

**Article XII Rules Governing This Agreement**  
**Board Proposal**  
**July 12, 2023**

**SECTION A – Conformity to Law**

In the event that any provision of this Agreement shall ~~at any time be said to be contrary to law by a court of (a) is found to be invalid or unenforceable by final decision of a tribunal of competent jurisdiction from whose final judgment or decree and~~ no appeal has been taken within the time provided for doing so, ~~or (b) is rendered invalid by reason of subsequently enacted legislation, or (c) upon receipt of notice from the federal or state government or other designated auditing agencies that provisions of this agreement shall result in a loss to the district of funds, property, or services made available through federal and/or state law, then that provision shall be of no force or effect but the remainder of the Agreement shall remain in full force and effect. Substitute action such provision shall be void and inoperative to the extent that it violates the law; however, all other provisions of this Agreement shall continue in effect. Substitute action, if any, shall be subject to appropriate negotiation and agreement between the parties.~~

**SECTION B**

With regard to matters which are proper subjects of collective bargaining in that they relate to matters of hours, wages or conditions of employment and within the duration period of this Agreement, changes in existing policies, rules, or regulations or any new policy, rule, or regulation may be the subject of negotiations upon mutual consent of the Superintendent and the Union.

**SECTION C**

The articles in this Agreement supersede and override conflicting items in individual teacher contracts or Board policies. Further, the Board agrees that said policies shall be amended to conform to the provisions of this Agreement.

**SECTION D**

Whenever any notice is required to be given either party to this Agreement by the other party, either shall do so by registered letter at the following address:

If to the Union:	<u>21322 Lake Patience Road</u> <u>Land O' Lakes, FL 34638</u> <u>P.O. Box 1098</u> <u>Land O' Lakes, FL 34639</u>
If to the Board:	<u>7227 Land O' Lakes Boulevard</u> <u>Land O' Lakes, FL 34638</u>

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For the Board

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Union

\_\_\_\_\_  
Date