

**USEP Proposal
2022-2023 Teacher Salary Increase Allocation MOU
June 29, 2022**

The District and the Union have agreed to utilize the Teacher Salary Increase Allocation to increase instructional employee salaries as of and/or retroactive to the first day of each eligible teacher's contract for the 2022-2023 school year. In total, Pasco County received an additional \$7,057,719 through the Teacher Salary Increase Allocation. In accordance with the allocation guidelines, 50% of the allocation will be used to increase the minimum full-time classroom teacher's salary to \$46,200. In accordance with the allocation guidelines, the other 50% of the allocation will be used to provide a salary increase for those that did not receive a salary increase of at least 2% from the increase in the minimum base salary.

Current Salary	Salary adjustment
Above \$46,200	Salary increase of 2.7%
\$45,201-\$46,200	Receive the higher of a new base salary of \$46,200 or a 2% salary increase
\$45,200	Increase to new base salary of \$46,200

The District and the Union agree to continue to work toward additional salary improvements beyond those described in this MOU.

For the Board

Date

For the Board

Date