

MEMORANDUM OF UNDERSTANDING
Board Proposal
Gulf Middle School MYP
May 31, 2023

Gulf Middle School (GMS) became an International Baccalaureate (IB), Middle Years Programme (MYP) Candidate School at the start of the 2020-2021 school year ~~is entering the candidacy process for the International Baccalaureate (IB), Middle Years Programme (MYP).~~ The Middle Years Programme is a research-based, international educational program that strongly supports rigor for all students. To sustain a Middle Years Programme, the International Baccalaureate has standards and practices that must be met by all schools seeking authorization and IB World Schools. Gulf Middle School, in order to meet the standard of “ongoing development,” the school must have a consistent schedule that allows full implementation of the MYP. ~~In order to meet and sustain the requirements of the Middle Years Programme, Gulf Middle School requires a consistent seven-period day schedule.~~

For the 2023-2024 school year only ~~duration of this MOU~~, GMS will have a 7-period school day with each period being 47 minutes. Instructional staff will teach six of seven periods daily for which teachers will be paid a supplement of \$5,500.00 annually and will retain a 30-minute duty-free lunch. The 47-minute planning period will be treated as a planning period as described in the Instructional Master Contract, Article VII, Section S.

~~Teachers currently assigned to GMS will be offered the opportunity to enter the involuntary transfer process in the summer of 2020, for placement at another school for the 2020-2021 school year. Teachers from other schools who are being involuntarily transferred because of staff reductions shall have priority in transfer and may be placed prior to teachers requesting a transfer out of GMS. An alternative placement made through this process cannot be guaranteed, and any teacher requesting and accepting an alternative placement through the involuntary transfer process also waives his/her right to return to GMS during the 2020-2021 school year should a vacancy in his/her area of assignment occur at the school.~~

For the Board

Date

For the Union

Date