

SUPERVISOR'S OBSERVATION FORM

Pasco's Reasonable Suspicion Drug Testing Program

Section 1

Employee Name _____
 Employee Job Title _____ School/Worksite _____
 Date of Observation _____ Time _____ am / pm
 Location _____

Section 2

Observations: Check ALL that apply:

BEHAVIOR

- stumbled
- drowsy, sleepy, lethargic
- agitated, anxious, restless
- hostile, withdrawn
- unresponsive, distracted
- clumsy, uncoordinated
- tremors, shakes
- flu-like illness complaints
- suspicious, paranoid
- hyperactive, fidgety
- inappropriate, uninhibited behavior
- frequent use of mints, mouthwash, breath sprays, eye drops

APPEARANCE

- flushed complexion
- sweating
- cold, clammy, sweats
- bloodshot eyes
- tearing, watery eyes
- dilated (large) pupils
- constricted (pinpoint) pupils
- unfocused, blank stare
- disheveled clothing
- unkempt grooming

SPEECH

- slurred, thick
- incoherent
- exaggerated enunciation
- loud, boisterous
- rapid, pressured
- excessively talkative
- nonsensical, silly
- cursing, inappropriate speech

BODY ODOR

- alcohol
- marijuana

Other observations _____

Section 3

The observations documented above were made of the employee identified in Section 1.

Supervisor's Name (printed or typed) _____ Signature _____ Date _____

Additional Witness:

Witness Name (Printed or typed) _____ Signature _____ Date _____

Section 4

Test Determination:

- | | |
|---|--|
| <ul style="list-style-type: none"> <input type="checkbox"/> Reasonable Suspicion Alcohol Breath Test <input type="checkbox"/> Reasonable Suspicion Drug Urine Test <input type="checkbox"/> No Test Required <input type="checkbox"/> Employee Refused Test | <ul style="list-style-type: none"> <input type="checkbox"/> No Test Conducted <input type="checkbox"/> 8 hours elapsed <input type="checkbox"/> No collection available <input type="checkbox"/> Employee transported for medical care <input type="checkbox"/> Other (explain) _____ |
|---|--|

Section 5

Employee transported to collection site by _____

Time transported _____ am / pm Collection Site _____