

MEMORANDUM OF UNDERSTANDING
Mutual Proposal
Extended School Year Program
March 28, 2025

The following parameters will govern the working conditions of employees who work in a summer Extended School Year program.

PROGRAM DATES and WORK SCHEDULE:

Elementary Sessions 7:15 am - 2:15pm (6 hours students/7 hours teachers with a 30 minute duty free lunch)

Secondary Sessions 9:00 am - 4:00 pm (6 hour students/7 hours teachers with a 30 minute duty free lunch)

Alternative Education Centers 7:15 am - 2:15 pm (6 hour students/7 hours teachers with a 30 minute duty free lunch)

- **3rd grade Summer Reading Camp: ~~June 10th—June 27th~~- June 9th – June 26th**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~-Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26
- **~~Power Up Primary: June 5th—July 13th~~ ~~June 10th—June 27th~~**
 - Teacher PD and Planning: ~~Thursday~~ Wednesday, June 1st 5th and Friday Thursday, June 2nd 6th
 - Program dates: ~~6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13~~ June 10-13, June 17-20, June 24-27
- **~~MS Literacy: June 10th—June 27th~~**
 - ~~Teacher PD & Planning: Wednesday, June 5th and Thursday, June 6th~~
 - ~~Program dates: June 10-13, June 17-20, June 24-27~~
- **MS and HS Course/Credit Recovery: ~~June 10th—June 27th~~- June 9th – June 26th**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~-Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26
- **12 Day ESE-ESY (Access and Itinerant): ~~June 10th—June 27th~~- June 9th – June 26th**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~-Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26
- **~~AVID Summer Bridge: June 5th—July 10th~~ ~~June 10th—June 27th~~**
 - Teacher PD & Planning: ~~Thursday, June 1st and Friday, June 2nd~~ Program dates: 6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10
- **~~Algebra Rise: Elementary Accelerated Mathematics Summer Bridge Learning: June 5th—July 13th~~ ~~June 9th—June 26th~~**
 - Teacher PD & Planning: ~~Thursday~~ Wednesday, June 1st 5th and Friday Thursday, June 2nd 6th
 - Program dates: ~~6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13~~ June 10-13, June 17-20, June 24-27, July 1-5 (excluding July 4), July 8-11, July 15-18

- **Algebra Rise: Secondary Accelerated Mathematics Summer Bridge Learning: ~~June 5th—July 13th~~ June 9th – June 26th**
 - Teacher PD & Planning: ~~Thursday~~ Wednesday, June 4th 5th and Friday Thursday, June 2nd 6th
 - Program dates: ~~6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13~~ June 10-13, June 17-20, June 24-27, June 9-12, June 16-19, June 23-26
- **Alternative Education Schools (full day): ~~June 10th—June 27th~~ June 9th – June 26th**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~ Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26
- **Elementary Title III Summer Camp for 3rd 1st, 2nd, 4th and 5th Grade: ~~June 5th—July 7th~~ June 9th – June 26th**
 - Teacher PD & Planning: Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7~~ June 9-12, June 16-19, June 23-26
- **PEACE Camp at the EMC: ~~June 10th—June 27th~~ June 9th – June 26th**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~ Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26
- **District Title I Allocated -Summer Programs: ~~June 10th—June 27th~~ June 9th – June 26th**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~ Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26
- **Title I Summer Transition Program:**
 - Teacher Planning: Varies by School and Level
 - Program dates: Varies by School and Level
- **School Title 1 Allocated Summer Programs:**
 - Teacher Planning: Varies by school
 - Program dates: Varies by school
- **Graduates Requiring Additional Credit Earning (GRACE) Program**
 - Teacher PD & Planning: ~~Wednesday, June 5th and Thursday, 6th~~ Thursday, June 5th and Friday June, 6th, 2025
 - Program dates: ~~June 10-13, June 17-20, June 24-27~~ June 9-12, June 16-19, June 23-26

Instructional and Non-instructional Employees

Filling Positions:

- Assignment to this program is voluntary. A member of administration will notify the staff of the program dates by ~~April 20, 2024~~ April 22, 2025
- Each employee having an interest in working in the program will submit his/her name to the administrator by ~~May 2, 2024~~ May 1, 2025
- Tentative job openings will be announced by the last student day.
- When it is judged that professional qualifications and ability are substantially equal among applicants for the program to be offered, district seniority shall prevail.
- When filling positions, employees within the bargaining unit shall be given priority over other applicants.
- The previous procedure to select transportation employees for the school year assignments will continue to be used, with the following exception. Bus drivers and transportation assistants who

select a route and resign, or work less than half of the days of the selected route in ESY for the summer of ~~2023-2024~~, will be placed at the bottom of the selection list for ESY for the summer of ~~2024-2025~~ unless the reason for resigning or working less than half of the days is for one of the following reasons and is supported by appropriate documentation as determined by Transportation Department administration: a health concern that prohibits the employee from working or a health concern of an immediate family member of the employee and the employee is needed to care for the family member, family emergency, or jury duty.

- 3rd grade summer reading camp- Teachers ~~and Interventionists~~ hired for 3rd grade summer reading camp must be reading endorsed. Previous ESY and/or ESD experience is preferred.
- ~~MS Literacy Teachers who are reading certified, reading endorsed or micro-credentialed are preferred.~~
- Lead Teachers- Master's degree in Educational Leadership and/or Ed. Leadership certification is preferred. Previous ESY/ESD experience is preferred.

Sick Leave Accrual:

- Employees who work programs that are 12 days or more earn .5 day sick leave.

Absences:

- All Program employees' absences will be without pay. Employees are not eligible to use previously accrued sick leave for pay purposes.

Substitutes:

- A regular employee who substitutes in this program will be paid his/her regular hourly rate.

For the Board

Date

For the Union

Date