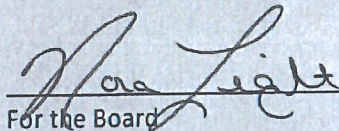Mutual Proposal
Gulf Middle School MYP MOU
May 14, 2020
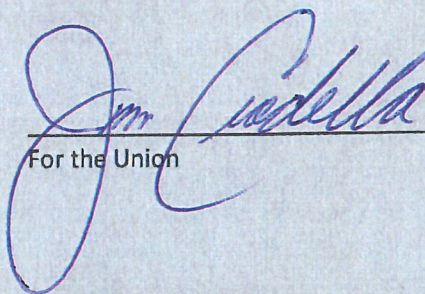School Years: 2020-2021, 2021-2022, 2022-2023

Gulf Middle School (GMS) is entering the candidacy process for the International Baccalaureate (IB), Middle Years Programme (MYP). The Middle Years Programme is a research-based, international educational program that strongly supports rigor for all students. To sustain a Middle Years Programme, the International Baccalaureate has standards and practices that must be met by all schools seeking authorization and IB World Schools. In order to meet the standard of "ongoing development," the school must have a consistent schedule that allows full implementation of the MYP. In order to meet and sustain the requirements of the Middle Years Programme, Gulf Middle School requires a seven-period day.

For the duration of this MOU, GMS will have a 7-period school day with each period being 47 minutes. Instructional staff will teach six of seven periods daily for which teachers will be paid a supplement of $5,500.00 annually and will retain a 30-minute duty-free lunch. The 47-minute planning period will be treated as a planning period as described in the Instructional Master Contract, Article VII, Section S.

Teachers currently assigned to GMS will be offered the opportunity to enter the involuntary transfer process in the summer of 2020, for placement at another school for the 2020-2021 school year. Teachers from other schools who are being involuntarily transferred because of staff reductions shall have priority in transfer and may be placed prior to teachers requesting a transfer out of GMS. An alternative placement made through this process cannot be guaranteed, and any teacher requesting and accepting an alternative placement through the involuntary transfer process also waives his/her right to return to GMS during the 2020-2021 school year should a vacancy in his/her area of assignment occur at the school. This process will not be offered for future years of this MOU.

_____   5/14/20
For the Board   Date

_____   5/14/2020
For the Union   Date