

BOARD PROPOSAL

April 14, 2022

ARTICLE XI – SALARY AND SCHOOL RELATED PERSONNEL WELFARE

SECTION A – Salary Schedule and Renumeration

1 – 6: Same

7. The Board agrees to provide each SRP with his/her W-2 form in a sealed envelope on or before January 31. All employees may consent to receiving their individual IRS Form W-2 electronically through the District's Employee Self Service (ESS) system. Access to the prior year's IRS Form W-2 shall be provided on or before January 31st. Employees who do not consent to receiving their individual IRS Form W-2 electronically will continue to receive a paper copy on or before January 31st. Assistance shall be provided at each worksite for employees who need help accessing, viewing, or printing a copy of their individual IRS Form W-2 in the ESS system. Should IRS regulations and/or guidelines regarding electronic delivery of Form W-2 change, the parties agree to modify their agreement to be consistent with the applicable changes.

8 – 11: Same

SECTION B – Fringe Benefits: Same

SECTION C – Payroll Deduction for Additional Benefits: Same

SECTION D – Early Retirement Monthly Benefit: Same

SECTION E – Deferred Retirement Option Program (DROP): Same

SECTION F – Retiree Health Care Premium: Same

SECTION G – Meritorious Attendance Incentive Pay: Same

SECTION H – Group Medical Benefits Recovery Incentive Program: Same

SECTION I - Education Supplemental Pay Plan: Same

SECTION J – Employee Assistance Program: Same

SECTION K – Premium Pay: Same

SECTION L – School Choice Preference Employee Request: Same

END OF ARTICLE XI

For the Board

Date

For the Union

Date