5,500.00	
Doctorate:	\$5,400.00	\$5,760.00	\$5,951.02	\$6,336.73	\$6,750.00	

¹A salary supplement will be paid for advanced degrees. For all employees hired after July 1, 2011, the advanced degree must be held in the employee's area of certification. In order to receive credit for an advanced degree, employees must provide an official transcript of record showing the award of the earned degree to the Office for Human Resources and Educator Quality.