

**MUTUAL PROPOSAL**

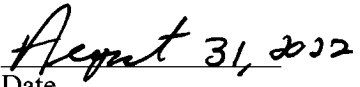
**August 31, 2022**


**MEMORANDUM OF UNDERSTANDING**

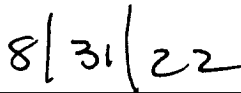
**Processing SRP Pay Increases in Anticipation of Ratification**

It is the District and Union's goal for employee pay increases to be paid as soon as possible; therefore, the District and Union agree to process pay increases upon execution of the Tentative Agreement in anticipation of ratification. Should either party not fully ratify the 2022-2023 contract, the District and Union agree that the District will collect any pay increases paid in accordance with this MOU in the following pay period, unless an alternative agreement between the District and Union is made.

  
\_\_\_\_\_  
For the Board

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Union

  
\_\_\_\_\_  
Date