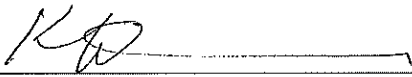
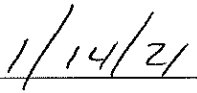


Letter of Agreement
Contract Waivers and Skinny Periods
January 14, 2021

Due to the ongoing impacts of COVID-19, the District and Union agree there will be no new Contract Waiver or Skinny Period requests pursuant to Addendum E of the Master Contract for the 2021-2022 school year. As with the 2020-2021 school year, those schools that have an approved contract waiver will continue that waiver.



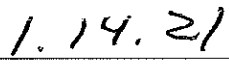
For the Board



Date



For the Union



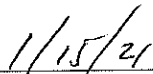
Date

Mutual Proposal
Non-Instructional Pay Raises in Advance of Ratification
January 14, 2021


It is the District's and Union's goal for employee pay increases to be paid as soon as possible; therefore, the District and Union agree to process pay increases upon execution of the Tentative Agreement in anticipation of ratification. Should either party not fully ratify the 2020-2021 contract, the District and Union agree that the District will collect any pay increases paid in accordance with this MOU in the following pay period, unless an alternative agreement between the District and Union is made.



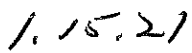
For the Board



Date



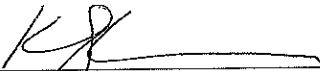
For the Union



Date

Mutual Proposal
Instructional Pay Raises in Advance of Ratification
January 14, 2021

It is the District's and Union's goal for employee pay increases to be paid as soon as possible; therefore, the District and Union agree to process pay increases upon execution of the Tentative Agreement in anticipation of ratification. Should either party not fully ratify the 2020-2021 contract, the District and Union agree that the District will collect any pay increases paid in accordance with this MOU in the following pay period, unless an alternative agreement between the District and Union is made.



For the Board

1/15/21
Date



For the Union

1.15.21
Date