

**Board Proposal**  
**MEMORANDUM OF UNDERSTANDING**  
**Grow and Stay Retention Bonus MOU**  
**July 12, 2023**

The District, in its commitment to continue to grow future educators within Pasco County Schools, created a program called the "Grow and Stay Pasco Initiative." This initiative recruits students into the Pasco County teacher workforce upon college graduation and completion of a teacher preparation program and teacher certification.

In an effort to reward those teachers who graduate from the program and remain with Pasco County schools, the District and Union agree to fund the following:

A one-time stipend of \$500 will be paid at the end of the ~~2022-2023~~ 2023-2024 school year to teachers who have participated in the Pasco County New Teacher Academy during high school, graduated from high school and enrolled in a teacher preparation program, graduated from college with a degree in education, obtained appropriate certification from the Florida Department of Education, accepted a teaching position with Pasco County Schools, completed one year of teaching with Pasco County, and signed a contract for year two.

Funding for this initiative is provided through the District's recruitment budget.

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For the Board

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Date

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For the Union

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Date