

**Mutual Proposal**  
**Article VII, Sections U and AA**  
**Student Discipline, Electronic Device Committee**  
**September 9, 2025**

**ARTICLE VII – WORKING CONDITIONS**

**SECTION A-T – Same**

**SECTION U – Student Discipline**

1-3. Same

4. If, in the opinion of the teacher, and within the guidelines of the school's plan and the Code of Student Conduct, a student is disrupting regular classroom activities, the teacher may report the action to the principal. The teacher may also submit a recommended course of action consistent with the Code of Student Conduct for the principal's consideration. The teacher's recommendation shall be in writing and be within the guidelines of the school's plan and the Code of Student Conduct. The principal shall employ the teacher's recommended consequence or a more serious disciplinary action; or the principal may determine that a lesser disciplinary action is appropriate. If the principal determines that disciplinary action other than that recommended by the teacher is appropriate, the principal should consult with the teacher before taking disciplinary action. If the principal determines that the student has not violated the student code of conduct, the principal may not impose any discipline. The principal shall notify the teacher of any decision regarding discipline, or lack thereof, and interventions provided to a student to address the behavior. If the principal a lesser disciplinary action is appropriate, it is encouraged that the principal consult with the teacher prior to taking disciplinary action, unless extenuating circumstances exist. deviates in any way from the teacher's recommendation, the principal must provide the reasons for any such deviation in writing to the teacher.

Any teacher shall have the right to send a student to the office whenever the student is involved in a serious disturbance in the classroom. The teacher will notify the office immediately when this action is taken. Such notification shall include a personal verbal and/or written explanation of the disturbance. Students removed from class for a Level 3 offense as described by the Code of Student Conduct shall not be returned for the remainder of that class period or a minimum of thirty (30) minutes for schools which do not have set time periods for classes. Should this not be possible, the principal shall consult with the teacher prior to returning the student to class.

5-14. Same

**SECTION V-Z – Same**

**SECTION AA – Electronic Device Committee**

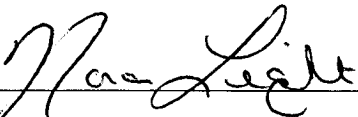
The District and Union agree that a committee should be formed each year and authorized to investigate reports of damage and/or theft/loss of District assigned electronic devices and determine staff liability.

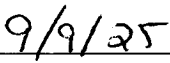
In accordance with the staff policy regarding electronic devices, staff are financially responsible for repair costs or depreciated value due to negligence on or off campus. The Electronic Device Committee will be chaired by the District's Risk Manager with voting rights. The committee should be composed of:

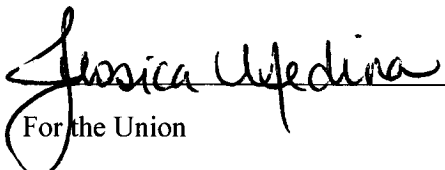
1. Director of Human Resources or his/her designee.
2. Director of Employee Relations or his/her designee
3. Director of Technology and Information Services or his/her designee.
4. 3 Voting Members designated by the President of the Union.

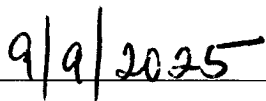
Other individuals may be invited to these committee meetings as needed to provide clarification as requested by the Committee Chair and/or the Union President. These other individuals are not voting members.

**END OF ARTICLE VII**

  
\_\_\_\_\_  
For the Board

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Union

  
\_\_\_\_\_  
Date