



District School Board of Pasco County Plant Manager and Assistant Plant Manager Salary Schedule 2025-2026

Plant Manager Salary Schedule		
Pay Grade	Minimum	Maximum
PM E1	\$19.71	\$32.52
PM E2	\$20.50	\$33.82
PM M1	\$21.32	\$35.18
PM M2	\$22.17	\$36.58
PM H1	\$23.06	\$38.05
PM H2	\$23.98	\$39.57

Assistant Plant Manager Salary Schedule		
Pay Grade	Minimum	Maximum
APM E1	\$17.12	\$28.25
APM E2	\$17.46	\$28.81
APM M1	\$17.81	\$29.39
APM M2	\$18.17	\$29.98
APM H1	\$18.53	\$30.58
APM H2	\$18.90	\$31.19

E = Elementary
 M = Middle
 H = High

***Placement within the applicable range will be based on an evaluation of experience, knowledge, and a comparative review of other employees with the same title by the Office for Human Resources and the Hiring Administrator.*

All exempt employees total compensation will meet the established minimums for FLSA compliance.

Salary Referendum Supplement: New Rate Effective 11/1/2025

The salary referendum supplement is paid in addition to the base rate and determined by Pasco years of service. Annual salary can be calculated by multiplying the hourly amount by the employees's contracted work schedule.

Pasco Service Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Salary Referendum Supplement	\$1.15	\$1.25	\$1.35	\$1.45	\$1.55	\$1.70	\$1.80	\$1.90	\$2.00	\$2.15	\$2.25	\$2.35	\$2.45	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.15	\$3.25	\$3.35	\$3.50	\$3.60	\$3.70	\$3.80	\$4.00	\$4.10	\$4.20	\$4.35	\$4.45	\$4.65