

USEP PROPOSAL

SRP NEGOTIATIONS 2023-2024  
MEMORANDUM OF UNDERSTANDING  
TRANSPORTATION CRITICAL SHORTAGE

The parties agree that a critical shortage of drivers and relief drivers exists. To address this shortage the Board and Union agree to the following provisions beginning with the 2023-2024 school year:

1. The attendance incentive shall be discontinued effective with the 2023-2024 school year.
2. Effective with the start of 2023-2024 school year, Bus Drivers will move from PG02 to PG04 at everyone's respective level on the SRP Placement Schedule 2022-2023.
3. Effective with the 2023-2024 school year, Relief Bus Drivers will move from PG03 to PG05 at everyone's respective level on the SRP Placement Schedule 2022-2023.
4. All Relief drivers will receive a stipend of \$1.00 per hour for every hour they are driving a route.
5. Additionally, any non-relief driver, who drives a route, or any portion of a route, outside of their bid route, will receive \$1.00 per hour for the entire time of the additional route, run, or stop(s).

The above agreement will be effective with the signing of this agreement and shall be paid beginning with the first day of the new school year 2023-2024. The placement schedule and Addendum E shall reflect the salary changes agreed to above.

\_\_\_\_\_  
For the Board

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Union

\_\_\_\_\_  
Date