

**USEP Proposal**

**Memorandum of Understanding**

**June 30, 2022**

**SUPPLEMENTAL ELIGIBILITY CRITERIA FOR THE NON-RECURRING 2021/2022  
SRP SALARY SUPPLEMENTS FOR FNS EMPLOYEES ONLY**

As part of the 2021/2022 economic settlement of the SRP Master Contract, the parties agreed to the payment of non-recurring salary supplements for eligible SRP employees. The 2021/2022 ratified agreement required that SRP employees be actively employed with the District as of the date the tentative agreement was signed (May 2, 2022), and that they remain employed through the date of Board ratification of the economic settlement (May 17, 2022). Additionally, the proposal set a minimum gross supplement of \$700.00 being paid to each full-time (6 or more hours per day) SRP, and a minimum gross supplement amount of \$350.00 being paid to each part-time (less than 6 hours per day) SRP. Due to the nature of their job function full-time benefit earning FNS positions begin at 5 hours.

In an effort to address identified equity issues for FNS employees excluded from the initial minimum payment of the 2021/2022 non-recurring salary supplements, the Board and Union agree to the following:

1. All FNS employees whose position is designated as benefit earning or 5 hours and above and who did not receive the minimum amounts described above, shall receive the difference of the initial payment and the \$700.00 minimum amount.

Criteria established in the original Economic Proposal of 2021-2022 and additional defining criteria established in the subsequent MOU regarding SRP salary supplements signed on June 30, 2022, shall be in effect.

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For the Board

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Date

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For the Union

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Date