

BOARD PROPOSAL

September 21, 2022

MEMORANDUM OF UNDERSTANDING

**Educational Paraprofessional/Instructional Assistants and Other Eligible SRP
Career Development Program**

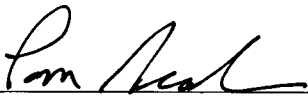
SRP to Teacher Program

The Board and the Union agree to continue the program to assist ~~Paraprofessionals/Instructional Assistants and other~~ eligible SRP with monetary assistance for those enrolled as degree seeking students in a college of education to become certified classroom teachers in Pasco County Schools.

When a SRP is completing their final internship at a Pasco County School as part of the SRP to Teacher Program, the SRP will be eligible to have their SRP salary and Board paid benefits paid by the District. The Final Intern position is comparable to a teacher position and is exempt from overtime wages. SRP participating in this program will continue to use their accrued leave options as available if they are absent from work on a scheduled contracted day.

The Board and the Union agree to meet during the ~~2021-2022~~ 2022-2023 school year to discuss any issues or concerns that arise as a result of this memorandum.

The program will continue provided the funding sources are available.



For the Board

September 21, 2022
Date



For the Union

9-21-22
Date