Mutual Proposal MEMORANDUM OF UNDERSTANDING Closing of Mittye P. Locke Retention Incentive October 12, 2022

On May 31, 2023, the District will close Mittye P. Locke Elementary School (MPLES). In order
to reward teachers for ensuring that student educational needs are met by remaining at the
MPLES site throughout the entirety of the school year, the District and Union agree to pay a one-
time supplement of \$2,000. To qualify, a teacher must have been employed at MPLES from
January 3, 2023 through May 26, 2023. Funding for this supplement comes from non-recurring
ARP and ESSR funds.

For the Union	Date
For the Board	Date