

USEP Proposal

MEMORANDUM OF UNDERSTANDING

Additional Compensation for Teachers Providing Additional Instruction

October 6, 2022

For the 2022-2023 school year, teachers who agree to provide an additional period of instruction beyond what is expected of other teachers at his/her school shall be paid a supplement of \$6,500 annually, or \$3,250 on a semester basis.

Full time teachers at Marchman Technical College employed prior to July 1, 1997, shall continue to receive this supplement. Secondary classroom teachers who are hired on or after July 1, 2020, and who sign a condition of employment to teach the equivalent of six instructional periods per day, shall be paid the supplement amount listed above.

All other contractual provisions and practices related to these services will remain in place during the duration of this MOU. Payment of this rate will be retroactive to August 3, 2022, and will return to the contractual rate of \$5,500 annually, or \$2,750 per semester effective July 1, 2023, unless otherwise negotiated.

For the Board

Date

For the Union

Date