

USEP Proposal #1

August 4, 2022

MOU on SRP Class Coverage

A. The language in ARTICLE XI -- SALARY AND SCHOOL RELATED PERSONNEL WELFARE; SECTION A - Salary Schedule and Remunerations; Section 5 reads as follows:

Upon ratification, SRP providing instruction for a teacher absent from the classroom shall be paid his/her regular hourly rate plus a \$2.00 per hour differential or the regular substitute rate of pay, whichever is greater, in increments of fifteen (15) minutes or more, rounded to the nearest fifteen (15) minute interval, for the period of time in which he or she provides instruction. Administrator pre-approval is required for this additional compensation to be paid.

B. For the 2022-2023 Contract year only the criteria for the above differential shall be superseded with the following language:

SRP shall be paid his/her regular hourly rate plus a \$3.00 per hour differential or the regular substitute rate of pay, whichever is greater, in increments of fifteen (15) minutes or more, rounded to the nearest fifteen (15) minute interval, for any period of time in which they are providing supervision or instruction regardless of location. This period of time shall include but is not limited to the following:

1. the teacher of the SRP's assigned class is not in the classroom,
2. the SRP's assigned class has a substitute or temporary teacher,
3. the SRP is assigned to supervise a class where no permanent teacher is in attendance
4. the SRP is assigned to a class where a substitute is in attendance

C. The SRP shall notify the administrator and bookkeeper through e-mail of the exact time when each of the above occurs.

D. Unless the parties agree otherwise, the original language contained in Section A above shall be in effect immediately at the start of the 2023-2024 school year.

For the Board

Date

For USEP

Date