

Board Proposal #1
ARTICLE X - SALARY AND TEACHER WELFARE
October 11, 2023

SECTION A - Salary Schedule and Remunerations

1. Same
2. The placement schedule contained in Addendum A will be used to establish the starting salary for teachers hired on or after July 1, ~~2023~~ 2022.
- 3.-8. Same

SECTION B - Fringe Benefits

1. Health Insurance
 - a. The Board agrees to contribute ~~\$8,240.64~~ \$7,812.50 per eligible employee toward the cost of the benefits package for the ~~2023~~ 2024 insurance plan year.
 - i. Same
 - ii. Same
 - b. through f. - Same
2. Retirement - Same

SECTION C – Payroll Deduction for Additional Benefits - Same

SECTION D – Early Retirement Monthly Benefit - Same

SECTION E – Deferred Retirement Option Program - Same

SECTION F – Retiree Healthcare Premium - Same

SECTION G – Meritorious Attendance Incentive Pay - Same

SECTION H – Group Medical Benefits Recovery Incentive Program (Indemnity – PPO and HMO Programs) – Same

SECTION I – Employee Assistance Program (EAP) – Same

SECTION J – School Choice Employee Request - Same

END OF ARTICLE X

For the Board

Date

For the Union

Date