

Letter of Agreement

America 250 and July 6, 2026

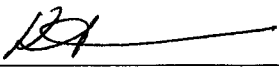
June 17, 2026

In honor on the 250th anniversary of the founding of the United States of America, the Superintendent has proposed, and the parties have agreed to the following:

1. Monday, July 6, 2026, will be converted from a workday to a paid day off for employees on District work calendar 115 (245-Day/12-Month Employees) who are calendared and scheduled to work on that day. Employees on this work calendar who have scheduled paid sick, personal, or vacation leave for Monday, July 6, 2026, will have the leave cancelled and will be paid for the day. Employees on this work calendar who are on extended unpaid leave on Monday, July 6, 2026, will remain on leave and in an unpaid status for that day.
2. 12-Month ASEP/PLACE programs will operate as scheduled on Monday, July 6, 2026, and employees on District work calendar 130 (261-Day ASEP) who work on this day will be provided with one (1) additional day of vacation that will not count towards their normal vacation accrual or annual vacation maximum for the 2026/2027 school year.
3. In order to meet state required student contact minutes for students participating in DJJ programs, these programs will operate as scheduled on Monday, July 6, 2026, and employees on the District's 230-Day DJJ work calendar who work on this day will be provided with one (1) "flex day" that can be used at any time during the 2026/2027 school year subject to sufficient notice to, and approval from, the worksite supervisor to ensure appropriate program coverage can be obtained.
4. Apart from designated summer feeding sites, which will operate as scheduled on Monday July 6, 2026, and for which employees who work will be paid, those employees authorized to work additional summer hours should not be scheduled to work those hours on Monday, July 6, 2026, and will not receive pay, additional leave, or compensatory time for that day.

Any specific problems or issues with the above provisions that may be identified after the date of this letter will be reviewed and resolved by the parties to the extent required by law and/or the applicable collective bargaining agreement(s).

The parties further understand and agree that this is a one-time benefit specifically aimed at providing employees an additional day off to celebrate the 250th anniversary of the founding of the United States of America. It is not meant to create an ongoing obligation or expectation of future benefit.



For the Board

6/17/26

Date



For the Union

6/17/2026

Date