

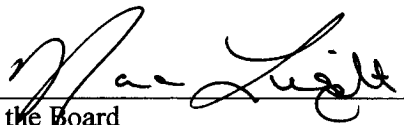
**MEMORANDUM OF UNDERSTANDING**  
**USEP Counterproposal**  
**Gifted Endorsement Certification Supplement MOU**  
**July 7, 2022**

The District aims to increase the number of teachers with a gifted endorsement certification. In order to achieve this goal, the District has set aside \$1,715,400 in funds from the American Recovery Program (ARP) to provide endorsement courses over the summer and during the school year. Teachers who are currently tagged out-of-field in Gifted or will be tagged out-of-field in Gifted in 2022-2023, will be prioritized for enrollment.

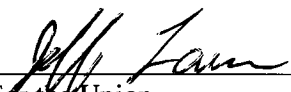
In addition, for the 2022-2023 school year, the Board shall provide teachers with a one-time coursework completion supplement of \$150 and an endorsement fee reimbursement of \$75 for adding the gifted endorsement coverage. In order to be eligible for the one-time coursework completion supplement, teachers must add the gifted endorsement to their certificate.

For teachers currently in an instructional position who added the gifted endorsement to their certificate prior to June 20, 2022, and after July 1, 2017, the District shall provide a one-time supplement of \$225.

Payment of any of the aforementioned amounts will extend to the end of the school year, June 30, 2023, or until the balance of the set-aside has been spent, whichever occurs first.

  
\_\_\_\_\_  
For the Board

7/7/22  
Date

  
\_\_\_\_\_  
For the Union

7/7/2022  
Date